

MINUTES OF THE

REGULAR MEETING OF THE LOUIS RIEL SCHOOL DIVISION BOARD OF TRUSTEES

Tuesday, April 19, 2022, 6:30 P.M.
50 Monterey Road, Winnipeg
Hybrid Meeting

BOARD MEMBERS: Louise Johnston, Chair
Sandy Nemeth, Vice-Chair
Pamela Kolochuk, Trustee
Josie Landry, Trustee
Robert Page, Trustee
Tom Parker, Trustee
Chris Sigurdson, Trustee
Cindy Turner, Trustee
Neil Vadeboncoeur, Trustee, virtual

ALSO IN ATTENDANCE: Christian Michalik, Superintendent & CEO
Jamie Rudnicki, Secretary-Treasurer & CFO
Lisa Aitken, Assistant Superintendent Staff Services
Jeff Anderson, Assistant Superintendent Instructional Services
Amarbeer Bhandari, Director of Facilities, Maintenance and Transportation, virtual
Ron Cadez, Divisional Principal, virtual
Darcy Cormack, Assistant Superintendent Diversity, Equity and Inclusion Services
Clarke Hagan, Director of Information Technology Systems
Michelle Jean-Paul, Divisional Principal, virtual
Deneen Madden, Executive Assistant
Lexi Muise, Executive Assistant
Marlene Murray, Assistant Superintendent Student Services

1. CALL TO ORDER

The April 19 Regular Meeting of the Louis Riel School Division (LRSD) Board of Trustees was called to order by Louise Johnston, Chair, LRSD Board of Trustees at 6:32 p.m.

1.1 LRSD Land Acknowledgement

The Louis Riel School Division (LRSD) brings together a community of schools on the traditional land of the Anishinaabek, Ininewak, and Dakota. Our division is located on

the homeland of the Métis. We recognize that Manitoba is also the traditional land of the Anishininwak and Dene.

We respect the treaties made on this land and acknowledge the harms and mistakes of the past and present. We dedicate ourselves to authentic alliances with Indigenous communities in a spirit of reconciliation and cooperation.

The ongoing development of LRSD's land acknowledgement is guided by our Indigenous Council of Grandmothers and Grandfathers, and we thank them for their generosity and collaboration.

1.2 Welcome and Announcements

I would like to welcome everyone participating in this hybrid meeting. This is also to notify you that we audio record Board meetings for accuracy. Unless approved, photographs, personal recordings, audio, visual or otherwise, are not permitted.

1.3 Affirmation of Vision and Mission

The Chair read the division's Vision and Mission statements.

2. APPROVAL OF AGENDA AND MINUTES

2.1 Approval of Agenda for Regular Board Meeting – April 19, 2022

2021-105

Moved by Trustee Page

Seconded by Trustee Parker

THAT the April 19 agenda for the Regular Board Meeting be approved.

CARRIED

2.2 Approval of Minutes of Regular Board Meeting – April 5, 2022

As there were no changes, the April 5 minutes of the Regular Board Meeting were accepted as distributed.

3. LRSD NEWS

3.1 News from the Board of Trustees Provided by Trustee Landry

I want to highlight the following:

- Nelson McIntyre's Junior Achievement product, Sprout, which is a small plant held in a test tube (propagator) placed inside a (wooden) container. There is a trade show at Kildonan Place on April 23 and at St. Vital Centre on April 30 where the Sprout will be available to purchase.
- Arts in Action is taking place from April 21 to 24 at St. Vital Centre.
- Family Centres reopened on April 4.

- A reminder of the Community Town Hall: April 26 from 7:00 to 8:30 p.m. with a presentation in response to our Multi-Year Strategic Plan specific to Indigenous Education, Diversity, Equity and Inclusion and Anti-Racism. There will also be a presentation on recent electoral ward boundary updates.

3.2 News from Superintendent Michalik

I want to highlight the following stories:

- At the end of February, St. George School kicked off its breakfast program and, of course, our Family Centres have opened their doors.
- April is Autism Awareness Month, which is a United Nations initiative bringing attention to inclusive, quality education for all children.
- The Dakota Collegiate community kicked off a fundraiser for the Canadian Cancer Society. I encourage us all to take part in the Relay for Life campaign ending on May 18 with a walk at Murray Field.
- The René Deleurme Centre is partnering with the WRENCH again this year to provide programming to students and families related to cycling as a viable active transportation option. This evening I received an email from a Winnipeg group promoting active transportation. Organizations in Winnipeg are looking to LRSD to partner with them to implement a first-of-its-kind active transportation study related to cycling inspired by what is already occurring in many countries in Europe.
- In Manitoba, we recognize two days of pink. April 13 was the International Day of Pink where we stand in solidarity with the 2SLGBTQIA+ community. (February 22 is Pink Shirt Day).
- Congratulations to Jenni Stevenson for being recognized as the 2022 Outstanding Library Support Staff of the Year.
- Happy Passover and Happy Easter.
- I want to touch on an exciting project. Bobbie-Jo Leclair, Divisional Vice-Principal of Indigenous Education, has networked with the National Film Board and brought together community with the National Film Board to develop materials for teachers and students across Canada. We will have more to share in the weeks and months to come.
- And finally, the Minister of Education, Wayne Ewasko has declared April 18 to 22 as Education Week to acknowledge the value of education.

4. PRESENTATIONS TO THE BOARD

4.1 Roots of Empathy Presentation

This item will be deferred to the May 3 Regular Board Meeting.

5. COMMITTEE REPORTS

5.1 Riel-Evate Endowment Fund Committee

2021-106

Moved by Trustee Nemeth

Seconded by Trustee Parker

THAT the report of the Riel-Evate Endowment Fund Committee for the year ending June 2022 be received as information; and,

THAT the grant payment from The Winnipeg Foundation be used to award a Riel-Evate Endowment Fund bursary to a graduating student at each LRSD high school and the Arts & Technology Centre.

CARRIED

6. BOARD EDUCATION

6.1 Parent Advisory Council (PAC) Town Hall - April 26

Trustee Landry reminded everyone of the Community Town Hall scheduled for April 26 from 7:00 to 8:30 p.m. with a presentation in response to our Multi-Year Strategic Plan specific to Indigenous Education, Diversity, Equity and Inclusion and Anti-Racism. Presentations will be made by Bobbie-Jo Leclair, Divisional Vice-Principal of Indigenous Education, Michelle Jean-Paul, Divisional Principal of Diversity, Equity and Anti-Racism and Trustee Kolochuk will be explaining the recent changes to electoral ward boundaries.

6.2 State of Equity in Education Reports

Superintendent Michalik, Assistant Superintendent Cormack, and Divisional Principal Michelle Jean-Paul, shared the State of Equity in Education Reports regarding the Winnipeg Indigenous Executive Circle (WIEC) and the Newcomer Education Coalition (NEC). Attention was drawn to the division's response to the calls to action including:

- The establishment of an employee equity policy
- Concrete actions to increase the number of Indigenous educators in our division
- Staff and student profiles
- Data transparency
- Employment equity initiatives
- Support of racialized newcomer teachers
- Diversity in trustees
- Evolution in language

Superintendent Michalik shared the division's plans to respond to the calls to action.

6.3 Meeting with MLA Jamie Moses

The Chair shared an update regarding a recent meeting held with MLA Jamie Moses. Some of the key issues discussed include the budget challenges, the LRSD Education Funding Submission Report and its relevance, the division's Diversity, Equity and

Inclusion initiative, the community kitchen and full-day kindergarten. We also expressed our frustration and financial stress as we try to sustain the growth in enrolment while we await announcements for temporary fixes. We had a fantastic conversation and thank MLA Jamie Moses for reaching out.

7. FINANCE AND AUDIT

7.1 Funding Increase for Level 2/Level 3 Students with Special Needs

Secretary-Treasurer Rudnicki shared the announcement recently made by the province to increase the funding to Level 2/Level 3 students with special needs.

The funding will be allocated among school divisions using the same methodology that was used to allocate the Additional Funding for Special Needs for the 2021/22 school year and will be based on adjusted 2021 enrolment.

7.2 RFP Award - Audit Services

2021-107

Moved by Trustee Kolochuk

Seconded by Trustee Sigurdson

THAT the firm of KPMG be contracted for audit services for the LRSD Board of Trustees, effective immediately covering the period including the 2021-2022 school year to the 2024-2025 school year inclusively.

CARRIED

7.3 Manitoba Provides 1.4 Million for Technology Upgrades

Secretary-Treasurer Rudnicki provided an update and answered trustee questions regarding the recent provincial announcement Skills Strategy Equipment Enhancement Fund grant awarded to the LRSD Arts and Technology Centre in the amount of \$12,130.38 to support a networking and cybersecurity equipment.

7.4 Manitoba K-12 Schools Ventilation Fund

Secretary-Treasurer Rudnicki shared an update regarding our application to the Manitoba K12 Schools Ventilation Fund that has been approved in the amount of \$127,500. Various schools will receive support to purchase and install stand-alone HEPA filtration units.

7.5 Five-Year Capital Plan

Superintendent Michalik advised that we are developing a five-year capital plan as we work out the roadmap for LRSD's infrastructure and that will be brought forward for a motion in due course.

Cindy Turner, Trustee left the meeting at 7:20 pm.

8. STAFFING

8.1 Louis Riel Teachers' Association (LRTA) President and Vice Presidents

Superintendent Michalik shared an update from the March 16 LRTA meeting acclaiming Marcela Cabezas as President, Scott Wood as Vice President (Collective Bargaining) and Jay McGurran as Vice President (Professional Development) for the 2022-2023 school year.

Cindy Turner, Trustee joined the meeting at 7:22 pm.

8.2 Personnel Update

2021-108

Moved by Trustee Kolochuk

Seconded by Trustee Parker

THAT Michele Bacon be appointed as principal at École Van Belleghem, effective August 1, 2022.

CARRIED

8.3 Personnel Update

2021-109

Moved by Trustee Page

Seconded by Trustee Landry

THAT Ron Harder be transferred as vice-principal at H. S. Paul School, effective August 1, 2022.

CARRIED

9. INFORMATION TO THE BOARD

9.1 Pandemic Updates

Superintendent Michalik shared the dashboards regarding COVID-related student and staff absences, found out our website.

9.2 Changes to the International Student Program (ISP)

Superintendent Michalik and Assistant Superintendent Cormack provided an ISP update that the contract with Canada Homestay Network will end on June 30, 2022. ISP will be responsible for custodianship and homestay procurement.

9.3 Developing an Employment Equity Policy

Superintendent Michalik and Assistant Superintendent Cormack shared an update that we now have a diverse group of 20 individuals, representing all employee groups, student body and parent/guardian community, who have volunteered their time to

create the first draft of the employment equity policy. We are on track to bring forward the first reading in the upcoming weeks.

9.4 Indigenous Teacher Education Strategy Proposed by the Community Education Development Association (CEDA)

2021-110

Moved by Trustee Turner

Seconded by Trustee Sigurdson

THAT the Board support the Indigenous Teacher Education Strategy as proposed by CEDA.

CARRIED

9.5 The Ethics of Hospitality from an Anti-Racist Perspective

Ron Cadez and Michelle Jean-Paul, Divisional Principals, shared the slide deck from the two days of professional learning provided on April 6 and 7 regarding the Ethics of Hospitality from an Anti-Racist Perspective. Based on feedback received from participants, the student presenters and the testimonials provided were very impactful.

9.6 École Varennes Building Assessment

Superintendent Michalik shared an update that an engineering company has been commissioned to provide a building assessment at École Varennes.

9.7 Monthly Updates Regarding Communications Metrics

The Chair provided the March report on communications metrics.

10. CORRESPONDENCE

10.1 School Board Correspondence – Received

Manitoba Education:

- (Page 1) Copied letter from J. Tomy, Assistant Deputy Minister (April 12)

Education Funding Branch:

- (Page 3) Letter RE: Shamrock School – Roof Replacement (March 25, 2022)
- (Page 6) Letter RE: Shamrock School – Wall Replacement (March 25, 2022)
- (Page 10) Letter RE: Collège Jeanne-Sauvé – Major Addition and Renovation (April 8, 2022)

General:

- (Page 12) Letter from Manitoba Orff Chapter (March 21, 2022)
- (Page 14) Copied letter from B. Edel (March 21, 2022)
- (Page 16) Letter from S. Normand
- (Page 17) Email from I. Prokipchuk (April 11, 2022)

10.2 Manitoba School Boards Association (MSBA) Correspondence – Received

Labour Relations:

- None

General MSBA Correspondence:

- (Page 1) Email RE: Registration Open - National Trustee Gathering on Indigenous Education & CSBA Congress 2022 (March 28, 2022)
- (Page 2) Memo RE: Building Capacity for Our Future Initiative (April 6, 2022)
- (Page 4) e-bulletin (April 6, 2022)
- (Page 5) Virtual Volunteers for 2022 Concours d'art oratoire Provincial Finals

11. ACTION ITEMS

11.1 Temporary Change to Shamrock School Catchment

Superintendent Michalik shared an update regarding the temporary changes to the Shamrock School catchment. We also received the following updates:

- Assistant Superintendent Murray provided clarity regarding Shamrock School and Windsor Park Collegiate's journeys.
- Shelly Hopper, principal at Shamrock School, shared her perspective as an administrator.
- Assistant Superintendent Anderson provided clarity regarding Collège Béliveau's journey.

The item is deferred to the May 3 Regular Board Meeting. Further community consultations will take place in the upcoming weeks.

11.2 TJ's Gift Foundation Virtual Gala

2021-111

Moved by Trustee Page

Seconded by Trustee Landry

THAT the Board support the TJ's Gift Foundation with a donation in the amount of \$300.00.

CARRIED

12. PUBLIC FORUM

The following members of the public were in attendance and had the opportunity to ask questions for information or clarification from items on this evening's agenda:

- Amy Haworth
- Andrea Kolody
- Carol Bitchok
- Charlene Sacher

- Curtis Lowton
- Cyril Indome
- Dave McAvoy
- Derrick Sheldon
- Evelyn Sieben
- Ina Prokipchuk
- Jay McGurran
- Joanne DeCruyenaere
- Kandis Welbers
- Karen Haluschak
- Kirk Goodlet
- Lyette Carriere
- Maggie Macintosh
- Marcela Cabezas
- Michele Olson
- Michelle Bacon
- Nicholas Kelly
- Sandra Beer
- Sharon Sapoznik
- Sia Erlendson

13. ADJOURNMENT

The April 19 Regular Meeting adjourned at 8:31 p.m.

“Original signed by L. Johnston”

Chair

“Original signed by J. Rudnicki”

Secretary-Treasurer