



**MINUTES OF THE
REGULAR MEETING OF THE LOUIS RIEL SCHOOL BOARD
900 St. Mary's Road, Winnipeg
Tuesday, April 16, 2019 (6:30 PM)**

The Meeting of the Louis Riel School Board was called to order by the Chair of the Board, Trustee Sandy Nemeth.

ROLL CALL

UPON THE ROLL BEING CALLED, THE FOLLOWING WERE PRESENT:

BOARD MEMBERS:	Sandy Nemeth	Chair
	Louise Johnston	Vice-Chair
	Pamela Kolochuk	Trustee
	Josie Landry	Trustee
	Robert Page	Trustee
	Tom Parker	Trustee
	Chris Sigurdson	Trustee
	Cindy Turner	Trustee

ALSO IN ATTENDANCE:	Christian Michalik	Superintendent
	Marna Kenny	Secretary-Treasurer
	Lisa Aitken	Assistant Superintendent
	Jennifer Hume	Assistant Secretary-Treasurer
	Steve Lawrie	Director of Student Support Services
	Deneen Madden	Executive Assistant
	Marlene Murray	Assistant Superintendent
	Irene Nordheim	Assistant Superintendent
	Henri Pélouquin	Assistant Superintendent
	Susan Potter	Executive Assistant

REGRETS:	Neil Vadeboncoeur	Trustee
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CALL TO ORDER

The meeting was called to order at 6:36 PM.

1.1 Welcome and Notification of Audio Recording

The Chair welcomed everyone in attendance. The Chair noted the use of audio recording at board meetings for accuracy. It was also noted that unless approved, photographs, personal recordings, audio, visual or otherwise, are not permitted.

Trustee Louise Johnston left the meeting to attend two Parent Advisory Council meetings this evening.

1.2 Acknowledgement of Treaty One Land

The Chair acknowledged the land on which we gather is Treaty One Territory and traditional territory of the Anishinaabe, and the homeland of the Métis nation. With this acknowledgment, we demonstrate

respect for Indigenous peoples and we celebrate a renewed relationship with one another moving forward.

1.3 Vision and Mission

The Chair read the Division's Vision and Mission statements.

APPROVAL OF AGENDA & CONFIRMATION OF MINUTES

2.1 Approval of the Agenda – April 16, 2019

2018-093 THAT the agenda for the Regular Board Meeting of April 16, 2019 be approved.
Trustee (Robert Page) Moved, Trustee (Tom Parker) Seconded to approve the motion.

CARRIED

2.2 Approval of Minutes of the Regular Board Meeting – April 2, 2019

As there were no changes, the minutes were accepted as distributed.

NEWS IN LRSD

3.1 LRSD News Shared by the Chair for April 16, 2019

- Congratulations to grade 12 Collège Béliveau student Janine Brown and Gwen Eckstein from Minnetonka School on being recognized as Young Humanitarians by the Manitoba Teachers Society. Two students in LRSD have been bestowed this honour in 2019; a proud moment for our entire community.
- Congratulations also to Nelson McIntyre Collegiate student Quinn Fleming; recipient of the Future Leader Award at the Junior Achievement Business Hall of Fame Gala held last evening.
- I'd like to extend a sincere thank-you to my trustee colleagues, who gave up a part of their weekend to invest in the dialogue and debate that will inform our response to the Manitoba Commission on Kindergarten to 12 Education. We are invested in the process as a board, and eager to share the many successes in LRSD in response to the defined focus areas of the review.

3.2 LRSD News Shared by the Superintendent for April 16, 2019

Superintendent Michalik shared:

- I was honoured to be asked to participate in a forum this afternoon (April 16) regarding the modernization of the Official Languages Act. The act is 50 years old! We were asked to provide thoughts related to several themes. In terms of representing education in Manitoba at this forum, the Executive Director of the MSBA, and the Superintendent of the DSFM also participated. I shared that I was wondering how this modernizing of the Official Languages Act was going to connect with the new Indigenous Languages Bill C-91. I suggested that maybe rather than a separate Bill, and eventually Act related to Indigenous languages, that maybe we wanted to be bold enough to suggest that our Indigenous languages are as official as the French and English languages. I also noted this would serve us well in the context of French as a minority language. As it relates to our official languages in the digital age, I was surprised that in the conversation and the print material provided to me there was no reference to artificial intelligence (AI). If we are going to modernize this Official Languages Act, we need to talk about AI as it relates to languages. AI has the potential to really make a difference. Technology as it relates to language is evolving at an incredibly rapid pace and could provide an opportunity for minority and indigenous languages to thrive, but it could also under mind the humanity of it all and have a single language dominate the development of AI.

- We are about to launch a campaign using MailChimp sending email to parents and guardians inviting them to engage in our second *Thoughtexchange* for this year. This evening the Board is going to see the final draft of the Vision, Mission, Values and Motto statements (VMVM) and will consider ratifying this final version. The wording in these positioning statements were inspired by our first *Thoughtexchange* from January and subsequent consultations with staff in all 40 schools in March. The renewed VMVM frames the next conversation to ask everyone what our strategic priorities should be. What should be our priorities for the next four years as we develop our Multi-Year Strategic Plan (MYSP) for LRSD? We have the English and French versions of the *Thoughtexchange* ready to launch to for students, parents and staff.

COMMUNITY INPUT

4.1 MyBlueprint Presentation

Adriano Magnifico, High School Career Development Consultant along with Carla Allan, a teacher at Windsor Park Collegiate, Angela Kaisser, a teacher at J. H. Bruns Collegiate, Jordan Burch, a grade 12 student Windsor Park Collegiate and Hannah Poole, a grade 12 student Windsor Park Collegiate made a presentation regarding *MyBlueprint*.

STANDING COMMITTEE REPORTS

5.1 Community Connections Committee Update

Trustee Josie Landry, Chair of the Community Connections Committee shared an update.

5.2 Ad-Hoc By-Law Review Committee Report

The Chair of the Ad-Hoc By-Law Committee, Trustee Cindy Turner, will provide context for the board motion.

2018-094 THAT the Ad-Hoc By-Law Review Committee Report be received; and,
 THAT the By-Laws be further reviewed in committee and brought back for third and final reading.

Trustee (Cindy Turner) Moved, Trustee (Josie Landry) Seconded to approve the motion.

CARRIED

BOARD EDUCATION

6.1 Raise the Bar

The Chair led a conversation regarding Raise the Bar, a coherent and responsive education administrative system in Nova Scotia.

COMMUNICATION AND SUPPORT TO THE BOARD

7.1 Graduation Rates up to June 2018 - LRSD

Superintendent Michalik shared an update regarding LRSD graduation rates to June 2018.

7.2 Registration for Middle Immersion Grade 4 Programming 2019/2020

Superintendent Michalik shared an update regarding the growing interest in middle immersion.

7.3 Crossing Guards Supervisor Update

Assistant Superintendent Péroquin shared, LRSD is happy to report that as of April 1st we have officially added a Crossing Guard Supervisor to our list of employees. Aline Larrivee has accepted the responsibility of becoming the division's first Crossing Guard Supervisor. She has worked closely with Amarbeer Bhandari, Business Manager, to create a training manual for our crossing guards. She will begin training all our current guards at the end of April. Our goal is to standardize the equipment our guards use as well as the uniform they wear. In addition, the purpose of training our guards is to provide consistency and assurances to both our guards and our students that we are providing a common message regarding safe passage across some of our busiest intersections. This position is the result of the LRSD's continued commitment to ensuring *Safe Routes to School* for all our students.

Trustee Louise Johnston returned to the board meeting at 8:05 pm.

7.4 Personnel Update - F. Restall Retirement

Superintendent Michalik shared that after 36 years in education, 34 years in LRSD, Frank Restall has decided to retire. Frank Restall has also been President of the Louis Riel Teachers' Association since the 2010/2011 school year.

7.5 Shawane Dagoiwin - The 15th Aboriginal Education Research Forum - May 27 and 28, 2019

The Chair shared information regarding the 15th Annual Aboriginal Education Research Forum on May 27 and 28, 2019.

7.6 Microsoft Education Exchange (E2) 2019

Superintendent Michalik shared an update from the invitational professional development recently attended.

7.7 Manitoba News Release: Province Secures Extension of Canada-Manitoba Agreement on Minority-Language Education and Second-Language Instruction

Superintendent Michalik shared an update.

7.8 Positioning Statements Update

Superintendent Michalik provided context regarding the following draft positioning statements:

Our Vision

Our Vision is for all members of our community to excel as caring, confident, capable, and resilient life-long learners who contribute to a democratic and sustainable world.

Our Mission

Our Mission is to provide a safe, inclusive, and engaging environment, where personal and collective learning and growth are valued, and each one of us reaches our full potential.

Our Values

The core values that guide our collective efforts in achieving our Vision and Mission:

- 1. Shared Responsibility and Collaboration: Encourage staff, students and parents to create collaborative learning goals; promote and support caring, trusting and productive relationships*
- 2. Learning and Well-Becoming: Provide extensive professional training and growth opportunities in the form of educational networks and job-embedded learning; promote a student-centered*

approach to teaching and learning; nurture a culture that supports and encourages the continual success of staff, students and families

3. *Evidence-Informed Decision-Making: Use our collective expertise along with multiple sources of best evidence to inform decisions*
4. *Equity and Reciprocity: Ensure instructional resources are allocated in a manner that address individual and community needs; implement the education-specific calls-to-action outlined by the Truth and Reconciliation Commission; ensure newcomers receive the support they need to thrive; invest in efforts to acknowledge, understand and reduce the impact of poverty and all vulnerabilities*
5. *Inclusion and Diversity: Nurture a community of learning and well-becoming for all that reflects the diverse aptitudes, abilities, identities and experiences of our communities; promote, develop and champion our plurilingual programming (English, French Immersion, French in English schools, Indigenous languages and Heritage languages)*
6. *Autonomy: Support and encourage staff, our students and the community and to make informed, uncoerced decisions, which enhance their capacity to express their creativity, individuality and moral independence*
7. *Alignment: Ensure allocations of resources, organizational structures, improvement plans, professional learning efforts, policies and procedures, strategic priorities and goals all support our vision and mission*

Our Motto

*Thriving Learners ∞ Flourishing Communities
Des apprenants épanouis ∞ Des communautés florissantes*

2018-095 THAT the draft Vision, Mission, Values and Motto statements receive second and third readings and be adopted.

Trustee (Pamela Kolochuk) Moved, Trustee (Robert Page) Seconded to approve the motion.

CARRIED

7.9 National Day for Truth and Reconciliation

The Chair provided context.

7.10 The Leadership Team Meeting – April 16, 2019

Superintendent Michalik provided an update from the meeting held this morning (April 16) with the Leadership Team.

7.11 The Manitoba Commission on K-12 Education

The Manitoba Commission on K-12 Education will be a regular board item to provide the board an ongoing opportunity to discuss the latest updates. The Board discussed its written submission as a board and the school division's submission. The Board also discussed the interactive workshops the commission is facilitating and the school-based initiatives to engage staff, students and parents.

GOVERNANCE PROCESS

8.1 National School Boards Association (NSBA) Conference - Report from Trustee Sigurdson

Trustee Sigurdson shared a report regarding the NSBA Conference recently attended.

8.2 Policy Update – Third and Final Reading

Superintendent Michalik provided context for the policies coming for third and final reading.

2018-096 THAT the policies reviewed by the Superintendent’s Policy Committee and listed in the Third Reading table provided receive third reading and finally be adopted.

AA	School Division Legal Status
AC	Respect for Human Diversity
ACE	Commitment to Accessibility
AE	Accountability: Public Interest Disclosure & Whistleblower Protection
CCA	Divisional Organization Chart
CDBA	Secretary-Treasurer: Roles & Responsibilities
CDBB	Temporary Absence of Superintendent
CDBC	Assistant Superintendents: Roles & Responsibilities
EEA-2	Student Transportation: Joint Custody Arrangements
EEAG	Non-Instructional Transportation: Schools, Family Centres, and Community Programs
FF	Naming of Facilities
GBG	Board Commitment to Workplace Safety and Health
GBGBA	Safe Work Environment - Violence Prevention
GCCAF-GCCBF	Teaching Staff Leaves and Absences: Education Leave
GCFA-GDFA	Criminal Record Check & Child Abuse Registry Check - Teaching & Non-Teaching Staff
GCKA	Reassignment/Transfer of Teachers
ID	School Day

Trustee (Louise Johnston) Moved, Trustee (Pamela Kolochuk) Seconded to approve the motion.

CARRIED

BOARD CORRESPONDENCE

9.1 School Board Correspondence - Received

The following School Board correspondence was received:

1. MANITOBA EDUCATION

- (Page 1) Letter from Hon. Minister Goertzen RE: PST Reduction (Apr 4, 2019)
- (Page 2) Letter from Dr. R. Santos RE: Intensive newcomer Support Project Grant (Apr 2019)

2. PUBLIC SCHOOLS FINANCE BOARD

- NONE

3. OTHER

- (Page 5) Letter from S. Saint-Cyr RE: Learning Materials (Mar 22, 2019)
- (Page 6) Invitation Letter from Hon. Minister Joly RE: Official Languages Act

9.2 School Board Correspondence – Sent

The following School Board correspondence was sent:

1. GENERAL CORRESPONDENCE

- a) **(Page 1)** Letter to S. Saint-Cyr (March 25, 2019)

9.3 Manitoba School Boards Association Correspondence – Received

The following Manitoba School Boards Association correspondence was received:

1. Labour Relations:

NONE

2. General Correspondence:

- a) **(Page 1)** Memo RE: Local Voice Local Choices (LVLC) Brochure (Apr 3, 2019)
- b) **(Page 6)** Memo RE: MSBA 2019 Convention Evaluation Survey and Trustee Profile Survey (Mar 3, 2019)
- c) **(Page 7)** Memo RE: “This Is Local Choice” Campaign (Apr 3, 2019)
- d) **(Page 8)** Memo RE: Request from K-12 Review Commission for Representation on Student Panel (Apr 3, 2019)
- e) **(Page 11)** Memo RE: Request for 2018 School Board Elections Data (Apr 4, 2019)
- f) **(Page 12)** Garden Valley School Division Budget Consultation (Feb 2019)
- g) **(Page 44)** Memo RE: Use of School as Provincial Election Polling Places (Apr 8, 2019)
- h) **(Page 45)** Memo RE: MSBA Executive Table Officers Meeting with Minister Goertzen on April 8, 2019 (Apr 10, 2019)
- i) **(Page 47)** Memo RE: K-12 Review Commission Correspondence re: Distribution of Post Cards (Apr 10, 2019)
- j) **(Page 48)** e-bulletin (Apr 10, 2019)
- k) **(Page 50)** Mark Dickof Memorial Scholarship Award Application Package
- l) **(Page 54)** Memo RE: K-12 Review Commission Consultations: Schedule, Survey and Documents (Apr 12, 2019)
- m) **(Page 55)** Manitoba’s Commission on K – 12 Releases Public Consultation Discussion Paper and Schedule of Workshops (Apr 12, 2019)
- n) **(Page 58)** Review of Manitoba’s Education System Discussion Paper Summary (Apr 2019)
- o) **(Page 66)** Review of Manitoba’s Education System Public Consultation Discussion Paper (Apr 2019)

OTHER BOARD JOBS

10.1 June 2, 2019 Pride Parade

The Chair provided context for the board motion.

2018-097 THAT the Board support LRSD students and staff walking in the pride parade by encouraging our community to walk with them or attend the parade as spectators.

Trustee (Tom Parker) Moved, Trustee (Pamela Kolochuk) Seconded to approve the motion.

CARRIED

PUBLIC FORUM

11.1 Floor is Open to the Public for Questions and/or Comments:

No one from the public in attendance.

ADJOURNMENT

12.1 Adjournment of the Meeting

The regular meeting adjourned at 9:22 PM.

“originals signed by S. Nemeth”

Chair

“originals signed by M. Kenny”

Secretary-Treasurer