

**MINUTES OF THE**

**REGULAR MEETING OF THE LOUIS RIEL SCHOOL DIVISION BOARD OF TRUSTEES**

Tuesday, November 16, 2021, 6:30 P.M.  
900 St. Mary's Road, Winnipeg  
Hybrid

**BOARD MEMBERS:** Louise Johnston, Chair  
Sandy Nemeth, Vice-Chair  
Pamela Kolochuk, Trustee  
Josie Landry, Trustee  
Robert Page, Trustee  
Tom Parker, Trustee  
Chris Sigurdson, Trustee  
Neil Vadeboncoeur, Trustee, virtual

**REGRETS:** Cindy Turner, Trustee

**ALSO IN ATTENDANCE:** Christian Michalik, Superintendent & CEO  
Jamie Rudnicki, Secretary-Treasurer  
Lisa Aitken, Assistant Superintendent Staff Services  
Jeff Anderson, Assistant Superintendent Instructional Services  
Amarbeer Bhandari, Director of Facilities, Maintenance and Transportation, virtual  
Ron Cadez, Divisional Principal, virtual  
Darcy Cormack, Assistant Superintendent Diversity, Equity and Inclusion Services  
Clarke Hagan, Director of Information Technology Systems  
Deneen Madden, Executive Assistant  
Lexi Muise, Executive Assistant  
Marlene Murray, Assistant Superintendent Student Services

**1. CALL TO ORDER**

The Nov. 16 Regular Meeting of the Louis Riel School Division (LRSD) Board of Trustees was called to order by Louise Johnston, Chair, LRSD Board of Trustees at 6:39 p.m.

**1.1 LRSD Land Acknowledgement**

The Louis Riel School Division (LRSD) brings together a community of schools on the traditional land of the Anishinaabek, Ininewak, and Dakota. Our division is located on the homeland of the Métis. We recognize that Manitoba is also the traditional land of the Anishininwak and Dene.

We respect the treaties made on this land and acknowledge the harms and mistakes of the past and present. We dedicate ourselves to authentic alliances with Indigenous communities in a spirit of reconciliation and cooperation.

*The ongoing development of LRSD's land acknowledgement is guided by our Indigenous Council of Grandmothers and Grandfathers, and we thank them for their generosity and collaboration.*

## **1.2 Welcome and Announcements**

I would like to welcome everyone participating in this hybrid meeting. This is also to notify you that we audio record Board meetings for accuracy. Unless approved, photographs, personal recordings, audio, visual or otherwise, are not permitted.

## **1.3 Affirmation of Vision and Mission**

The Chair read the division's Vision and Mission statements.

## **2. APPROVAL OF AGENDA AND MINUTES**

### **2.1 Approval of Agenda for Regular Board Meeting – Nov. 16, 2021**

2021-060

Moved by Trustee Page

Seconded by Trustee Parker

THAT the Nov. 16 agenda for the Regular Board Meeting be approved.

CARRIED

### **2.2 Approval of Minutes of Regular Board Meeting – Nov. 2, 2021**

As there were no changes, the Nov. 2 minutes of the Regular Board Meeting were accepted as distributed.

## **3. LRSD NEWS**

### **3.1 News from the Board of Trustees Provided by Trustee Landry**

I want to [highlight](#) a few events taking place in the division:

- The newly reconstructed volleyball court at Darwin School, which was made possible by a grant from the ward funds of Councillor Brian Mayes.
- Darren Baker, Principal of Windsor School, agreed to have students choose his haircut style for picture day in exchange for a donation to Harvest Manitoba.
- I'd like to commend Isla, a 7-year-old student attending École Sage Creek School, for collecting over a million tabs for the "Tabs for Wheelchairs" initiative. Tabs can be dropped off at Gymkids at 421 Beaverhill Blvd., Trailblazers at 421 Beaverhill Blvd. or 1031 Autumnwood Dr.
- Yesterday, a number of us from the board office attended a workshop, Circle in the Box, at Marion School led by Manny Skead and Bobbie-Jo Leclair. This gave us an

eye-opening insight into Indigenous perspective of Canadian history. Following that, Sean Oliver and Joël Tétrault guided us through a walking tour of The Forks, which included an enlightening presentation on Métis history.

### **3.2 News from Superintendent Michalik**

I want to highlight a few events that occurred recently:

- Adriano Magnifico received the [2021 Bill Schulz Lifetime Achievement Award](#), which is a wonderful recognition of Adriano's amazing work in LRSD and his lengthy career in education.
- The [Rise & Shine Food Drive](#) is a food drive held in November in which schools collect non-perishable breakfast food items to benefit LRSD's breakfast programs.
- I would like to acknowledge the Equity Matters Coalition – Diversity, Equity and Inclusion (DEI) Campaign that you strongly support.
- I want to [congratulate Winnipeg School Division as they celebrate 150 years!](#)
- I want to express my gratitude to Councillor Mayes for his support of the design and construction of the [St. George School Community Kitchen](#). The division is so appreciative of the ongoing support from Councillor Mayes.
- I want to acknowledge Maggie Macintosh's article recently published in the Winnipeg Free Press, [School board members find virtue in virtual](#). The article describes board meetings taking place, similar to this evening, where we gathered in a room that is not a typical board room because the meeting space is being modified to better serve the public in this new reality of hybrid meetings.
- And finally, I was inspired by John Wiens' editorial, [Time for realistic dialogue on education](#), which was recently published in the Winnipeg Free Press. He discussed education and democracy, and the importance of continued public discussion.

## **4. PRESENTATIONS TO THE BOARD**

### **4.1 Meet the Indigenous Education Team**

Assistant Superintendent Cormack welcomed Bobbie-Jo Leclair, Divisional Vice-Principal, and the following members of the Indigenous Education Team and Indigenous Youth Leadership Program:

- Manny Skead
- Joël Tétrault
- Kelsey Lenaghan
- Luc Wrigley
- Aidan Wrigley
- Isabelle Skead
- Mariah Meilleur

## 5. COMMITTEE REPORTS

### 5.1 Riel-Evate Endowment Fund Committee

#### 5.1.1 United Way and Riel-Evate Campaign Report

Trustee Nemeth, Committee Chair, provided an update regarding the annual staff United Way/Riel-Evate Endowment Fund Campaign. The division received a total donation of \$51,128.87, which included special events, with \$19,070 going to the Riel-Evate Endowment Fund. The Committee Chair thanked everyone who donated.

## 6. BOARD EDUCATION

### 6.1 Professional Learning with the Indigenous Team

The Chair and Superintendent Michalik facilitated a dialogue regarding this evening's presentation from the Indigenous Learning Team and shared the spotlight story, [Class is in Session for LRSD Leadership](#).

### 6.2 High-Impact Leadership

Superintendent Michalik led a discussion regarding [High-Impact Leadership](#), authored by John Hattie.

## 7. FINANCE AND AUDIT

### 7.1 First Quarter (Q1) Financial Update

Secretary-Treasurer Rudnicki provided the Q1 Financial update and answered trustee questions.

### 7.2 Change to Mileage Rate

2021-061

Moved by Trustee Page

Seconded by Trustee Landry

THAT the Board approve a change to the mileage rate from \$0.55/km to \$0.59/km, effective Jan. 1, 2022.

CARRIED

### 7.3 2022/2023 Budget Roadmap

Secretary-Treasurer Rudnicki and Superintendent Michalik reviewed the 2022-2023 Budget Roadmap.

#### **7.4 Safe Schools & Learning Recovery Funding Plan**

Secretary-Treasurer Rudnicki and Superintendent Michalik reviewed the Safe Schools & Learning Recovery Funding Plan.

Chris Sigurdson, Trustee left the meeting at 7:45 pm.

Chris Sigurdson, Trustee joined the meeting at 7:48 pm.

### **8. INFORMATION TO THE BOARD**

#### **8.1 Pandemic Updates**

Superintendent Michalik provided pandemic updates regarding:

- Trends related to absences due to the pandemic
- Voluntary disclosure of vaccination status
- Transportation
- Substitute staff availability trends

#### **8.2 Enrolment Update as at October 31, 2021**

Superintendent Michalik reviewed the static enrolment report and provided a new dynamic reporting structure. Assistant Superintendent Cormack and Superintendent Michalik provided an overview of a student demographic campaign to be launched this November.

#### **8.3 Update on Staff and Student Well-being**

Superintendent Michalik and members of SLT shared feedback received from the ThoughtExchange regarding staff and student well-being.

#### **8.4 Professional Learning Focus for 2021 to 2023**

Superintendent Michalik reviewed the 2021 to 2023 focus for professional learning.

#### **8.5 Monthly Updates Regarding Communications Metrics**

The Chair shared the monthly report on communications metrics for the month Oct. 2021.

### **9. POLICY**

#### **9.1 Policy Review Committee Update - Policy JLII - Third Reading**

2021-062

Moved by Trustee Sigurdson

Seconded by Trustee Nemeth

THAT Policy JLII - Safe Work & Learning Environment: Mandatory COVID-19 Vaccination of Students Participating in Indoor Extra-curricular Sporting Activities, reviewed by the

Superintendent's Policy Committee, receive third reading and finally be adopted.

CARRIED

**9.2 Policy Review Committee Update - Policy JLIK - First Reading**

2021-063

Moved by Trustee Nemeth

Seconded by Trustee Sigurdson

THAT Policy JLIK - Safe Work & Learning Environment: Measures to Enhance Safety of Extra-curricular Activities during COVID-19, reviewed by the Superintendent's Policy Committee, receive first reading; and

THAT Policy JLIK be further reviewed in committee and brought back for second reading at a future date.

CARRIED

**9.3 Policy Review Committee Update - Policies Presented for Revision**

2021-064

Moved by Trustee Kolochuk

Seconded by Trustee Page

THAT the existing policies reviewed by the Superintendent's Policy Review Committee listed below be revised:

- Policy ACF/ACG - Interpersonal Relations & Resolution of Concerns
- Policy JK - Supporting Student Behaviour and Administrative Protocol

CARRIED

**10. CORRESPONDENCE**

**10.1 School Board Correspondence – Received**

The following correspondence was received by the Board:

Manitoba Education:

- (Page 1) Letter from Hon. Minister Cullen RE: Bullying Awareness and Prevention Week (Nov. 10, 2021)
- (Page 2) Proclamation – Bullying Awareness and Prevention Week Nov. 14 to 21, 2021

Education Funding Branch:

- (Page 3) Letter RE: Glenwood – Elevator, Grooming Room and Roof Replacement Design Authorization (Oct. 22, 2021)

General:

- (Page 7) Letter from S. Sapoznik and D. Lavallee (Nov. 10, 2021)

## **10.2 School Board Correspondence – Sent**

The following correspondence was sent by the Board:

- Email to Glenlawn 100th Anniversary Reunion Organizing Committee (Nov. 9, 2021)

## **10.3 Manitoba School Boards Association (MSBA) Correspondence – Received**

The following MSBA correspondence was received by the Board:

Labour Relations:

- None

General MSBA Correspondence:

- (Page 1) Virtual Remembrance Day Ceremony
- (Page 3) e-bulletin (Nov. 10, 2021)

## **11. ACTION ITEMS**

### **11.1 Amendment Procedural Bylaws of the Louis Riel School Division - Second and Third Reading**

2021-065

Moved by Trustee Parker

Seconded by Trustee Kolochuk

THAT in accordance with Policy BG - School Board Policy Process, and with the unanimous consent of the Trustees in attendance, two readings may occur at this meeting; and,

THAT the amended Procedural Bylaws of the Louis Riel School Division receive second and third reading and finally be adopted.

CARRIED

### **11.2 Bylaw 20212022-004 - Trustee Indemnity - Second and Third Reading**

2021-066

Moved by Trustee Kolochuk

Seconded by Trustee Sigurdson

THAT in accordance with Policy BG - School Board Policy Process, and with the unanimous consent of the Trustees in attendance, two readings may occur at this meeting; and,

THAT the amended Bylaw 20212022-004 of the Louis Riel School Division receive second and third reading and finally be adopted.

CARRIED

**12. PUBLIC FORUM**

Public forum has been postponed until a technical solution can be implemented to support the new hybrid meeting format.

Members of the public were encouraged to submit questions for clarification to the Chair of the Board, regarding items on this evening's agenda, by completing the [Contact Form](#) found on [www.lrsd.net](http://www.lrsd.net).

The following members of the public registered to virtually attend this evening's meeting:

- Aidan Wrigley
- Charlene Sacher
- Cyril Indome
- Eileen Mueller
- Irene Bindi
- Isabelle Skead
- Jay McGurran
- Joël Tétrault
- Kelsey Lenaghan
- Kirk Goodlet
- Luc Wrigley
- Manny Skead
- Marcela Cabezas
- Margaret Whitlaw
- Mariah Meilleur
- Michael Haip
- Nicholas Kelly
- Scott Wood

**13. ADJOURNMENT**

The Nov. 16 Regular Meeting adjourned at 8:47 p.m.

"Original signed by L. Johnston"

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Chair

"Original signed by J. Rudnicki"

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Secretary-Treasurer