

**MINUTES OF THE
REGULAR MEETING OF THE LOUIS RIEL SCHOOL BOARD**

Tuesday, April 21, 2020, 6:30 P.M.
REMOTE MEETING

BOARD MEMBERS: Sandy Nemeth, Chair
Louise Johnston, Vice-Chair
Pamela Kolochuk, Trustee
Josie Landry, Trustee
Robert Page, Trustee
Tom Parker, Trustee
Chris Sigurdson, Trustee
Cindy Turner, Trustee
Neil Vadeboncoeur, Trustee

ALSO IN ATTENDANCE: Christian Michalik, Superintendent
Marna Kenny, Secretary-Treasurer
Lisa Aitken, Assistant Superintendent
Clarke Hagan, Director of Information Systems
Jennifer Hume, Assistant Secretary-Treasurer
Steve Lawrie, Director of Student and Clinical Services
Tim MacKay, Director of EAL and ISP
Deneen Madden, Executive Assistant
Lexi Muise, Administrative Assistant
Marlene Murray, Assistant Superintendent
Irene Nordheim, Assistant Superintendent
Henri Péroquin, Assistant Superintendent

1. CALL TO ORDER

The April 21 remote Regular Meeting of the Louis Riel School Division Board of Trustees was called to order by Sandy Nemeth, Chair, Louis Riel School Board at 6:33 P.M.

1.1 Treaty Acknowledgement

The Chair acknowledged the land on which our learners, staff and families gather is Treaty One Territory and the traditional territory of the Anishinaabe, Ininewak, and Dakota peoples, and homeland of the Métis Nation.

With this acknowledgement, we demonstrate respect for Indigenous peoples and communities, and we celebrate a renewed relationship with one another moving forward.

1.2 Welcome and Announcements

The Chair welcomed everyone participating in this remote meeting. The Chair noted the use of audio recording at board meetings for accuracy. It was also noted that unless approved, photographs, personal recordings, audio, visual or otherwise, are not permitted.

1.3 Affirmation of Vision and Mission

The Chair read the division's Vision and Mission statements.

2. APPROVAL OF AGENDA AND MINUTES

2.1 Approval of Agenda for Regular Board Meeting – April 21, 2020

2019-077

Moved by Trustee Kolochuk

Seconded by Trustee Johnston

THAT the April 21 agenda for the Regular Board Meeting be approved.

CARRIED

2.2 Approval of Minutes of Regular Board Meeting – April 7, 2020

As there were no changes, the April 7 minutes of the Regular Board Meeting were accepted as distributed.

3. LRSD NEWS

3.1 Chair's News

- Since the announcement of the move to remote learning and the ensuing logistical challenges that arose as a result, everyone has pitched in to ensure learning continues. The board recognizes and acknowledges the individual and collective efforts of everyone in LRSD in supporting students and families. We know many of our teachers and staff have young children at home, school-age learners engaging on a whole new level, and family members requiring support. Kindness, compassion, and a focus on health and well-being have always been part of the culture of LRSD, no more evident than in the last few weeks. To each and every one of you, and on behalf of your school board, thank you.

- Congratulations to Hayley Turner, Nelson McIntyre Collegiate student, who is one of nine students in Canada to receive a BMO Financial Group Leader of Tomorrow Scholarship to the University of Manitoba. Each scholarship is valued at \$16,000.
- Congratulations to Nawal Semir, Glenlawn Collegiate student, who won first prize at the 2020 Poetry In Voice National Finals for the best combined score of three recitations in English. This year, the competition took place remotely rather than in front of a live audience in Montreal as planned. Nawal's prize includes \$5,000, plus \$1,000 going to the Glenlawn Collegiate library (with \$500 reserved for the purchase of poetry books).

3.2 Superintendent Christian Michalik's News

- I am witnessing the amazing generosity from parents, students and staff. We are a community demonstrating daily, hour by hour, our caring and our determined resiliency, during this pandemic.
- We received a letter from Dr. Fourie Smith with Doctors Manitoba, expressing his deep gratitude on behalf of physicians across Manitoba. This letter acknowledges Assistant Superintendent Nordheim and Heidi Forrester, Consultant of Human Ecology, for their work supporting doctors who are creating personal protective equipment (PPE) for front-line workers across the province.
- We also shared a story today on Twitter demonstrating how the division is supporting Manitoba's health care system by donating personal protective equipment.

4. BOARD EDUCATION

4.1 Manitoba School Boards Association (MSBA) Convention and AGM Report

Trustees Nemeth, Johnston, Parker and Landry were in attendance at the Manitoba School Boards Association Convention and AGM held March 12 and 13 and shared their reports.

5. STAFFING

5.1 Personnel Update

Superintendent Michalik shared a personnel update that Charlie Robert, Director of Facilities, has indicated his intention to retire effective March 20, 2020.

6. INFORMATION TO THE BOARD

6.1 LRSD's Response to the COVID-19 Pandemic

Superintendent Michalik provided an update regarding the division's response to the COVID-19 pandemic.

6.2 Treasury Board Secretariat's Request of Public Sector Employers

Superintendent Michalik and Secretary-Treasurer Kenny provided a verbal report related to the Treasury Board Secretariat's 2020-2021 workforce sustainability and cost saving measures request of LRSD.

6.3 Interest Arbitration Award

The administrative negotiations and board negotiations committees provided brief comments regarding the interest arbitration award.

7. POLICY

7.1 Policy Committee Update - First Reading

2019-078

Moved by Trustee Page

Seconded by Trustee Vadeboncoeur

THAT the policies reviewed by the Superintendent's Policy Committee and listed in the First Reading table provided receive first reading; and,

THAT these first reading policies then be further reviewed in committee and be brought back for second and third reading before the end of the school year.

CARRIED

7.2 Policy Committee Update - First Reading

2019-079

Moved by Trustee Landry

Seconded by Trustee Johnston

THAT the policies reviewed by the Superintendent's Policy Committee and listed in the First Reading table provided receive first reading; and,

THAT these first reading policies then be further reviewed in committee and be brought back for second and third reading before the end of the school year.

CARRIED

8. CORRESPONDENCE

8.1 School Board Correspondence – Received

The following correspondence was received by the Board:

Manitoba Education:

- (Page 1) Letter RE: Moderate to Vigorous Physical Activity Fact Sheet and Assessing Intensity of Physical Activity Poster (Feb. 2020)

Public Schools Finance Board:

- (Page 3) Letter RE: Victor Mager School – Roof Replacement (Apr. 2, 2020)
- (Page 5) Letter RE: Glenwood School – System Heating System Replacement (Apr. 8, 2020)
- (Page 6) Letter RE: Hastings School – Elevator and Grooming Room Renovation (Apr. 16, 2020)
- (Page 7) Letter RE: École Guyot – Two Classroom Addition Project Support for Additional Costs (Apr. 16, 2020)

Other:

- (Page 8) Letter from the Louis Riel Association of School Administrators RE: Offer to Share Perspectives (Mar. 5, 2020)
- (Page 9) Letter from E. Hume RE: Child Abuse Registry and Police Criminal Record Check (Mar. 16, 2020)
- (Page 10) Memo to Non-Teaching Staff RE: COVID-19 and Staffing (Mar. 18, 2020)
- (Page 12) Memo to Teaching Staff RE: COVID-19 and School Staffing (Mar. 18, 2020)
- (Page 14) Letter of Intent from Louis Riel Teachers' Association (Apr. 1, 2020)
- (Page 15) Memo to LRSD Custodians RE: Important update to all custodians of LRSD (Apr. 13, 2020)

8.2 School Board Correspondence – Sent

The following correspondence was sent by the Board:

- (Page 1) Thank you letter to S. Lavich, M Massicotte and E. Teichroew at École Varennes (Mar. 10, 2020)
- (Page 2) Letter to J. Ratte, École Howden Parent Council Association (Mar. 10, 2020)
- (Page 3) Trip cancellation letter to A. Vernon, EF Tours RE: Collège Béliveau and Collège Jeanne-Sauvé (Mar. 13, 2020)
- (Page 4) Trip cancellation letter to K. Haire, WorldStrides Explorica RE: Windsor Park Collegiate (Mar. 13, 2020)
- (Page 5) Trip cancellation letter to A. Vernon, EF Tours RE: Collège Béliveau, École George-McDowell and École Van Belleghem (Apr. 15, 2020)

8.3 Manitoba School Boards Association (MSBA) Correspondence – Received

The following MSBA correspondence was received by the Board:

Labour Relations:

- (Page 1) Memo RE: Bill 55 – The Employment Standards Code Amendment Act (Apr. 16, 2020)
- (Page 12) Memo RE: Bill 54 – The Emergency Measures Act Amended (Apr. 17, 2020)

General MSBA Correspondence:

- (Page 39) Letter from Mountain View School Division RE: Gravel Road Agreements (Jan. 17, 2020)
- (Page 40) Letter to Hon. Minister Goertzen RE: Resolutions (Mar. 17, 2020)
- (Page 48) Memo RE: School Board Meetings during the COVID-19 Pandemic (Mar. 18, 2020)
- (Page 49) Memo RE: Effective Cleaning and Disinfecting of Schools in Response to COVID-19 (Mar. 18, 2020)
- (Page 56) Memo RE: Budget 2020 – What it means for school boards (Mar. 19, 2020)
- (Page 59) Governance Core Snapshots Part II
- (Page 60) 2020 Record of Proceedings
- (Page 79) Mark Dickof Memorial Scholarship Award Application Package (Spring 2020)
- (Page 83) Letter from Assistant Deputy Minister Avis Gray RE: Immunization Rates (Mar. 27, 2020)
- (Page 84) e-bulletin (Apr. 1, 2020)
- (Page 85) Remote Meetings Tips
- (Page 86) Memo RE: Electronic signing and signatures in relation to virtual or teleconference meetings (Apr. 9, 2020)
- (Page 87) e-bulletin (Apr. 15, 2020)

9. ACTION ITEMS

9.1 Procedural Bylaws - First Reading

2019-080

Moved by Trustee Turner

Seconded by Trustee Kolochuk

THAT the Procedural Bylaws of the School Board of LRSD receive first reading and be further reviewed in committee and brought back for second and third reading before the end of the school year.

CARRIED

9.2 One Regular Board Meeting for the Months of May and June 2020

2019-081

Moved by Trustee Kolochuk

Seconded by Trustee Landry

THAT for the months of May and June, there will be one regular board meeting to be held on May 19 and June 16, 2020; and,

THAT the Board of Trustees will meet with Superintendent Michalik on May 5 and June 2, 2020.

CARRIED

10. PUBLIC FORUM

The following members of the public were in attendance: Marcela Cabezas, Jay McGurran, Scott Wood, Derrick Sheldon, Chris Enns and Colleen Fredrickson.

Marcela Cabezas was in attendance on behalf of the Louis Riel Teachers' Association and acknowledged the interest arbitration award. "I want to echo Christian's comments with respect to how it certainly was a lengthy process. This journey for us started back in 2017 and so it's been arduous work for our membership and for our executive negotiations team and all of the various groups from the association, from MTS. It certainly was a steep learning curve for the LRTA. I will echo Christian's comments with respect the hearing process being fair and that was a very positive experience in that context. I would like to reference page 95 of the arbitration (award), where Arne Peltz said these are uncertain times. The parties will need to continue working together in a relationship each side described as respectful and productive. It is always our intention to maintain a respectful and productive relationship that we have always had with the LRSD. We look forward to continued conversations as things resolve themselves with respect to this particular item."

11. ADJOURNMENT

The April 21 Regular Meeting adjourned at 8:42 P.M.

“original signed by S. Nemeth”

Chair

“original signed by M. Kenny”

Secretary-Treasurer