

**MINUTES OF THE**

**REGULAR MEETING OF THE LOUIS RIEL SCHOOL DIVISION BOARD OF TRUSTEES**

Tuesday, May 3, 2022, 6:30 P.M.  
50 Monterey Road, Winnipeg  
Hybrid Meeting

**BOARD MEMBERS:** Louise Johnston, Chair  
Sandy Nemeth, Vice-Chair  
Pamela Kolochuk, Trustee, virtual  
Josie Landry, Trustee  
Robert Page, Trustee  
Tom Parker, Trustee  
Chris Sigurdson, Trustee  
Cindy Turner, Trustee  
Neil Vadeboncoeur, Trustee

**ALSO IN ATTENDANCE:** Christian Michalik, Superintendent & CEO  
Jamie Rudnicki, Secretary-Treasurer & CFO  
Lisa Aitken, Assistant Superintendent Staff Services  
Jeff Anderson, Assistant Superintendent Instructional Services  
Amarbeer Bhandari, Director of Facilities, Maintenance and Transportation, virtual  
Ron Cadez, Divisional Principal, virtual  
Darcy Cormack, Assistant Superintendent Diversity, Equity and Inclusion Services  
Clarke Hagan, Director of Information Technology Systems  
Michelle Jean-Paul, Divisional Principal, virtual  
Deneen Madden, Executive Assistant  
Lexi Muise, Executive Assistant  
Marlene Murray, Assistant Superintendent Student Services

**1. CALL TO ORDER**

The May 3 Regular Meeting of the Louis Riel School Division (LRSD) Board of Trustees was called to order by Louise Johnston, Chair, LRSD Board of Trustees at 6:30 p.m.

**1.1 LRSD Land Acknowledgement**

The Louis Riel School Division (LRSD) brings together a community of schools on the traditional land of the Anishinaabek, Ininewak, and Dakota. Our division is located on

the homeland of the Métis. We recognize that Manitoba is also the traditional land of the Anishininwak and Dene.

We respect the treaties made on this land and acknowledge the harms and mistakes of the past and present. We dedicate ourselves to authentic alliances with Indigenous communities in a spirit of reconciliation and cooperation.

*The ongoing development of LRSD's land acknowledgement is guided by our Indigenous Council of Grandmothers and Grandfathers, and we thank them for their generosity and collaboration.*

## **1.2 Welcome and Announcements**

I would like to welcome everyone participating in this hybrid meeting. This is also to notify you that we audio record Board meetings for accuracy. Unless approved, photographs, personal recordings, audio, visual or otherwise, are not permitted.

## **1.3 Affirmation of Vision and Mission**

The Chair read the division's Vision and Mission statements.

## **2. APPROVAL OF AGENDA AND MINUTES**

### **2.1 Approval of Agenda for Regular Board Meeting – May 3, 2022**

2021-112

Moved by Trustee Vadeboncoeur

Seconded by Trustee Page

THAT the May 3 agenda for the Regular Board Meeting be approved.

CARRIED

### **2.2 Approval of Minutes of Regular Board Meeting – April 19, 2022**

As there were no changes, the April 19 minutes of the Regular Board Meeting were accepted as distributed.

## **3. LRSD NEWS**

### **3.1 News from the Board of Trustees Provided by Trustee Turner**

I want to highlight the following:

- LRSD was thrilled to hold Arts in Action once again! This event showcased artwork created by students from all over the division and celebrated their artistic abilities with our community. This year's theme, "Together Again: Celebrating Community Through Art," was displayed at St. Vital Centre from April 21 to 24. It was a wonderful opportunity for our students to share their artistic talents.

- Louis Riel Arts & Technology Centre’s spring open house was held on April 27, 2022. Members of the community, current and new students as well as parents were able to learn about the 13 vocational and career programs available. From New Media Design to Applied Business Management – Automotive Technologies to Early Childhood Educator, there is something for everyone.

### **3.2 News from Superintendent Michalik**

I want to highlight the following stories:

- *Discover what makes LRSD unique* is a video created to promote French Immersion Schools in LRSD.
- April 26 to May 2 was Early Childhood Educator Week in Manitoba.
- On May 4, Dakota Collegiate Gender Sexuality Alliance (GSA) will host a panel with Martin Boyce, a Stonewall Uprising activist. Martin Boyce has played a significant role in pushing gay activism beyond its traditional boundaries and he continues to promote diversity in our communities.
- Maggie Macintosh, Winnipeg Free Press reporter, highlighted student entrepreneurship illustrating a success story about students from Windsor Park Collegiate who formed a new company, Revive Manitoba.
- May is Music Month which is being celebrated by folks across Manitoba. The first ever Cross Canada Virtual Orff Ensemble performed Kahkiyaw Oskâyak (all the Young People/Tous les jeunes).

## **4. PRESENTATIONS TO THE BOARD**

### **4.1 Roots of Empathy Presentation**

Assistant Superintendent Murray introduced the following Roots of Empathy presenters:

- Tricia Bailey-Sauvé, Teacher, Divisional Learning Team
- Katherine, mother to Hannah O’Connor, Roots of Empathy baby
- Jelena, mother to Kylo Smith, Roots of Empathy baby

## **5. BOARD EDUCATION**

### **5.1 April 26 Community Town Hall on LRSD's Diversity, Equity, Inclusion and Anti-Racism Initiative**

Trustee Landry shared highlights regarding the hybrid Community Town Hall on LRSD's Diversity, Equity, Inclusion and Anti-Racism Initiative held April 26. We were very impressed with attendance both in-person and virtually.

**5.2 Manitoba's K to 12 Education Action Plan**

The Chair and Superintendent Michalik shared the Manitoba's K to 12 Education Action Plan and answered trustee questions.

**5.3 Meeting with MLA Dougald Lamont**

The Chair and Vice-Chair shared an update regarding a meeting recently held with MLA Dougald Lamont. Some of the key issues discussed include the budget challenges, the division's Diversity, Equity and Inclusion initiative, the community kitchen and the importance of full-day kindergarten. We talked about the financial challenges as we try to sustain growth in enrolment while we await announcements for temporary fixes. We thank MLA Dougald Lamont for his time.

**6. FINANCE AND AUDIT**

**6.1 Funding Increase for Level 2/Level 3 Students with Special Needs**

Secretary-Treasurer Rudnicki shared that LRSD will receive an additional funding in the amount of \$600,827.00 to support Level 2/Level 3 students with special needs for the next school year.

**7. STAFFING**

**7.1 Personnel Update - International Student Program (ISP)**

2021-113

Moved by Trustee Sigurdson

Seconded by Trustee Turner

THAT Al McDermid be appointed as Manager of the ISP for the 2022-2023 school year, effective July 1, 2022.

CARRIED

**7.2 Personnel Update - Director of Staff Services**

Tom Parker, Trustee left the meeting at 7:26 p.m.

2021-114

Moved by Trustee Nemeth

Seconded by Trustee Parker

THAT Jordana Greenberg be appointed Director of Staff Services, effective June 6, 2022.

CARRIED

**7.3 Personnel Update - Assistant Director of Staff Services**

2021-115

Moved by Trustee Page

Seconded by Trustee Sigurdson

THAT Derrick Sheldon be appointed Assistant Director of Staff Services, effective immediately.

CARRIED

**7.4 Personnel Update - Transfers**

2021-116

Moved by Trustee Turner

Seconded by Trustee Landry

THAT the following transfers be effective August 1, 2022:

- Justin Bell as principal at Nordale School
- Allie Hassin as principal at Glenwood School
- Mike Heilmann as principal at General Vanier School
- Melanie Romas as vice-principal at Glenlawn Collegiate
- Christine Stephenson as vice-principal at Island Lakes Community School

CARRIED

**7.5 Personnel Update - Appointments**

Tom Parker, Trustee joined the meeting at 7:29 p.m.

2021-117

Moved by Trustee Nemeth

Seconded by Trustee Landry

THAT the following appointments be effective August 1, 2022:

- Laura Marquié as vice-principal at École Varennes

CARRIED

**7.6 Personnel Update - Retirement Notices**

Superintendent Michalik shared the intention to retire received from the following administrators, effective June 30, 2022:

- Dave Everley, principal at Nordale School
- Charlene Smallwood, principal at Nelson McIntyre Collegiate
- Tannis Esquivel, vice-principal at Island Lakes Community School

## **7.7 Personnel Update - Summer School 2021-2022**

2021-118

Moved by Trustee Page

Seconded by Trustee Landry

THAT Justin Bell be appointed as principal for summer school 2021-2022, and,

THAT Warren Nightingale be appointed as vice-principal for summer school 2021-2022.

CARRIED

## **8. INFORMATION TO THE BOARD**

### **8.1 Pandemic Updates**

Superintendent Michalik provided a pandemic update. We asked administrators to dialogue with staff about mask usage, navigating the pandemic, and changes in behavior and expectations around possible larger gatherings. We will be reaching out to union leaders to discuss the positive feedback received and I will report back.

### **8.2 Continuing our Conversations with Family of Schools in the Southeast Quadrant**

The Chair and Superintendent Michalik provided an update regarding addressing enrolment pressures in the southeast quadrant and answered trustee questions. This item will be further deferred to the May 17 Regular Board Meeting to provide time for further conversations.

Please reference the spotlight story where you will see the history that dates back to the challenges first experienced in the southeast quadrant. As suggested in the May 3 Regular Board Meeting, we are going to proceed with the following community consultations scheduled in-person and online:

- May 4 - Collège Béliveau Family of Schools
- May 5 - Windsor Park Collegiate Family of Schools
- May 10 - Families in Sage Creek having chosen the English program
- May 11 - J. H. Bruns Collegiate Family of Schools
- May 12 - Families in Sage Creek having chosen the French Immersion program

We are also meeting with staff, and we will continue to dialogue and journey in a positive constructive way.

### **8.3 Meeting with School Administrators – April 20, 2022**

Superintendent Michalik shared an update from the in-person meeting with school administrators held April 20, 2022. The meeting focused on classroom supports and professional learning.

Robert Page, Trustee left the meeting at 7:48 p.m.

#### **8.4 Response to the Centre for Aboriginal Human Resource Development (CAHRD) Regarding the Proposed Indigenous Teacher Education Strategy**

Assistant Superintendent Cormack shared the commitment letter sent to CAHRD outlining the division's commitment to the proposed Community Teacher Service Worker Program.

#### **8.5 St. Vital Historical Society - Open House - May 7, 2022**

Trustee Sigurdson extended the invitation received from the St. Vital Historical Society to join their open house on Saturday, May 7, from 10 a.m. to 12 p.m. at the St. Vital Museum, located at 600 St. Mary's Road.

Robert Page, Trustee joined the meeting at 7:56 p.m.

#### **8.6 Educators' Summit**

Superintendent Michalik provided an overview of the Educators' Summit planning meeting held Friday, April 29, 2022, where educators from all 41 schools gathered to continue the conversation from last year's Beyond the Horizon Youth Summit. Last May, high school students gathered students from grades 5 to 12 to discuss their lived experience in the midst of a pandemic and to talk about lessons learned for the future. Students gathered and synthesized the information, and then created the following four keynotes:

- Indigenous Education and Land-Based Learning
- Equality and Inclusion
- Mental Health and Well-Being
- Choice and Voice for Learners

The students presented their lessons learned to all teachers with the purpose of creating a better future. Each of the student presentations ended with calls to action.

A few of the students joined us last Friday and were thrilled that their conversations will continue in the form of an educators' summit.

During the meeting, the team revisited the calls to action and were asked to return to their schools to discuss with their colleagues what they had learned and what actions had been taken. Before the end of June, teachers will provide feedback to the students.

Chris Sigurdson, Trustee left the meeting at 7:57 p.m.

#### **8.7 Continued Commitment to Arts in LRSD**

Assistant Superintendent Cormack advised that recent meetings with Ingrid Pedersen, Arts Coordinator, and members of our music specialist team were held to continue the dialogue about ongoing support to the arts and to discuss what special learning will look like in the future.

We will be developing a policy that outlines the division's commitment and we will also keep dialoging with music specialists and art educators in the coming weeks to ensure we understand the areas that require support.

Dawn Muir, a music specialist at St. George School and President of the Manitoba Orff Chapter, sent a follow-up email acknowledging the division's continued commitment to arts in LRSD.

Chris Sigurdson, Trustee joined the meeting at 8:01 p.m.

## **9. POLICY**

### **9.1 Policy Review Committee Update - Ratification of Amendment**

2021-119

Moved by Trustee Vadeboncoeur

Seconded by Trustee Page

THAT the following list of policies be amended:

- Policy AD - Educational Philosophy: Divisional Vision, Mission, Values & Motto
- Policy GBEB - Divisional Standards of Employee Conduct
- Policy IKAE - Specialized Assessments

CARRIED

## **10. CORRESPONDENCE**

### **10.1 School Board Correspondence – Received**

The following correspondence will be received by the Board:

Manitoba Education:

- (Page 1) Letter from Hon. Minister Ewasko RE: Special Needs Level 2 and 3 Funding (April 20, 2022)
- (Page 2) Letter from Hon. Minister Ewasko RE: Music Month (April 28, 2022)
- (Page 3) Proclamation Celebrating Music in Manitoba School May 2022

Education Funding Branch:

- None

General:

- (Page 4) Copied letter to Centre for Aboriginal Human Resource Development (April 21, 2022)
- (Page 6) Email from M. Cabezas (April 21, 2022)
- (Page 7) Email from A. Razos (April 26, 2022)
- (Page 9) Email from W. Ruff (April 27, 2022)
- (Page 11) Email from D. Muir (April 28, 2022)



- (Page 12) Copied letter to Hon. Minister Ewasko (April 28, 2022)

## **10.2 School Board Correspondence – Sent**

The following correspondence was sent by the Board:

- (Page 1) Letter template to 2021/2022 retirees (April 19, 2022)
- (Page 2) 2022 Retirement Banquet Invitation
- (Page 3) Letter template to 25+ years of service milestone recipients (April 19, 2022)
- (Page 4) Letter template to 10, 15 and 20 years of service milestone recipients (April 19, 2022)
- (Page 5) Letter template to 2019/2020 and 2020/2021 retirees (April 19, 2022)
- (Page 6) LRSD Funding Review Submission Letter (April 22, 2022)
- (Page 7) Response letter to Manitoba Orff Chapter (April 25, 2022)
- (Page 8) Response letter to I. Prokipchuk (April 25, 2022)
- (Page 10) Response email to W. Ruff (April 28, 2022)

## **10.3 Manitoba School Boards Association (MSBA) Correspondence – Received**

The following MSBA correspondence was received by the Board:

Labour Relations:

- (Page 1) Memo RE: EDIT Targeted Referrals for Non-Teaching Positions (April 22, 2022)
- (Page 3) Memo RE: The Accessibility for Manitobans Act - Accessible Information and Communication Standard Regulation (April 27, 2022)

General MSBA Correspondence:

- (Page 17) Email RE: OurWinnipeg 2045 Process Update! (April 14)
- (Page 20) e-bulletin (April 20, 2022)

## **11. ACTION ITEMS**

## **12. PUBLIC FORUM**

The following members of the public were in attendance and had the opportunity to ask questions for information or clarification from items on this evening's agenda:

- Amber Zetaruk
- Carol Bitchok
- Carole Bonin
- Charlene Sacher
- Christine Stephenson
- Curt Krahn
- Cyril Indome
- Dave McAvoy
- Derrick Sheldon

- Dina Almeida
- Dionne Potapinski Deer
- Ida Azevedo
- Jay McGurran
- Justin Bell
- Kandis Welbers
- Karen Duffield
- Karen Haluschak
- Kirk Goodlet
- Krista Labossiere
- Lisa McLellan-Bowes
- Lisa Tymchuk
- Marcela Cabezas
- Margaret Whitlaw
- Michelle Bacon
- Nicholas Kelly
- Nicole Mager
- Robbie Mager
- Rose Pagtakhan
- Sandra-Dee Beer
- Sara Decker-Razos
- Scott Wood
- Sharmila Sukhan
- Shelly Hopper
- Susan Ciastko
- Tricia Bailey Sauv 

Cindy Turner, Trustee left the meeting at 8:16 pm.

**13. ADJOURNMENT**

The May 3 Regular Meeting adjourned at 8:17 p.m.

"Original signed by L. Johnston"

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Chair

"Original signed by J. Rudnicki"

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Secretary-Treasurer