

MINUTES OF THE

REGULAR MEETING OF THE LOUIS RIEL SCHOOL DIVISION BOARD OF TRUSTEES

Tuesday, February 2, 2021, 6:30 P.M.
Virtual Meeting

BOARD MEMBERS: Louise Johnston, Chair
Pamela Kolochuk, Vice-Chair
Josie Landry, Trustee
Sandy Nemeth, Trustee
Robert Page, Trustee
Tom Parker, Trustee
Chris Sigurdson, Trustee
Cindy Turner, Trustee
Neil Vadeboncoeur, Trustee

ALSO IN ATTENDANCE: Christian Michalik, Superintendent & CEO
Marna Kenny, Secretary-Treasurer & CFO
Lisa Aitken, Assistant Superintendent Staff Services
Jeff Anderson, Divisional Principal
Amarbeer Bhandari, Director of Facilities, Maintenance and Transportation
Darcy Cormack, Divisional Principal
Clarke Hagan, Director of Information Technology Systems
Jennifer Hume, Assistant Secretary-Treasurer and Director of Financial Services
Steve Lawrie, Director of Inclusion and Clinical Services
Tim MacKay, Director of International Student Program and Newcomer Services
Deneen Madden, Executive Assistant
Lexi Muise, Administrative Assistant
Marlene Murray, Assistant Superintendent Student Services
Henri Péloquin, Assistant Superintendent Instructional Services

1. CALL TO ORDER

The Feb. 2 Regular Meeting of the Louis Riel School Division (LRSD) Board of Trustees was called to order by Louise Johnston, Chair, LRSD Board of Trustees at 6:34 P.M.

1.1 LRSD Land Acknowledgement

The Louis Riel School Division (LRSD) brings together a community of schools on the traditional lands of the Anishinaabek, Ininewak, and Dakota Peoples. Our division is

located on the homeland of the Métis Nation. We recognize that Manitoba is also home to the traditional lands of the Anishininwak and Dene Peoples.

We respect the treaties made on these lands and acknowledge the harms and mistakes of the past and the present. We dedicate ourselves to authentic alliances with Indigenous communities in a spirit of reconciliation and cooperation.

The ongoing development of LRSD'S land acknowledgement is guided by our Indigenous Council of Grandmothers and Grandfathers and we thank them for their generosity and collaboration.

1.2 Welcome and Announcements

The Chair welcomed everyone attending this virtual meeting. The Chair noted the use of audio recording at board meetings for accuracy. It was also noted that unless approved, photographs, personal recordings, audio, visual or otherwise, are not permitted.

1.3 Affirmation of Vision and Mission

The Chair read the division's Vision and Mission statements.

2. APPROVAL OF AGENDA AND MINUTES

2.1 Approval of Agenda for Regular Board Meeting – Feb. 2, 2021

2020-062

Moved by Trustee Parker

Seconded by Trustee Nemeth

THAT the Feb. 2 agenda for the Regular Board Meeting be approved.

CARRIED

2.2 Approval of Minutes of Regular Board Meeting – Jan. 19, 2021

As there were no changes, the Jan. 19 minutes of the Regular Board Meeting were accepted as distributed.

3. LRSD NEWS

3.1 News from the Board of Trustees - Trustee Landry

I would like to highlight many of the activities happening in LRSD even while dealing with the pandemic:

- At École Sage Creek School, Michelle Didyk's class is learning science through the process of making ice cream;
- At Darwin School, the kindergarten class is learning writing and illustrating skills as they recapture weekend events;

- At École Provencher students are using mathematical skills and outdoor education to construct a snow fort.
- I would like to congratulate Emily Scott from Dakota Collegiate who is currently the only female volleyball player in Manitoba to have signed a National Collegiate Athletic Association (NCAA) scholarship to play next season in the United States.
- I would like to commend teachers and all support staff for the tremendous amount of work in persevering through the pandemic and continuing to provide a quality education.

3.2 News from Superintendent Michalik

The Honourable Cliff Cullen, Minister of Education, has proclaimed Teacher and Staff Appreciation Week from Feb. 8 to 12, 2021. I remind students, parents and staff to let our teachers and staff know how much we care for them and how much we value them. More than ever, during this pandemic teachers and staff have demonstrated they are essential staff and we need to recognize their incredible generosity, innovation and ongoing support.

4. PRESENTATIONS TO THE BOARD

4.1 State of Equity in Education Report - Presentation from Jordan Bighorn and Tom Simms

Jordan Bighorn and Tom Simms, representing Pathways to Education, made a presentation regarding the State of Equity in Education Report that was recently released by the Winnipeg Indigenous Executive Circle.

5. COMMITTEE REPORTS

5.1 Standing Committees

5.1.1 Community Engagement Committee (CEC) Update

Trustee Nemeth, Committee Chair, provided an update from the Jan. 21, CEC meeting.

5.1.2 Finance & Audit Committee Update

Trustee Vadeboncoeur, Committee Chair, provided the Finance & Audit Committee's workplan for 2020-2021.

6. FINANCE AND AUDIT

6.1 Spotlight Story RE: COVID-19 Expenditures

Superintendent Michalik highlighted the spotlight story entitled *The Impact of the Pandemic on LRSD Finances*.

7. STAFFING

7.1 Position Extension for Senior Management Executive Positions

Superintendent Michalik shared an update regarding position extension for senior management executive positions.

8. INFORMATION TO THE BOARD

8.1 Pandemic Updates

Superintendent Michalik and members of the Senior Leadership Team provided pandemic updates.

8.2 LRSD Draft Recruiting Video

Superintendent Michalik shared the LRSD draft recruiting video.

8.3 Ethno-Cultural Diversity Staff Survey

Superintendent Michalik provided an update regarding the ethno-cultural diversity staff survey.

8.4 Our Data Journey

Superintendent Michalik referenced the draft website story entitled *Our Data Journey* and illustrated the Power BI dashboard.

8.5 Leadership Team Meeting – Jan. 20, 2021

Superintendent Michalik shared the agenda from the Jan. 20 Leadership Team Meeting.

8.6 Expanded Capital Support Program Proposal

Amarbeer Bhandari, Director of Facilities, Maintenance and Transportation shared LRSD's proposal submitted to the Capital Planning and Agreements Management Department.

8.7 School Resource Officer (SRO) Management Committee Update

Superintendent Michalik provided an update regarding the SRO Management Committee.

8.8 Response to Media FIPPA Request

Superintendent Michalik shared the response to the media FIPPA request and answer trustee questions.

8.9 Metro Winnipeg School Board Liaison Meeting with Councillors Mayes and Santos

The Chair provided an update from the meeting held with Councillor Brian Mayes on Jan. 20, 2021 and with Councillor Vivian Santos held on Jan. 22, 2020.

9. POLICY

9.1 Policy Review Committee Update

The Superintendent's Policy Review Committee met on Jan. 27. Members of the Leadership Team have been asked to provide feedback on policies that have been identified for review. Data will be collated using a Microsoft Forms survey and shared with the SLT member responsible for the policy area for review and next steps.

10. CORRESPONDENCE

10.1 School Board Correspondence – Received

The following correspondence was received by the Board:

Manitoba Education:

- (Page 1) Letter from C. Moody, Assistant Deputy Minister, RE: Suspending Grade 12 provincial tests (Jan. 20, 2021)
- (Page 2) Letter from Hon. Cliff Cullen RE: Teacher and Staff Appreciation Week (Jan. 22, 2021)
- (Page 3) Proclamation for Teacher and Staff Appreciation Week Feb. 8-12, 2021
- (Page 4) Letter from Hon. Cliff Cullen RE: Manitoba Inclusive Education Month (Jan. 22, 2021)
- (Page 5) Proclamation for Manitoba Inclusive Education Month
- (Page 7) Letter from Hon. Cliff Cullen RE: "I Love to Read Month" (Jan. 22, 2021)
- (Page 8) Proclamation for Celebrating Reading in Manitoba Schools February 2021

Education Funding Branch:

- (Page 9) Letter RE: General Vanier School and J. H. Bruns Collegiate – Grooming Rooms (Jan. 13, 2021)
- (Page 11) Letter RE: J. H. Bruns Collegiate – Roof Replacement (Jan. 14, 2021)
- (Page 13) Letter RE: Hastings School – Elevator & Grooming Room Renovation (Jan. 20, 2021)

General:

- (Page 15) Letter from T. Somerset (Jan. 8, 2021)
- (Page 16) Letter to Hon. Brian Pallister, Premier (Jan. 28, 2021)
- (Page 17) Letter to Hon. Cliff Cullen, Minister of Education (Jan. 28, 2021)
- (Page 18) Letter to Hon. Rochelle Squires, Minister of Families (Jan. 28, 2021)
- (Page 19) Letter to Hon. Audrey Gordon. Minister of Mental Health, Wellness and Recovery (Jan. 28, 2021)

10.2 Manitoba School Boards Association (MSBA) Correspondence – Received

The following MSBA correspondence was received by the Board:

Labour Relations:

- None

General MSBA Correspondence:

- (Page 1) e-bulletin (Jan. 20, 2021)
- (Page 2) Article by A. Campbell entitled, *The education fields are frozen*

11. ACTION ITEMS

11.1 Independent Review of the School Resource Officer Program in LRSD

2020-063

Moved by Trustee Sigurdson

Seconded by Trustee Landry

THAT the Board approve an independent review of the School Resource Officer Program in Louis Riel School Division.

CARRIED

12. PUBLIC FORUM

The following members of the public were in attendance and had the opportunity to make comments or ask questions about this evening's agenda items:

- Asif Mohamed
- Carol Bitchok
- Irene Bindi
- Jay McGurran
- Maggie Macintosh
- Marcela Cabezas
- Scott Wood

Marcela Cabeza asked how many teachers are now in the Learning from Home School.

A board report is forthcoming.

13. ADJOURNMENT

The Feb. 2 Regular Meeting adjourned at 8:35 P.M.

“original signed by L. Johnston”

Chair

“original signed by M. Kenny”

Secretary-Treasurer