



**MINUTES OF THE  
REGULAR MEETING OF THE LOUIS RIEL SCHOOL BOARD**

Tuesday, February 4, 2020, 9:30 A.M.  
900 St. Mary's Road, Winnipeg

**BOARD MEMBERS:** Sandy Nemeth, Chair  
Louise Johnston, Vice-Chair  
Pamela Kolochuk, Trustee  
Josie Landry, Trustee  
Robert Page, Trustee  
Tom Parker, Trustee  
Chris Sigurdson, Trustee  
Cindy Turner, Trustee  
Neil Vadeboncoeur, Trustee

**ALSO IN ATTENDANCE:** Christian Michalik, Superintendent  
Marna Kenny, Secretary-Treasurer  
Lisa Aitken, Assistant Superintendent  
Clarke Hagan, Director of Information Systems  
Steve Lawrie, Director of Student and Clinical Services  
Tim MacKay, Director of EAL and ISP  
Deneen Madden, Executive Assistant  
Lexi Muise, Administrative Assistant  
Marlene Murray, Assistant Superintendent  
Irene Nordheim, Assistant Superintendent  
Henri Pélouquin, Assistant Superintendent

**1. CALL TO ORDER**

The February 4 Regular Meeting of the Louis Riel School Division Board of Trustees was called to order by Sandy Nemeth, Louis Riel School Board Chair, at 6:33 P.M.

**1.1 Treaty Acknowledgement**

The Chair acknowledged the land on which our learners, staff and families gather is Treaty One Territory and the traditional territory of the Anishinaabe, Ininewak, and Dakota peoples, and homeland of the Métis Nation.

With this acknowledgement, we demonstrate respect for Indigenous peoples and communities, and we celebrate a renewed relationship with one another moving forward.

**1.2 Welcome and Announcements**

The Chair welcomed everyone in attendance. The Chair noted the use of audio recording at board meetings for accuracy. It was also noted that unless approved, photographs, personal recordings, audio, visual or otherwise, are not permitted.

**1.3 Affirmation of Vision and Mission**

The Chair read the division's Vision and Mission statements.

**2. APPROVAL OF AGENDA AND MINUTES**

**2.1 Approval of Agenda for Regular Board Meeting – February 4, 2020**

2019-064

Moved by Trustee Turner

Seconded by Trustee Johnston

THAT the February 4 agenda for the Regular Board Meeting be approved.

CARRIED

**2.2 Approval of Minutes of Regular Board Meeting – January 21, 2020**

As there were no changes, the January 21, 2020, minutes of the Regular Board Meeting were accepted as distributed.

**3. LRSD NEWS**

**3.1 Chair's News**

This is a reminder that spotlight stories on our divisional website continue to be a fantastic opportunity for us to share all the great things happening in our schools and in our division. There is an update related to the coronavirus procedures and also information regarding our upcoming Public Budget Consultation on Tuesday, February 11, 2020.

**3.2 Superintendent Christian Michalik's News**

I was in attendance Monday evening at the University of Manitoba and listened to Dr. Andy Hargreaves sharing words of wisdom and his possible insight regarding the commission. LRSD was well represented at this event, including Trustees Vadeboncoeur and Parker as well as some of our teachers were in attendance. I note many parallels between Dr. Hargreaves's message and LRSD's strategic priorities.

Dr. Hargreaves's key message included, it's all about equity and inclusion. Inclusion is equity - equity is inclusion; one can't happen without the other. Those are the first key words of our Multi-Year Strategic Plan (MYSP) Strategic Priority 1 – Belonging.

He went on to say, we're entering an age of identity, engagement and well-being and we're leaving an age of achievement and effort. Again, this is our Strategic Priority 2 - Mastery. It is the idea that well-being and learning, or achievements, are integral and you can't have one without the other.

Finally, his last words of wisdom are the key to achieving all of these goals is collaboration, which is our Strategic Priority 4 - Generosity.

The last of our four priorities was also touched on and that was Strategic Priority 3 - Independence. We need to know how we are doing on all these goals and that doesn't happen without a culture of responsibility and inquiry?

Dr. Hargreaves reminded us to breathe when processing the results of the commission report and to keep in mind what is important to us.

#### **4. FINANCE AND AUDIT**

##### **4.1 Special Board Meeting - March 10, 2020**

2019-065

Moved by Trustee Kolochuk

Seconded by Trustee Vadeboncoeur

THAT a Special Board Meeting be held on March 10, 2020 at 5:00 p.m. to adopt the Board's budget for the 2020-2021 school year.

CARRIED

##### **4.2 Draft Budget for 2020-2021**

The Board continued its Committee of the Whole deliberation regarding the draft budget for 2020/2021.

#### **5. MULTI-YEAR STRATEGIC PLAN (MYSP)**

##### **5.1 Strategic Priority 3 – Creating a Culture of Inquiry and Responsibility - Independence**

Superintendent Michalik facilitated a dialogue about the Board's MYSP Strategic Goal 3.2 - aligning budgets with strategic priorities and goals.

## **6. STAFFING**

### **6.1 Staffing Update**

Assistant Superintendent Aitken shared a personnel report including the following administrators sharing their retirement notices effective June 30, 2020:

- Alain Nault, Principal at École George-McDowell
- Joanne Lofto, Vice-Principal at École George-McDowell
- Cindy Ediger, Vice-Principal at Niakwa Place School

## **7. INFORMATION TO THE BOARD**

### **7.1 Off-School Site Trips - Out of Canada**

The Chair shared a current report and Assistant Superintendent Péloquin answered questions regarding out-of-country school trips currently planned for the 2019-2020 school year.

### **7.2 Superintendent Evaluation Growth Plan**

2019-066

Moved by Trustee Vadeboncoeur

Seconded by Trustee Page

THAT the Superintendent's Growth Plan, as presented to the Board, be receive as information.

CARRIED

### **7.3 Data Literacy Initiative - Launch January 16, 2020**

Superintendent Michalik spoke to the data literacy initiative.

### **7.4 British Educational Training and Technology (BETT) 2020**

Superintendent Michalik and Director Hagan provided a summary of their professional learning opportunity while attending BETT 2020.

### **7.5 Monthly Updates Regarding Communications Metrics**

Superintendent Michalik provided the first of monthly reports on communications metrics.

### **7.6 Elementary and High School Meetings**

Assistant Superintendents Murray and Nordheim provided context to the Elementary and High School Leadership Team meetings held January 29.

## **8. CORRESPONDENCE**

### **8.1 School Board Correspondence – Received**

The following correspondence was received by the Board:

Manitoba Education:

- (Page 1) Letter from Hon. Minister Goertzen RE: Business Continuity Planning (Jan. 29, 2020)
- (Page 3) Letter from Hon. Minister Goertzen RE: Executive Compensation and Management Streamlining and Staffing Efficiencies (Jan. 30, 2020)
- (Page 7) Letter from Hon. Minister Goertzen RE: Funding Announcement for LRSD (Jan. 30, 2020)

Public Schools Finance Board:

- (Page 8) Letter from R. Bisson and K. Erickson RE: Glenwood School – Steam Heating System Replacement Tender Authorization (Jan. 17, 2020)
- (Page 9) Letter from K. Erickson RE: Change in Providing Long-term Borrowing (Jan. 28, 2020)

### **8.2 School Board Correspondence – Sent**

The following correspondence was sent by the Board:

- (Page 1) Letter to the Manitoba School Boards Association RE: Presidents' Council Award Nomination (Jan. 24, 2020)

### **8.3 Manitoba School Boards Association (MSBA) Correspondence – Received**

The following MSBA Correspondence was received by the Board:

Labour Relations:

- NONE

General MSBA Correspondence:

- (Page 1) Convention 2020 Program
- (Page 7) Acknowledgement of LRSD Nomination (Jan. 27, 2020)
- (Page 8) Memo RE: Recent MSBA Advocacy Letters: Pre-Budget Consultation Brief and Region 5 Request for Action (Jan. 29, 2020)

**9. PUBLIC FORUM**

Marcela Cabezas was in attendance on behalf of the Louis Riel Teachers' Association and had no questions or comments at this time.

**10. ADJOURNMENT**

The February 4 Regular Meeting adjourned at 7:33 P.M.

"original signed by S. Nemeth"

Chair

"original signed by M. Kenny"

Secretary-Treasurer