

MINUTES OF THE

REGULAR MEETING OF THE LOUIS RIEL SCHOOL DIVISION BOARD OF TRUSTEES

Tuesday, March 16, 2021, 6:30 P.M. Virtual Meeting

- BOARD MEMBERS: Louise Johnston, Chair Pamela Kolochuk, Vice-Chair Josie Landry, Trustee Sandy Nemeth, Trustee Robert Page, Trustee Tom Parker, Trustee Chris Sigurdson, Trustee Cindy Turner, Trustee Neil Vadeboncoeur, Trustee
- ALSO IN ATTENDANCE: Christian Michalik, Superintendent & CEO Marna Kenny, Secretary-Treasurer & CFO Lisa Aitken, Assistant Superintendent Staff Services Jeff Anderson, Divisional Principal Amarbeer Bhandari, Director of Facilities, Maintenance and Transportation Darcy Cormack, Divisional Principal Clarke Hagan, Director of Information Technology Systems Jennifer Hume, Assistant Secretary-Treasurer and Director of Financial Services Steve Lawrie, Director of Inclusion and Clinical Services Tim MacKay, Director of International Student Program and Newcomer Services Deneen Madden, Executive Assistant Lexi Muise, Administrative Assistant Marlene Murray, Assistant Superintendent Student Services Henri Péloquin, Assistant Superintendent Instructional Services

1. CALL TO ORDER

The March 16 Regular Meeting of the Louis Riel School Division (LRSD) Board of Trustees was called to order by Louise Johnston, Chair, LRSD Board of Trustees at 6:31 P.M.

1.1 LRSD Land Acknowledgement

The Louis Riel School Division (LRSD) brings together a community of schools on the traditional land of the Anishinaabek, Ininewak, and Dakota. Our division is located on

the homeland of the Métis. We recognize that Manitoba is also the traditional land of the Anishininwak and Dene.

We respect the treaties made on this land and acknowledge the harms and mistakes of the past and present. We dedicate ourselves to authentic alliances with Indigenous communities in a spirit of reconciliation and cooperation.

The ongoing development of LRSD's land acknowledgement is guided by our Indigenous Council of Grandmothers and Grandfathers, and we thank them for their generosity and collaboration.

1.2 Welcome and Announcements

The Chair welcomed everyone attending this virtual meeting. The Chair noted the use of audio recording at board meetings for accuracy. It was also noted that unless approved, photographs, personal recordings, audio, visual or otherwise, are not permitted.

1.3 Affirmation of Vision and Mission

The Chair read the division's Vision and Mission statements.

2. APPROVAL OF AGENDA AND MINUTES

2.1 Approval of Agenda for Regular Board Meeting – March 16, 2021

2020-071 Moved by Trustee Nemeth Seconded by Trustee Page

THAT the March 16 agenda for the Regular Board Meeting be approved.

CARRIED

2.2 Approval of Minutes of Regular Board Meeting – March 2, 2021

As there were no changes, the March 2 minutes of the Regular Board Meeting were accepted as distributed.

2.3 Approval of Minutes of Special Board Meeting - March 9, 2021

As there were no changes, the March 9 minutes of the Special Board Meeting were accepted as distributed.

3. LRSD NEWS

3.1 News from the Board of Trustees Provided by Trustee Turner

I would like to highlight some of the wonderful things happening at Marion School.

Due to the restrictions surrounding COVID-19, we (trustees) have not been able to get into schools. I therefore communicated with Corey Kapilik, Principal, who advises

students are doing very well with safety protocols and they are having fun learning. Most of you may know that students from Marion School were instrumental as beta testers in the Minecraft Manito Ahbee Aki world. Marion School currently has a Minecraft club that meets monthly, who continue to forage in that Minecraft world.

Grade 7/8 students at Marion School are also working on Passion Projects. One group of students is creating an online version of Marion School which would provide new students the opportunity to discover their school virtually through the (Minecraft) game.

E-sports has become popular among students since COVID-19. Marion School has 40 grade 4 to 8 students learning teamwork, sportsmanship and collaboration through competitive gaming. They just entered a Canada-wide tournament.

Principal Kapilik expressed excitement about the pending school improvements. Having a school that is inclusive and accessible to all, means a lot to students and families of Marion School. They are also continuing to explore Indigenous culture through language and curricular connections. This year, they have been exploring land-base and playbased learning.

3.2 News from Superintendent Michalik

- Building on Trustee Turner's news, I want to highlight how involved Marion School
 was with the Manito Ahbee Aki Minecraft world. Today, from our offices, I
 witnessed staff who were creators of the world, facilitating a professional learning
 session offered to teachers from across the world. This is exciting to see the broad
 reach of this Minecraft Anishinaabe world and to see teachers, regardless of
 location, using this as a teaching and learning tool.
- The other story I want to highlight is the story I authored on March 8 to celebrate International Women's Day 2021. I find it silly that this is (celebrated) only for one day. We truly can point to women in leadership being at the heart of our journey. In LRSD, more than 60 per cent of our school administrators are women, including five of our seven high school principals. Five of our nine members of the LRSD Board of Trustees, and three of five members on the Senior Leadership Team (SLT) are women. I encourage everyone to talk about gender equality every day.

4. PRESENTATIONS TO THE BOARD

4.1 School Resource Officer (SRO) Independent Equity-Based Research

Fadi Ennab provided the Board with information regarding the proposed SRO equitybased research project.

4.2 Community-based Aboriginal Teacher Education Program (CATEP)

Lisa Aitken, Assistant Superintendent, Corey Kapilik, Principal, Marion School, and Andrea Leach, Teacher, Victor H. H. Wyatt School, made a presentation to the Board regarding CATEP.

5. COMMITTEE REPORTS

5.1 Riel-Evate Endowment Fund Committee

Trustee Nemeth, Committee Chair, provided a verbal update on behalf of the Riel-Evate Endowment Fund Committee.

6. FINANCE AND AUDIT

6.1 Promissory Note

2020-072 Moved by Trustee Page Seconded by Trustee Parker

THAT the issue of the promissory note, as it is deemed necessary and expedient to raise by loan the sum of up to \$10 million on the credit of Louis Riel School Division for the purpose of financing capital projects, be approved.

CARRIED

7. STAFFING

7.1 Personnel Update

2020-073 Moved by Trustee Nemeth Seconded by Trustee Kolochuk

THAT Jeff Anderson be appointed Assistant Superintendent of Instructional Services & French Immersion Programming, effective April 5, 2021.

CARRIED

8. INFORMATION TO THE BOARD

8.1 Bill 64 - The Education Modernization Act and the K-12 Commission Report on Education

Superintendent Michalik shared an update regarding The Education Modernization Act (Bill 64) and the Report of the Commission on K to 12 Education.

8.2 Pandemic Updates

Superintendent Michalik and members of the SLT provided pandemic updates.

8.3 Collège Jeanne-Sauvé (CJS) Classroom Addition

Superintendent Michalik shared an update regarding the CJS classroom addition.

8.4 Acquisition of Property - New Sage Creek School

The Chair and Superintendent Michalik shared the March 3 letter from the Education Funding Branch regarding the acquisition of property for a new school in the Sage Creek area.

8.5 Annual Ethno-cultural Diversity Employee Survey

Superintendent Michalik shared an update regarding the annual employee survey, now entitled the LRSD Indigenous BIPOC and Ethno-cultural Diversity Employee Survey which will launch on March 16 and close on March 26.

8.6 Memorandum of Agreement Between LRSD and LRTA

Superintendent Michalik shared the draft Memorandum of Agreement between the Louis Riel School Division (LRSD) and the Louis Riel Teachers' Association (LRTA).

8.7 Building our Data Literacy Journey

Superintendent Michalik illustrated how we are building our data literacy journey in LRSD.

8.8 Monthly Updates Regarding Communications Metrics for Feb. 2021

Superintendent Michalik provided a monthly report on communications metrics for the month of Feb. 2021.

9. CORRESPONDENCE

9.1 School Board Correspondence – Received

The following correspondence was received by the Board:

Manitoba Education:

• (Page 1) Letter from Hon. Minister Cullen RE: MB Education Community Schools Program (March 5, 2021)

Education Funding Branch:

- (Page 2) Letter RE: Hastings School Elevator & Grooming Room Renovation (February 19, 2021)
- (Page 3) Letter RE: Marion School Exterior Wall Renewal and Elevator (February 24, 2021)

General:

- (Page 5) Letter from A. Filewich, Manitoba Teachers' Society (February 18, 2021)
- (Page 7) Email from A. Bart (March 1, 2021)

- (Page 8) Email from A. Coles (March 1, 2021)
- (Page 10) Letter from S. Wood, Louis Riel Teachers' Association (March 3, 2021)
- (Page 11) Letter from M. Kenny to S. Whiteford (March 8, 2021)
- (Page 14) Letter from M. Kenny to S. Whiteford (March 8, 2021)

9.2 Manitoba School Boards Association (MSBA) Correspondence – Received

The following MSBA correspondence was received by the Board:

Labour Relations:

• (Page 1) Letter from M. Whiteway (March 3, 2021)

General MSBA Correspondence:

- (Page 4) Candidate Profiles 2021
- (Page 11) CSBA President's Bulletin (Winter 2021)
- (Page 18) e-bulletin (March 3, 2021)
- (Page 19) Indigenous Leader Panel
- (Page 20) Anti-Black Racism in Canadian Schools a Virtual Discussion
- (Page 26) Memo RE: Annual Convention Zoom Information (March 10, 2021)
- (Page 28) Convention 2021 Kit
- (Page 32) Memo RE: Bill 69 The Supplementary Appropriation Act (March 4, 2021)
- (Page 36) 2021 Resolutions
- (Page 47) Convention Evaluation Forms
- (Page 49) Zoom Guide

10. ACTION ITEMS

10.1 Discussion Regarding the SRO Program

2020-074

Moved by Trustee Landry Seconded by Trustee Sigurdson

THAT the Board suspend the School Resource Officer (SRO) program in the Louis Riel School Division until a thorough review of that program is completed.

(Trustees Johnston, Kolochuk, Nemeth, Page, Parker and Vadeboncoeur voted against.)

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11. PUBLIC FORUM

The following members of the public were in attendance and had the opportunity to ask questions regarding this evening's agenda items:

- Aston Coles
- Brandon Boone
- Brian Cameron

- Carol Bitchok
- Charlene Sacher
- Clifton Dorge
- Derrick Sheldon
- Ida Azevedo
- Irene Bindi
- Itoro Affia
- Jay McGurran
- Justin Bell
- Marcela Cabezas
- Margaret Whitlaw
- Mike Heilmann
- Nicholas Kelly
- Rebecca Sands
- Scott Wood
- Simon Fuller
- Steven Houssin
- Warren Nightingale

12. ADJOURNMENT

The March 16 Regular Meeting adjourned at 8:53 P.M.

"original signed by L. Johnston"

"original signed by M. Kenny"

Chair

Secretary-Treasurer