

**MINUTES OF THE**

**REGULAR MEETING OF THE LOUIS RIEL SCHOOL DIVISION BOARD OF TRUSTEES**

Tuesday, April 6, 2021, 6:30 P.M.  
Virtual Meeting

**BOARD MEMBERS:** Louise Johnston, Chair  
Pamela Kolochuk, Vice-Chair  
Josie Landry, Trustee  
Sandy Nemeth, Trustee  
Robert Page, Trustee  
Tom Parker, Trustee  
Chris Sigurdson, Trustee  
Cindy Turner, Trustee  
Neil Vadeboncoeur, Trustee

**ALSO IN ATTENDANCE:** Christian Michalik, Superintendent & CEO  
Marna Kenny, Secretary-Treasurer & CFO  
Lisa Aitken, Assistant Superintendent Staff Services  
Jeff Anderson, Divisional Principal  
Amarbeer Bhandari, Director of Facilities, Maintenance and Transportation  
Darcy Cormack, Divisional Principal  
Clarke Hagan, Director of Information Technology Systems  
Jennifer Hume, Assistant Secretary-Treasurer and Director of Financial Services  
Steve Lawrie, Director of Inclusion and Clinical Services  
Tim MacKay, Director of International Student Program and Newcomer Services  
Deneen Madden, Executive Assistant  
Lexi Muise, Administrative Assistant  
Marlene Murray, Assistant Superintendent Student Services  
Henri Péloquin, Assistant Superintendent Instructional Services

**1. CALL TO ORDER**

The April 6 Regular Meeting of the Louis Riel School Division (LRSD) Board of Trustees was called to order by Louise Johnston, Chair, LRSD Board of Trustees at 6:32 P.M.

**1.1 LRSD Land Acknowledgement**

The Louis Riel School Division (LRSD) brings together a community of schools on the traditional land of the Anishinaabek, Ininewak, and Dakota. Our division is located on

the homeland of the Métis. We recognize that Manitoba is also the traditional land of the Anishininwak and Dene.

We respect the treaties made on this land and acknowledge the harms and mistakes of the past and present. We dedicate ourselves to authentic alliances with Indigenous communities in a spirit of reconciliation and cooperation.

*The ongoing development of LRSD's land acknowledgement is guided by our Indigenous Council of Grandmothers and Grandfathers, and we thank them for their generosity and collaboration.*

## **1.2 Welcome and Announcements**

The Chair welcomed everyone attending this virtual meeting. The Chair noted the use of audio recording at board meetings for accuracy. It was also noted that unless approved, photographs, personal recordings, audio, visual or otherwise, are not permitted.

## **1.3 Affirmation of Vision and Mission**

The Chair read the division's Vision and Mission statements.

## **2. APPROVAL OF AGENDA AND MINUTES**

### **2.1 Approval of Agenda for Regular Board Meeting – April 6, 2021**

2020-076

Moved by Trustee Landry

Seconded by Trustee Kolochuk

THAT the April 6 agenda for the Regular Board Meeting be approved.

CARRIED

### **2.2 Approval of Minutes of Special Board Meeting – March 23, 2021**

As there were no changes, the March 23 minutes of the Special Board Meeting were accepted as distributed.

## **3. LRSD NEWS**

### **3.1 News from the Board of Trustees Provided by Trustee Vadeboncoeur**

Tonight, I would like to highlight our community engagement and underline the excellent communication strategies the division and Board trustees employ to keep our parents and community informed. On March 9, Trustee Nemeth, Trustee Landry, and myself had the pleasure of attending the parent council meeting at École Julie-Riel. In spite of the pandemic, the parents at all our schools are working with administration to support the school community and the students. This highlights the sense of community and engagement in LRSD.

I direct the public to look at the divisional website, where it illustrates all the excellent initiatives that have us engaged, particularly:

- Bill 64 – The Education Modernization Act
- The Anishinaabe Manito Ahbee Aki Minecraft project
- Learning while Navigating the Pandemic
- COVID-19 Parent and Guardian Resources
- “Let’s Speak Ojibwe!” showing respect for Indigenous peoples

It is evident the division, trustees, teachers, and all staff are continuing their efforts to navigate this pandemic in partnership with their school communities.

### **3.2 News from Superintendent Michalik**

I would like to highlight:

- On Monday, we launched our equity-based audit related to the School Resource Officer program in LRSD. Parents in our community, staff, and students in grades 7 to 12 received an invitation to respond to a survey.
- In March, we surveyed parents of 707 children being supported by the LRSD Learning from Home School with programming in English and French Immersion. I want to share the beautiful word cloud composed from parents’ experiences to date. When learning from home is designed with purpose and intent, the experience can be positive. I welcome everyone in LRSD to retweet the spotlight story. Learning from home can work!

## **4. COMMITTEE REPORTS**

### **4.1 Standing Committees**

#### **4.1.1 Finance and Audit Committee Report**

2020-077

Moved by Trustee Vadeboncoeur

Seconded by Trustee Page

THAT the Board approve the recommendation to appoint KPMG as auditors for the June 30, 2021, year-end.

CARRIED

#### **4.1.2 Community Engagement Committee Update**

Trustee Nemeth, Committee Chair, and Trustee Kolochuk provided a report from the well-attended parent forums held on March 23.

**4.2 Riel-Evate Endowment Fund Committee**

Trustee Nemeth, Committee Chair, of the Riel-Evate Endowment Fund Committee thanked all supporters of the 50/50 raffle and congratulated Kirk Knight, the winner of \$1,920.

**5. FINANCE AND AUDIT**

**5.1 General Vanier School Playground Project Financing Request**

2020-078

Moved by Trustee Landry

Seconded by Trustee Turner

THAT the Board approve financing in the amount of \$68,000 to pay for Phase 2 of the General Vanier School playground project in anticipation of the receipt of approved grants from the Parent Advisory Committee upon completion of the project.

CARRIED

**6. BOARD EDUCATION**

**6.1 Manitoba School Boards - Local Voices**

The Chair and Superintendent Michalik led a table discussion regarding Bill 64 – The Education Modernization Act and its four-pillar strategy.

**7. STAFFING**

**7.1 Personnel Update**

Superintendent Michalik shared that Lisa Tymchuk has accepted the position of Clinical Supervisor of Developmental Supports, effective August 1, 2021, and provided context to the proposed Board motion.

2020-079

Moved by Trustee Turner

Seconded by Trustee Nemeth

THAT the Board approve the transfer of Sheila Lynch-Mondor as vice-principal to J. H. Bruns Collegiate, effective August 1, 2021.

CARRIED

**7.2 Personnel Update - Divisional Principal**

2020-080

Moved by Trustee Vadeboncoeur

Seconded by Trustee Nemeth

THAT the Board appoint Ron Cadez as a divisional principal effective May 10, 2021.

CARRIED

## **8. INFORMATION TO THE BOARD**

### **8.1 Pandemic Updates**

Superintendent Michalik provided pandemic updates.

### **8.2 Bill 64 - The Education Modernization Act and the Four Pillars of the Strategy**

Superintendent Michalik shared an update regarding Bill 64 - The Education Modernization Act and its four-pillar strategy.

### **8.3 Multi-Year Strategic Plan (MYSP)**

Superintendent Michalik shared information regarding the MYSP and LRSD by the numbers.

### **8.4 School Resource Officer (SRO) Management Committee Update**

Divisional Principal Cormack provided a verbal update on behalf of the SRO Management Committee.

### **8.5 Leadership Team Meeting - March 24, 2021**

Superintendent Michalik shared the agenda from the March 24 Leadership Team Meeting and answered trustee questions.

### **8.6 Town Hall Live Event March 24, 2021 – Collège Béliveau Family of Schools**

Superintendent Michalik shared an update from the Town Hall Live Event held on March 24, highlighting the Collège Béliveau Family of Schools.

### **8.7 Divisional Calendar 2021/22**

Superintendent Michalik shared the divisional planning calendar and the 6-day calendar for the 2021/22 school year.

## **9. POLICY**

### **9.1 Policy Review Committee Update - Revised Protocols**

The Superintendent's Policy Review Committee provided an update regarding the following revised protocols:

- CDBA - Secretary-Treasurer: Roles & Responsibilities
- DKB - Protocol: Use of PD Funds: Regular Employees
- JJE-1-4 - Student Fundraising Activity: School-Initiated

## **9.2 Policy Review Committee Update - Policies being Reaffirmed**

The Superintendent's Policy Review Committee provided an update regarding the following policies being reaffirmed:

- ACF/ACG - Interpersonal Relations and Resolution of Concern About Harassment/Discrimination
- AE - Accountability: Public Interest Disclosure & Whistleblower Protection
- CDBA - Secretary-Treasurer: Roles & Responsibilities
- CDBB - Temporary Absence: Superintendent of Schools or Secretary-Treasurer
- DIE-1 - School Funds: Audit & Financial Monitoring Procedures
- EBBC - Indoor Air Quality: Responding to Concerns About Scented Products
- ECAF - Security: Video Surveillance Systems

## **9.3 Policy Review Committee Update - Policies Presented for Revision**

2020-081

Moved by Trustee Nemeth

Seconded by Trustee Vadeboncoeur

THAT the existing policies revised by the Superintendent's Policy Review Committee listed below be revised:

- AA - School Division Legal Status
- DIE-2 - Parent Funds: Audit & Financial Monitoring Procedures
- EBCA - Emergency Preparedness Plan
- GBC - Staff Compensation: Damage to Personal Property

CARRIED

## **10. CORRESPONDENCE**

### **10.1 School Board Correspondence – Received**

Manitoba Education:

- None

Education Funding Branch:

- (Page 1) Letter RE: Windsor School – Emergency Boiler Replacement Design Authorization (March 10, 2021)
- (Page 3) Letter RE: Various Schools – Expanded Capital Support Program Project Support (March 19, 2021)

General:

- (Page 5) Letter from A. Coles (March 13, 2021)
- (Page 8) Letter from LRSD constituents (March 16, 2021)
- (Page 10) Letter from T. Paci (March 17, 2021)

- (Page 11) Letter from J. Rempel (March 23, 2021)

## **10.2 School Board Correspondence – Sent**

The following correspondence was sent by the Board:

- (Page 1) Letter to M. Cabezas (March 8, 2021)
- (Page 3) Letter to retirement recipients (March 26, 2021)
- (Page 4) Letter to milestone years of service recipients (March 26, 2021)

## **10.3 Manitoba School Boards Association (MSBA) Correspondence – Received**

Labour Relations:

- Memo RE: Recent Changes to The Employment Standards Code Regarding Military Leave (March 15, 2021)

General MSBA Correspondence:

- (Page 5) Follow up Re: Release of K-12 Review Report/Bill 64 (March 17, 2021)
- (Page 7) e-bulletin (March 24, 2021)

## **11. ACTION ITEMS**

### **11.1 Code of Conduct**

2020-082

Moved by Trustee Kolochuk

Seconded by Trustee Nemeth

THAT the Board censure Trustee Chris Sigurdson under the Trustee Code of Conduct.

(Trustees Landry, Page, Sigurdson, Turner voted against.)

CARRIED

## **12. PUBLIC FORUM**

The following members of the public were in attendance and had the opportunity to ask questions regarding this evening's agenda items:

- Carol Bitchok
- Charlene Sacher
- Cyril Indome
- Derrick Sheldon
- Ida Azevedo
- Itoro Affia
- Jay McGurran
- Marcela Cabezas
- Margaret Whitlaw
- Scott Wood

**13. ADJOURNMENT**

The April 6 Regular Meeting adjourned at 9:22 P.M.

“original signed by L. Johnston”

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Chair

“original signed by M. Kenny”

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Secretary-Treasurer