

MINUTES OF THE

REGULAR MEETING OF THE LOUIS RIEL SCHOOL DIVISION BOARD OF TRUSTEES

Tuesday, October 5, 2021, 6:30 P.M.

50 Monterey Road, Winnipeg

Hybrid Meeting

BOARD MEMBERS: Louise Johnston, Chair
Sandy Nemeth, Vice-Chair
Josie Landry, Trustee
Tom Parker, Trustee
Chris Sigurdson, Trustee
Cindy Turner, Trustee
Neil Vadeboncoeur, Trustee, virtually in attendance

REGRETS: Pamela Kolochuk, Trustee
Robert Page, Trustee

ALSO IN ATTENDANCE: Christian Michalik, Superintendent & CEO
Marna Kenny, Secretary-Treasurer & CFO
Lisa Aitken, Assistant Superintendent Staff Services
Amarbeer Bhandari, Director of Facilities, Maintenance and Transportation
Ron Cadez, Divisional Principal
Darcy Cormack, Divisional Principal
Clarke Hagan, Director of Information Technology Systems
Steve Lawrie, Director of Inclusion and Clinical Services
Tim MacKay, Director of International Student Program and Newcomer Services
Deneen Madden, Executive Assistant
Lexi Muise, Executive Assistant
Marlene Murray, Assistant Superintendent Student Services
Jamie Rudnicki, Associate Secretary-Treasurer

1. CALL TO ORDER

The Oct. 5 Regular Meeting of the Louis Riel School Division (LRSD) Board of Trustees was called to order by Louise Johnston, Chair, LRSD Board of Trustees at 6:33 p.m.

1.1 LRSD Land Acknowledgement

The Louis Riel School Division (LRSD) brings together a community of schools on the traditional land of the Anishinaabek, Ininewak, and Dakota. Our division is located on the homeland of the Métis. We recognize that Manitoba is also the traditional land of the Anishininwak and Dene.

1.2 Welcome and Announcements

I would like to welcome everyone participating in this hybrid meeting. This is also to notify you that we audio record Board meetings for accuracy. Unless approved, photographs, personal recordings, audio, visual or otherwise, are not permitted.

1.3 Affirmation of Vision and Mission

The Chair read the division's Vision and Mission statements.

2. APPROVAL OF AGENDA AND MINUTES

2.1 Approval of Agenda for Regular Board Meeting – Oct. 5, 2021

2021-034

Moved by Trustee Turner

Seconded by Trustee Landry

THAT the Oct. 5 agenda for the Regular Board Meeting be approved.

CARRIED

2.2 Approval of Minutes of Regular Board Meeting – Sept. 21, 2021

As there were no changes, the Sept. 21 minutes of the Regular Board Meeting were accepted as distributed.

3. LRSD NEWS

3.1 News from the Board of Trustees Provided by Trustee Parker

In the lead-up to National Day for Truth and Reconciliation, LRSD schools invested time in conversation with students and community. While out in the community on Sept. 30, I noticed many people wearing orange shirts.

Students at École Guyot marked the day with a series of installations that included orange dreamcatchers, shirts and knit works, and the school was featured in a CBC report.

I am proud of the work that is being done in our schools as we journey on the path of truth and toward reconciliation.

All schools in Ward 4 have their Parent Advisory Councils (PAC groups) up and running and I look forward to hearing more about their plans for the year.

3.2 News from Superintendent Michalik

- In LRSD and across Canada, we recognized Truth and Reconciliation Week from Sept. 27 to Oct. 1. During which time, we reflected on the history and legacy of residential schools in various ways. It was an emotional week of learning for all of us, which was made possible by our Indigenous Education Team, who put together a journey for us as a school division and provided critical supports along the way.
- The National Day of Action for Murdered Indigenous Women, Girls and Two-Spirit People (MMIWG2S) was held on Oct. 4, which provided another opportunity for us as a community in LRSD, and in Manitoba, to reflect. The Indigenous Education Team put together supports, tools, and materials to assist us on this journey of self and collective reflection.
- Today, Oct. 5, is the United Nations World Teachers' Day and it is important to observe. I am so grateful to the teachers in LRSD for their incredible leadership and resilience throughout the pandemic, and I am counting on them to continue to display similar strength leadership and courage in the weeks ahead, because the pandemic is still ongoing.
- I want to acknowledge the LRSD Communications Team, which is led by Taylor Fenn and supported by Lexi Muise. Our division is keeping things simple by sharing our stories and lived experiences; nonetheless, this tiny but mighty team generates a lot of high-quality work. It is nice to be recognized by an organization dedicated to promoting and supporting communications in Canada.

4. COMMITTEE REPORTS

4.1 Riel-Evate Endowment Fund Committee Update

Trustee Nemeth, Chair of the Riel-Evate Endowment Fund Committee, shared that the committee will hold a 50/50 and prize raffle fundraiser, in partnership with Fundingchange.ca, launching on Nov. 15 and ending on Dec. 17 with the winners' draw. Community restaurants and businesses have been extremely generous in their support.

Trustee Nemeth also provided context to the proposed Board motion.

2021-035

Moved by Trustee Nemeth

Seconded by Trustee Turner

THAT the report of the Riel-Evate Endowment Fund Committee be received as information and that Bev Mulholland be appointed to the Committee for a two-year term beginning Oct. 5, 2021.

CARRIED

5. BOARD EDUCATION

5.1 Multi-Year Strategic Plan (MYSP) with Reference to the Annual Report to the Community (ARC)

Superintendent Michalik facilitated a dialogue regarding the Board's MYSP flipbook with reference to the ARC flipbook for 2020-2021, specific to the Priority 2, Creating a Culture of Learning and Well-Becoming - Mastery.

6. FINANCE AND AUDIT

6.1 Hastings School Indigenous Garden Project

2021-036

Moved by Trustee Sigurdson

Seconded by Trustee Landry

THAT the Hastings School Indigenous Garden Project be approved in principle; and,

THAT the Board approve up to \$24,000 in interim financing for the project.

CARRIED

7. ACTION ITEMS

7.1 Negotiations Update - CUPE

2021-037

Moved by Trustee Parker

Seconded by Trustee Landry

THAT the amended collective agreement, per the Agreement-in-Committee dated September 21, 2021, agreed to by The Canadian Union of Public Employees Local 4642 and the Louis Riel School Division (Custodial, Maintenance and Bus Drivers) for the period of January 1, 2020, to December 31, 2023, be ratified subject to the Union ratifying the amended collective agreement.

CARRIED

2021-038

Moved by Trustee Sigurdson

Seconded by Trustee Turner

THAT the amended collective agreement, per the Agreement-in-Committee dated September 21, 2021, agreed to by The Canadian Union of Public Employees Local 4642 and the Louis Riel School Division (Clerical - Technical) for the period of January 1, 2020, to December 31, 2023, be ratified subject to the Union ratifying the amended collective agreement.

CARRIED

7.2 Religious Instruction - On Hold Until Further Notice

2021-039

Moved by Trustee Nemeth

Seconded by Trustee Parker

THAT due to COVID-19, the Board suspend all school-based religious instruction, until further notice.

CARRIED

7.3 Freedom of Information and Protection of Privacy Act (FIPPA) - Change to the Access and Privacy Coordinator

2021-040

Moved by Trustee Nemeth

Seconded by Trustee Turner

THAT in accordance with By-Law 7/2002, the Chair of the Louis Riel School Division Board of Trustees continues to delegate the powers, duties and responsibilities of the Access and Privacy Officer under FIPPA to the Superintendent of Schools; and,

THAT effective Nov. 1, 2021, the Chair of the Louis Riel School Division Board of Trustees delegate the duties and powers of the Access and Privacy Coordinator to an Assistant Superintendent.

CARRIED

7.4 School Resource Officer (SRO) Program in LRSD

2021-041

Moved by Trustee Landry

Seconded by Trustee Sigurdson

THAT the Board discontinue the Winnipeg Police Service's (WPS) School Resource Officer (SRO) program in LRSD; and,

THAT respecting the contract between the two parties, the division will immediately provide WPS with 30 days' written notice.

CARRIED

8. INFORMATION TO THE BOARD

8.1 Operationalizing the MYSP for 2021-2022 with a Focus on Addressing Issues of Equity and Systemic Racism

Superintendent Michalik shared the plan for operationalizing the MYSP for 2021-2022 with a focus on addressing issues of equity and systemic racism.

8.2 Pandemic Updates

Superintendent Michalik provided pandemic updates.

8.3 Principals Meeting - Sept. 22, 2021

Superintendent Michalik shared the slide deck from the Sept. 22 meeting with principals and answered trustee questions.

9. STAFFING

9.1 Personnel Update

2021-042

Moved by Trustee Landry

Seconded by Trustee Turner

THAT the Board appoint the following members of Senior Leadership to permanent positions, effective immediately:

- Amarbeer Bhandari, Director of Facilities, Transportation and Maintenance
- Jamie Rudnicki, Associate Secretary-Treasurer
- Jeff Anderson, Assistant Superintendent

CARRIED

2021-043

Moved by Trustee Parker

Seconded by Trustee Sigurdson

THAT due to a vacant executive position, the Board appoint Darcy Cormack as Assistant Superintendent effective immediately.

CARRIED

2021-044

Moved by Trustee Nemeth

Seconded by Trustee Turner

THAT the Board approve the Non-Union Salary Settlement report.

CARRIED

10. POLICY

10.1 Policy Review Committee Update - Ratification of Amendment - Policy GBGBC

2021-045

Moved by Trustee Nemeth

Seconded by Trustee Sigurdson

THAT Policy GBGBC - Safe Work & Learning Environment: Mandatory COVID-19 Vaccination of Staff & Visitors, be amended to comply with current public health orders.

CARRIED

10.2 Policy Review Committee Update - Delaying Third Reading - Policy JLIJ

2021-046

Moved by Trustee Landry

Seconded by Trustee Nemeth

THAT [Policy JLIJ](#) - Safe Work & Learning Environment: Mandatory COVID-19 Vaccination of Students Participating in Extracurricular Activities, reviewed by the Superintendent's Policy Committee, be received as information; and,

THAT Policy JLIJ return for third reading at a future meeting.

CARRIED

10.3 Policy Review Committee Update - Second Reading - Policy JLIJ

2021-047

Moved by Trustee Turner

Seconded by Trustee Sigurdson

THAT Policy JLIJ - Safe Work & Learning Environment: Mandatory COVID-19 Vaccination of New International Students, reviewed by the Superintendent's Policy Committee, receive second reading; and

THAT Policy JLIJ be further reviewed in committee and brought back for third reading at a future meeting.

CARRIED

11. CORRESPONDENCE

11.1 School Board Correspondence – Received

The following correspondence was received by the Board:

Manitoba Education:

- (Page 1) Letter from Hon. Minister Cullen RE: School Support Staff Recognition Week (Sept. 24, 2021)
- (Page 2) Proclamation – School Support Staff Recognition Week
- (Page 3) Letter from Hon. Minister Cullen RE: Emergency Orders (Sept. 29, 2021)

Education Funding Branch:

- None

General:

- (Page 3) Email from T. Smith (Sept. 15, 2021)

- (Page 6) Email from S. Savory (Sept. 20, 2021)
- (Page 7) Email from W. Ruff (Sept. 22, 2021)
- (Page 9) Copied letter from Superintendent Michalik to Christina Moody, Assistant Deputy Minister (Sept. 23, 2021)
- (Page 11) Copied letter from Louis Riel Teachers' Association (Sept. 23, 2021)
- (Page 13) Email from A. Lal (Sept. 26, 2021)
- (Page 14) Letter from L. Lewis (Sept. 28, 2021)

11.2 Manitoba School Boards Association (MSBA) Correspondence – Received

The following MSBA correspondence was received by the Board:

Labour Relations:

- None

General MSBA Correspondence:

- e-bulletin (Sept. 29, 2021)

12. PUBLIC FORUM

Public forum has been postponed until a technical solution can be implemented to support the new hybrid meeting format.

Members of the public were encouraged to submit questions for clarification to the Chair of the Board regarding items on this evening's agenda, by completing the [Contact Form](#) found on www.lrsd.net.

The following members of the public registered to virtually attend this evening's meeting:

- Angela Isaac
- Beth Martens
- Brad Lang
- Brian Mustard
- Celia Valel-Church
- Charlene Sacher
- Crista Gladstone
- Dale Recksiedler
- David Neufeld
- Doreen Perron
- Dwight Lavallee
- Eileen Mueller
- Everett Gibson
- Irene Bindi
- Bourrier
- Jay McGurran

- Jeff Seney
- Jenny S
- Jo Storozinski
- Jodie Zurbyk
- Jolene Capina
- Joy Onyschak
- Karen Boden
- Kelsey Kuchma
- kevin w
- Kristy Sharpe
- Lori Pachkowsky
- Maggie Macintosh
- Marcela Cabezas
- Margaret Whitlaw
- Marnie Wilson
- Michael Haip
- Monique Kendel
- Natalie Reimer Anderson
- Nicholas Kelly
- Paula Dick
- Pierre Godin
- Quinn Hunter
- Rachelle Desmarais
- Ro Sha
- Scott Wood
- Sheldon Benedictson
- Suzanne Buffie
- tammy beaudry
- Tannis Nohlgren
- Tracey Nyczai

13. ADJOURNMENT

The Oct. 5 Regular Meeting adjourned at 8:34 P.M.

“Originals signed by L. Johnston”

Chair

“Originals signed by M. Kenny”

Secretary-Treasurer