

MINUTES OF THE

REGULAR MEETING OF THE LOUIS RIEL SCHOOL DIVISION BOARD OF TRUSTEES

Tuesday, January 5, 2021, 6:30 P.M.

Virtual Meeting

BOARD MEMBERS: Louise Johnston, Chair
Pamela Kolochuk, Vice-Chair
Josie Landry, Trustee
Sandy Nemeth, Trustee
Robert Page, Trustee
Tom Parker, Trustee
Chris Sigurdson, Trustee
Cindy Turner, Trustee
Neil Vadeboncoeur, Trustee

ALSO IN ATTENDANCE: Christian Michalik, Superintendent & CEO
Marna Kenny, Secretary-Treasurer & CFO
Lisa Aitken, Assistant Superintendent Staff Services
Jeff Anderson, Divisional Principal
Amarbeer Bhandari, Director of Facilities, Maintenance and Transportation
Darcy Cormack, Divisional Principal
Clarke Hagan, Director of Information Technology Systems
Jennifer Hume, Assistant Secretary-Treasurer and Director of Financial Services
Steve Lawrie, Director of Inclusion and Clinical Services
Tim MacKay, Director of International Student Program and Newcomer Services
Deneen Madden, Executive Assistant
Lexi Muise, Administrative Assistant
Marlene Murray, Assistant Superintendent Student Services
Henri Péloquin, Assistant Superintendent Instructional Services

1. CALL TO ORDER

The January 5 Regular Meeting of the Louis Riel School Division (LRSD) Board of Trustees was called to order by Louise Johnston, Chair, LRSD Board of Trustees at 6:36 P.M.

1.1 Treaty Acknowledgement

The Chair acknowledged the land on which our learners, staff and families gather is Treaty One Territory and the traditional territory of the Anishinaabe, Ininewak, and

Dakota peoples, and homeland of the Métis Nation.

With this acknowledgement, we demonstrate respect for Indigenous peoples and communities, and we celebrate a renewed relationship with one another moving forward.

1.2 Welcome and Announcements

The Chair welcomed everyone attending this virtual meeting. The Chair noted the use of audio recording at board meetings for accuracy. It was also noted that unless approved, photographs, personal recordings, audio, visual or otherwise, are not permitted.

1.3 Affirmation of Vision and Mission

The Chair read the division's Vision and Mission statements.

2. APPROVAL OF AGENDA AND MINUTES

2.1 Approval of Agenda for Regular Board Meeting – January 5, 2021

2020-051

Moved by Trustee Kolochuk

Seconded by Trustee Landry

THAT the January 5 agenda for the Regular Board Meeting be approved.

CARRIED

2.2 Approval of Minutes of Regular Board Meeting – December 15, 2020

As there were no changes, the December 15 minutes of the Regular Board Meeting were accepted as distributed.

3. LRSD NEWS

3.1 News from the Board of Trustees

The Chair wished everyone a Happy Healthy New Year!

One of our goals is to build on opportunities for authentic conversations and connections. We continue to learn and grow together. We strive to be patient and kind as we work through this time of change!

At this first board meeting of 2021, we will look at a new Land Acknowledgement that is deep in meaning and a powerful way to not only to celebrate a renewed relationship with one another moving forward, it also provides evidence of us learning together and strengthen this commitment.

3.2 News from Superintendent Michalik

Superintendent Michalik wished everyone all the best in the New Year and then highlighted:

- the unexpected provincial announcement of the provincial government Cabinet shuffle and congratulated the Honourable Cliff Cullen, the new Minister of Education, and MLA for Spruce Woods. Superintendent Michalik also congratulated the Honourable Minister Rochelle Squires, MLA for Riel, on her new assignment as the Minister of Families and the Minister responsible for Francophone Affairs, and congratulations to the Honourable Minister Audrey Gordon, MLA for Southdale, who enters Cabinet with a new assignment as the first Minister for Mental Health, Wellness, and Recovery.
- a spotlight story entitled, *Enhancing and Expanding our Process to Fill Absent Positions*, published on December 21, compared and contrasted teacher absence fill rates in 2019 versus 2020. We were challenged in September, October, and November 2020, but even in a pandemic, we are making our way back to an absence fill rate that looks more like a typical year. I want to acknowledge everyone for their hard work, especially Assistant Superintendent Lisa Aiken and her team.
- another spotlight story entitled, *LRSD Technical Support Site*, which is a technical support website for families, was launched on Monday, January 4, 2021. This site is linked to the Parent Portal and is accessible to all families that are learning from home and are encountering technical difficulties. Staff at the board office will now be providing support to these families and hopefully this will alleviate teachers providing this support. I want to acknowledge Clarke Hagan, Director of Information Technology Services, and his team for their hard work.

4. PRESENTATIONS TO THE BOARD

4.1 RBC Grant Presentation

Adriano Magnifico, High School Career Development, made a presentation to the Board regarding the RBC Grant.

5. COMMITTEE REPORTS

5.1 Standing Committees

5.1.1 Finance and Audit Committee Update

Trustee Vadeboncoeur, Committee Chair provided an update including the 2021-2022 budget plans and meeting dates, and shared the report regarding COVID-19 finances.

5.2 Riel-Evate Endowment Fund Committee

Trustee Nemeth, Committee Chair, provided a report regarding publications in the Lance specific to wards and will propose the following board motion:

2020-052

Moved by Trustee Nemeth

Seconded by Trustee Parker

THAT the Riel-Evate Endowment Fund Committee report, from the December 17 meeting, be received as information; and,

THAT the Board provide financial support to the Committee in the amount of \$400.00 being costs associated with developing and printing of a brochure.

CARRIED

6. INFORMATION TO THE BOARD

6.1 Navigating the Pandemic Updates

Superintendent Michalik and members of the Senior Leadership Team provided pandemic updates.

6.2 Leadership Team Meeting - December 16, 2020

Superintendent Michalik shared the agenda from the December 16 Leadership Team meeting and answered trustee questions.

6.3 Town Hall Live Event December 16, 2020 - J. H. Bruns Family of Schools

Superintendent Michalik shared an update from the Town Hall Live Event held on December 16 highlighting the J.H. Bruns family of schools.

6.4 Facilities Update

Amarbeer Bhandari, Director of Facilities, Maintenance and Transportation provided a progress report regarding capital projects underway or approved.

6.5 Extracurricular Activities Update

Superintendent Michalik reviewed with the Board the strategy regarding extracurricular activities.

7. CORRESPONDENCE

7.1 School Board Correspondence – Received

The following correspondence was received by the Board:

Manitoba Education:

- NONE

Public Schools Finance Board:

- (Page 1) Letter RE: Marion School Exterior Wall Renewal and Elevator (Dec. 23, 2020)

General:

- (Page 4) Letter from Treasury Board Secretariat (Dec. 8, 2020)
- (Page 5) MASS Members Update (Dec. 16, 2020)
- (Page 6) Email from W. Ruff (Dec. 31, 2020)
- (Page 7) Email from I. Bindi (Jan. 4, 2021)
- (Page 8) The Case for Police-free Schools Poster
- (Page 9) Police-free Schools Winnipeg Press Release (Jan. 4, 2021)
- (Page 11) Email from J. Oldfield (Jan. 4, 2021)

7.1.1 Correspondence Pulled for Discussion

There was a round-table conversation regarding items of correspondence pulled.

7.2 School Board Correspondence – Sent

The Board sent the following correspondence:

- (Page 1) Thank you letter to CUPE 4642 (Dec. 14, 2020)

7.3 Manitoba School Boards Association (MSBA) Correspondence – Received

The following MSBA correspondence was received by the Board:

Labour Relations:

- None

General MSBA Correspondence:

- (Page 1) Convention 2021 Program Overview
- (Page 2) MSBA Board Christmas Greeting 2020
- (Page 3) E-bulletin (Dec. 16, 2020)

8. ACTION ITEMS

8.1 LRSD Land Acknowledgement

2020-053

Moved by Trustee Vadeboncoeur

Seconded by Trustee Nemeth

THAT the Board adopt the most recent changes to LRSD Treaty Acknowledgement, now referred to as LRSD Land Acknowledgement, as developed in consultation and collaboration with our Indigenous Council of Grandmothers and Grandfathers.

Trustee Page abstained

CARRIED

8.2 Memorandum of Understanding - Substitute Teachers

2020-054

Moved by Trustee Page

Seconded by Trustee Landry

THAT the Memorandum of Understanding between the Louis Riel Teachers' Association (of the Manitoba Teachers' Society) pertaining to Paid Administrative Leave for Self-Isolating Period after Work Related Exposure be approved.

CARRIED

8.3 Policy Review Committee Update

2020-055

Moved by Trustee Parker

Seconded by Trustee Turner

THAT Draft Policy GDG – Non-Teaching Casual Employees: Paid Administrative Leave for Self-isolation Period After Work-related Exposure receive first and second reading; and,

THAT the procedural requirement of Policy BG, limiting to two readings of a new policy at any one meeting, be suspended with leave; and,

THAT Draft Policy GDG – Non-Teaching Casual Employees: Paid Administrative Leave for Self-isolation Period After Work-related Exposure receive third reading and finally be adopted.

CARRIED

9. PUBLIC FORUM

There were no questions or comments from the public.

10. ADJOURNMENT

The January 5 Regular Meeting adjourned at 9:00 P.M.

“original signed by L. Johnston”

Chair

“original signed by M. Kenny”

Secretary-Treasurer