

MINUTES OF THE

REGULAR MEETING OF THE LOUIS RIEL SCHOOL DIVISION BOARD OF TRUSTEES

Tuesday, June 21, 2022, 6:30 P.M.
50 Monterey Road, Winnipeg
Hybrid Meeting

BOARD MEMBERS: Louise Johnston, Chair
Sandy Nemeth, Vice-Chair
Pamela Kolochuk, Trustee
Robert Page, Trustee
Tom Parker, Trustee
Chris Sigurdson, Trustee
Cindy Turner, Trustee
Neil Vadeboncoeur, Trustee

REGRETS: Josie Landry, Trustee

ALSO IN ATTENDANCE: Christian Michalik, Superintendent & CEO
Jamie Rudnicki, Secretary-Treasurer & CFO
Lisa Aitken, Assistant Superintendent Staff Services
Jeff Anderson, Assistant Superintendent Instructional Services
Amarbeer Bhandari, Director of Facilities, Maintenance and Transportation, virtual
Ron Cadez, Divisional Principal, virtual
Darcy Cormack, Assistant Superintendent Diversity, Equity and Inclusion Services
Clarke Hagan, Director of Information Technology Systems
Michelle Jean-Paul, Divisional Principal, virtual
Deneen Madden, Executive Assistant
Lexi Muise, Executive Assistant
Marlene Murray, Assistant Superintendent Student Services

1. CALL TO ORDER

The June 21 Regular Meeting of the Louis Riel School Division (LRSD) Board of Trustees was called to order by Louise Johnston, Chair, LRSD Board of Trustees at 6:32 p.m.

1.1 LRSD Land Acknowledgement

The Louis Riel School Division (LRSD) brings together a community of schools on the traditional land of the Anishinaabek, Ininewak, and Dakota. Our division is located on the homeland of the Red River Métis. We recognize that Manitoba is also the traditional land of the Anishininwak and Dene.

We respect the treaties made on this land and acknowledge the harms and mistakes of the past and present. We dedicate ourselves to authentic alliances with Indigenous communities in a spirit of reconciliation and cooperation.

The ongoing development of LRSD's land acknowledgement is guided by our Indigenous Council of Grandmothers and Grandfathers, and we thank them for their generosity and collaboration.

1.2 Welcome and Announcements

The Chair welcomed everyone participating in the hybrid meeting and advised that Board meetings are audio recorded for accuracy. Unless approved, photographs, personal recordings, audio, visual or otherwise, are not permitted.

1.3 Affirmation of Vision and Mission

The Chair read the division's Vision and Mission statements.

2. APPROVAL OF AGENDA AND MINUTES

2.1 Approval of Agenda for Regular Board Meeting – June 21, 2022

2021-139

Moved by Trustee Page

Seconded by Trustee Turner

THAT the June 21 agenda for the Regular Board Meeting be approved.

CARRIED

2.2 Approval of Minutes of Regular Board Meeting – June 7, 2022

As there were no changes, the June 7 minutes of the Regular Board Meeting were accepted as distributed.

3. LRSD NEWS

3.1 News from the Board of Trustees Provided by Trustee Johnston

This evening is the last Regular Board Meeting of the 2021-2022 school year.

I would like to start by congratulating all LRSD graduates. We are proud of your many accomplishments and see great things in your future.

We wish all LRSD retirees an incredible retirement. We thank you and your families for your many contributions to public education. You have truly made a difference.

I want to acknowledge the incredible work of Superintendent Michalik and the Senior Leadership Team (SLT) as they guide us and our community through COVID-19. A record number of supporting policies were written as a result of the pandemic. Communication became critical as we were in rapidly changing times, we had to work together to keep our children, staff and community healthy. Staff came together and accepted new tasks and responsibilities that came with this pandemic. LRSD kept our schools as safe as possible and, most importantly, we kept learning, and innovating. We stayed on course with our Multi-Year Strategic Plan, and we focused on the work of public education.

I want to acknowledge the members of the Board of Trustees for being available to attend many extra meetings as well as the enormous volumes of reading and learning that have been required to help us navigate this pandemic together.

You are witness today to the success of this collaboration. One simply needs to look at the many great successes, awards, scholarships, and celebrations of learnings and events that are taking place right now.

3.2 News from Superintendent Michalik

I would like to highlight the following:

- Recently, the Norberry Board Office welcomed the Divisional Choir which was a beautiful in-person presentation. This was just another sign we are coming out of the pandemic. Please visit the website for more information regarding auditions for the 2022-2023 Divisional Choir.
- Congratulations to Marina Caracas Le-Fort, a grade 12 student at Nelson McIntyre Collegiate, who was highlighted in the Winnipeg Free Press Community Review as a 2022 winner of Schulich Leadership scholarship with a \$100,000 prize that will fund her computer engineering studies.
- Louis Riel Arts & Technology Centre held a Salon Cure-a-thon and raised \$1,513 for Cancer Care Manitoba.
- Volleyball Manitoba recently hosted the 2022 High School Beach Volleyball Championships which was highlighted in the Winnipeg Free Press. Jhet Bowen and Tait Olfert who play for the Dakota Collegiate Junior volleyball team finished first to take home the gold medal.
- We are working on the Annual Report to the Community which will be shared with the public in September.
- More signs we are coming out of the pandemic include registration for the Summer Learning Academy which is now open. Details can be found on our website.

- Nevada Khan, a grade 8 student at Nordale School, is a Special Olympics athlete ambassador and was also highlighted in the Winnipeg Free Press Community Review.
- Congratulations to Marisa St. Godard, a student at Glenlawn Collegiate, for winning the inaugural Jules Lavallee Memorial Bursary.
- On June 16, students in the Propel program hosted an exhibition presenting their semester-long projects to the public.
- Tonight, the Diversity, Equity, Inclusion (DEI) policies will receive third reading. We are reminding people of a video previously released describing the DEI initiative in LRSD. As part of the initiative many teachers, leaders, members of SLT and students took part in the DEI Storytime.
- I also want to highlight today is National Indigenous Peoples' Day.

4. PRESENTATIONS TO THE BOARD

4.1 Southern Alberta Education Collaboration Event

Clarke Hagan, Director of Information Technology Systems and Marnie Wilson, Coordinator of Data Literacy, were presenters at the Southern Alberta Education Collaboration Event on June 15, 2022. This was a hands-on workshop for education leaders of Southern Alberta entitled Reimagining Education with some of Canada's Top Leadership. This evening, Clarke Hagan shared best practices when leveraging Power BI as decision-making tool.

5. FINANCE AND AUDIT

5.1 Update Regarding Contract for Members of the Senior Leadership Team (SLT)

2021-140

Moved by Trustee Parker

Seconded by Trustee Vadeboncoeur

THAT the Board approve the June 21, 2022, report regarding contracts for members of the Senior Leadership Team.

CARRIED

5.2 General Vanier Parent Advisory Council (PAC) Request for Interim Financing

2021-141

Moved by Trustee Page

Seconded by Trustee Turner

THAT the Board approve a \$67,802 repayable line of credit to the General Vanier Parent Advisory Council to support the upfront costs incurred regarding the Playground Enhancement Phase 3 project at General Vanier School; and

THAT the General Vanier Parent Advisory Council repay the division any outstanding balance by Nov. 30, 2023.

CARRIED

5.3 Manitoba Education Rotational Annual Review of Financial Information

Secretary-Treasurer Rudnicki shared the letter dated June 14 from Mona Pandey, Assistant Deputy Minister, regarding the upcoming review of financial information. Manitoba Education would like an enhanced understanding of system and division-level financial pressures to support the development and sustainability of the new education funding model. Our division is one of seven chosen to be part of this pilot project commencing in June 2022.

5.4 Tenders Over \$100,000

Secretary-Treasurer shared a report regarding tenders over \$100,000.

6. STAFFING

6.1 Personnel Update - Retirement Notice

Superintendent Michalik shared the intention to retire received from Curt Krahn, Principal at Dr. D. W. Penner School, effective June 30, 2022.

6.2 Personnel Update - Appointments

2021-142

Moved by Trustee Nemeth

Seconded by Trustee Kolochuk

THAT the following appointments be effective August 1, 2022:

- Alana Baxter appointed as principal at Archwood School
- Warren Nightingale appointed as principal at Dr. D. W. Penner School
- Steven Houssin appointed as vice-principal at Lavallee School
- Michelle Kennedy appointed as vice-principal at École Marie-Anne-Gaboury

CARRIED

6.3 Personnel Update - Transfers

2021-143

Moved by Trustee Kolochuk

Seconded by Trustee Turner

THAT the following transfers be effective August 1, 2022:

- Wayne Davies transferred as vice-principal at Nelson McIntyre Collegiate

CARRIED

7. ACTION ITEMS

7.1 École Varennes

Chris Sigurdson, Trustee left the meeting at 7:12 p.m.

2021-144

Moved by Trustee Page

Seconded by Trustee Sigurdson

THAT the Board designate the construction of a new single-track French Immersion school to replace École Varennes as a priority capital project request with the provincial government; and,

THAT the new school be constructed on the grounds of the current school; and,

THAT the capacity of the new school be sufficient to serve current and projected enrolment for the current catchment area; and,

THAT the current school continue to serve Kindergarten to Grade 8 students during the construction process; and,

THAT any essential maintenance on the current building be performed in the interim.

CARRIED

8. INFORMATION TO THE BOARD

8.1 Concept Study at École Varennes

Superintendent Michalik shared the proposed concept study for École Varennes prepared by Number Ten Architectural Group.

8.2 Concept Study at J. H. Bruns Collegiate

Superintendent Michalik shared the proposed concept study for J. H. Bruns Collegiate prepared by Number Ten Architectural Group.

8.3 Collège Jeanne-Sauvé (CJS) Classroom Addition

Superintendent Michalik and Amarbeer Bhandari, Director of Facilities, Maintenance and Transportation, shared an update regarding the CJS classroom addition project.

8.4 Shamrock School Architectural Project

Superintendent Michalik and Amarbeer Bhandari, Director of Facilities, Maintenance and Transportation shared an update regarding the Shamrock School architectural project.

Chris Sigurdson, Trustee joined the meeting at 7:16 p.m.

8.5 Capital Projects Update

Amarbeer Bhandari, Director of Facilities, Maintenance and Transportation, shared an update regarding capital projects.

8.6 Superintendent Evaluation

The Chair shared an update regarding the Superintendent's Evaluation in accordance with Policy CBI - Supervision/Evaluation, Superintendent of Schools.

8.7 Superintendent Michalik Speaks to His Growth Plan

Superintendent Michalik spoke to his own professional growth plan, along with self-reflection, and learning goals for next year.

8.8 Board Self-Evaluation

The Chair shared a report regarding the Board Self-Evaluation in accordance with Policy BAA - Board Self-Evaluation.

8.9 Pandemic Updates

Superintendent Michalik reviewed the student absences data dashboards related to COVID-19 and answered trustee questions.

Robert Page, Trustee left the meeting at 7:38 p.m.

Pamela Kolochuk, Trustee left the meeting at 7:38 p.m.

Pamela Kolochuk, Trustee joined the meeting at 7:45 p.m.

Robert Page, Trustee joined the meeting at 7:45 p.m.

8.10 St. Boniface Hospital Youth BIOLab Activity Report for 2021-2022

Superintendent Michalik shared a letter and the 2021-2022 report entitled *It's All About Me*, provided by Stephen Jones, Director of the Youth BIOLab.

8.11 Equity Matters Webinar June 14, 2022

Superintendent Michalik, Assistant Superintendent Cormack and Michelle Jean-Paul, Divisional Principal, shared an update regarding the Equity Audit: Employment Policies and Practices Webinar that took place on June 14, 2022. Equity Matters is hosting a webinar series to introduce equity audits to school districts and other public sector organizations. The first webinar featuring Tana Turner focused on the employment equity audit purpose, process, and outcomes; and the role of staff census data in supporting the equity audit process.

8.12 Monthly Updates Regarding Communications Metrics

The Chair provided the May report on communications metrics.

9. POLICY

9.1 Policy Review Committee Update - Policy ACH - Third Reading

2021-145

Moved by Trustee Vadeboncoeur

Seconded by Trustee Parker

THAT Policy ACH - Diversity, Equity & Inclusion, reviewed by the Superintendent's Policy Review Committee, receive third reading and finally be adopted.

CARRIED

9.2 Policy Review Committee - Policy ACH Appendices - Third Reading

2021-146

Moved by Trustee Sigurdson

Seconded by Trustee Nemeth

THAT Policy ACH appendices reviewed by the Superintendent's Policy Committee and listed below receive third reading and finally be adopted.

- Policy ACH - Appendix A - Supporting Information
- Policy ACH - Appendix B - Glossary of Terms
- Policy ACH - Appendix C - Lexique

CARRIED

9.3 Policy Review Committee - Policy GBA and Administrative Protocol - First Reading

Cindy Turner, Trustee left the meeting at 8:02 p.m.

2021-147

Moved by Trustee Page

Seconded by Trustee Turner

THAT the policies reviewed by the Superintendent's Policy Review Committee, listed below, receive first reading and be further reviewed in committee and brought back for second and third reading.

- Policy GBA - Employment Equity
- Policy GBA Administrative Protocol

CARRIED

10. CORRESPONDENCE

10.1 School Board Correspondence – Received

The following correspondence was received by the Board:

Manitoba Education:

- (Page 1) Invitation letter to Novice Teachers from Glenys MacLeod, Executive Director (June 8, 2022)

Education Funding Branch:

- (Page 2) Letter Re: Shamrock School – Roof Replacement (June 3, 2022)

General:

- (Page 4) Email from K. Olensky (June 1, 2022)
- (Page 6) Email from S. Erlendson (June 7, 2022)
- (Page 9) Letter from M. Cabezas (June 16, 2022)

10.2 Manitoba School Boards Association (MSBA) Correspondence – Received

The following MSBA correspondence was received by the Board:

Labour Relations:

- None

General MSBA Correspondence:

- (Page 1) Letter from Treaty Education in Manitoba (May 16, 2022)
- (Page 2) Executive Highlights (June 6, 2022)
- (Page 3) Memo RE: Upcoming School Division Deadline for Updating Accessibility Plans – March 31, 2022 (Feb. 9, 2022)
- (Page 4) Memo RE: Staff-student Interaction policy and package (June 15, 2022)
- (Page 5) ASCD 2022-23 Professional Development

Cindy Turner, Trustee joined the meeting at 8:04 p.m.

11. PUBLIC FORUM

The following members of the public were in attendance and had the opportunity to ask questions for information or clarification from items on this evening's agenda:

- Alana Baxter
- Amber Zetaruk
- Brittney Casavant
- Carol Bitchok
- Cyril Indome
- David McAvoy
- Dina Almeida
- Itoro Affia
- Jay McGurran
- Joanne Barré
- Karen Duffield
- Kimberley Adair-Gagnon

- Lisa McLellan-Bowes
- Maggie Macintosh
- Marcela Cabezas
- Margaret Whitlaw
- Nicole Mager
- Sandra-Dee Beer
- Sara Decker-Razos
- Scott Wood
- Shelly Hopper
- Sia Erlendson
- Steven Houssin
- Susan Ciastko
- Tricia Bailey Sauve

12. ADJOURNMENT

The June 21 Regular Meeting adjourned at 8:08 p.m.

“Original signed by L. Johnston”

Chair

“Original signed by J. Rudnicki”

Secretary-Treasurer