

**MINUTES OF THE**

**REGULAR MEETING OF THE LOUIS RIEL SCHOOL DIVISION BOARD OF TRUSTEES**

Tuesday, October 4, 2022, 6:30 P.M.  
50 Monterey Road, Winnipeg  
Hybrid Meeting

**BOARD MEMBERS:** Sandy Nemeth, Vice-Chair  
Pamela Kolochuk, Trustee  
Josie Landry, Trustee  
Robert Page, Trustee  
Tom Parker, Trustee  
Chris Sigurdson, Trustee  
Cindy Turner, Trustee  
Neil Vadeboncoeur, Trustee, virtual

**REGRETS:** Louise Johnston, Chair

**ALSO IN ATTENDANCE:** Christian Michalik, Superintendent & CEO  
Jamie Rudnicki, Secretary-Treasurer & CFO  
Lisa Aitken, Assistant Superintendent Staff Services  
Jeff Anderson, Assistant Superintendent Instructional Services  
Amarbeer Bhandari, Director of Facilities, Maintenance and Transportation, virtual  
Ron Cadez, Divisional Principal, virtual  
Darcy Cormack, Assistant Superintendent Diversity, Equity and Inclusion Services  
Michelle Jean-Paul, Divisional Principal, virtual  
Deneen Madden, Executive Assistant  
Lexi Muise, Executive Assistant, virtual  
Julie Cote-Marinelli, Divisional Principal, virtual

**1. CALL TO ORDER**

The Oct. 4 Regular Meeting of the Louis Riel School Division (LRSD) Board of Trustees was called to order by Sandy Nemeth, Vice-Chair, LRSD Board of Trustees at 6:33 p.m.

**1.1 LRSD Land Acknowledgement**

The Louis Riel School Division (LRSD) brings together a community of schools on the traditional land of the Anishinaabek, Ininewak, and Dakota. Our division is located on

the homeland of the Red River Métis. We recognize that Manitoba is also the traditional land of the Anishininwak and Dene.

We respect the treaties made on this land and acknowledge the harms and mistakes of the past and present. We dedicate ourselves to authentic alliances with Indigenous communities in a spirit of reconciliation and cooperation.

*The ongoing development of LRSD's land acknowledgement is guided by our Indigenous Council of Grandmothers and Grandfathers, and we thank them for their generosity and collaboration.*

## **1.2 Welcome and Announcements**

The Vice-Chair welcomed everyone participating in the hybrid meeting and advised that Board meetings are audio recorded for accuracy. Unless approved, photographs, personal recordings, audio, visual or otherwise, are not permitted.

## **1.3 Affirmation of Vision and Mission**

The Vice-Chair read the division's Vision and Mission statements.

## **2. APPROVAL OF AGENDA AND MINUTES**

### **2.1 Approval of Agenda for Regular Board Meeting – Oct. 4, 2022**

2022-010

Moved by Trustee Landry

Seconded by Trustee Page

THAT the Oct. 4 agenda for the Regular Board Meeting be approved.

CARRIED

### **2.2 Approval of Minutes of Regular Board Meeting – Sept. 20, 2022**

As there were no changes, the Sept. 20 minutes of the Regular Board Meeting were accepted as distributed.

## **3. LRSD NEWS**

### **3.1 News from the Board of Trustees Provided by Trustee Parker**

Trustee Parker highlighted the following:

- All schools were involved in activities related to Truth and Reconciliation Week. The range of activities included classroom discussions to school events.
  - St. George School focused on "Every Child Matters," and the negative impact of residential schools.
  - Hastings School had an official opening of their Indigenous Garden, Mashkiki Aki which translates to "Medicine Earth." It is a garden that will

include sage and cedar, as well as 215 orange tulips. It will be a place to reflect and learn.

- Congratulations to Mark Lesiuk, teacher at Highbury School, and Chris Heidebrecht, teacher at Minnetonka School, who received the Prime Minister's Certificate of Achievement in Science, Technology, Engineering and Mathematics (STEM) to recognize their work on Manito Ahbee Aki.
- Windsor School is celebrating 100 years during this school year.
- At Minnetonka School, students created puppets dressed in Jets jerseys to cheer on the Winnipeg Jets.
- École Van Belleghem held their community/school barbeque on September 29.
- The Leadership Team will engage in professional development on Oct. 11 and 12 at the Canadian Museum for Human Rights. Trustees will be in attendance to begin the day of learning on Oct. 11.

### **3.2 News from Superintendent Michalik**

Superintendent Michalik highlighted the following:

- Sept. 26 to 30, 2022 was School Support Staff Recognition Week as pronounced by Wayne Ewasko, Minister of Education. Thank you so much to each and every member of our support team.
- The Louis Riel Arts and Technology Centre is busy promoting events on social media including an Open House held Sept. 28 and evening programming.
- The LRSD Indigenous Education Team launched the first annual Film Festival on Sept. 26.
- LRSD is still promoting the Who Are We? campaign. To be more diverse, equitable, and inclusive, we need to measure the progress made with the Diversity, Equity, and Inclusion initiative, and some of the baseline data is still missing. We are re-engaging the community in order to foster relationships and trust, and to encourage everyone to declare their child(ren)'s ancestral and cultural identities.

## **4. COMMITTEE REPORTS**

### **4.1 Riel-Evate Endowment Fund Committee**

Trustee Nemeth, Committee Chair, provided an update and a call for new members on behalf of the Riel-Evate Endowment Fund Committee. Information about the Riel-Evate Endowment Fund Committee can be found on Twitter and on the division website.

## **5. FINANCE AND AUDIT**

### **5.1 Deloitte Audit for Financial Accountability Review**

Secretary-Treasurer Rudnicki provided an update regarding the data requested by Deloitte for the provincial financial accountability review.

Chris Sigurdson, Trustee, left the meeting at 6:51 p.m.

## **6. STAFFING**

### **6.1 Learning Recovery Staffing Update**

Secretary-Treasurer Rudnicki shared an update regarding additional grants supporting staffing related to learning recovery.

Chris Sigurdson, Trustee, joined the meeting at 6:55 p.m.

## **7. INFORMATION TO THE BOARD**

### **7.1 New School Update - École Sage Creek & Bonavista**

Superintendent Michalik shared an update regarding the construction of the new school that will support students enrolled in the French Immersion program, who live in Sage Creek and Bonavista. The Province of Manitoba has issued a Request for Proposals (RFP) for the design of a kindergarten through grade 8 French Immersion school that will open by September 2025. This school would serve 900 students from the Sage Creek and Bonavista areas. The deadline for RFP submissions is Nov. 1 and the ranking and communication of results is anticipated on Nov. 18.

### **7.2 Collège Jeanne-Sauvé Renovation and Addition Update**

Assistant Superintendent Anderson shared an update regarding the renovation and addition at Collège Jeanne-Sauvé and advised that the project is on schedule.

### **7.3 J.H. Bruns Collegiate Renovation and Addition Update**

Superintendent Michalik shared that this evening, Assistant Superintendent Murray is meeting with the J.H. Bruns Collegiate Parent Advisory Council to inform them we are working with the architects on a number of design options for the addition, with the goal of having one Class D (conceptual) design concept. The plan is to bring the architects and the community together on Oct. 20 and again in December. By the end of December, we hope to have one Class D (conceptual) design for the major addition at J.H. Bruns Collegiate.

### **7.4 Windsor Park Collegiate Renovation Update**

Superintendent Michalik shared that Assistant Superintendent Murray has been speaking with Robbie Mager, Principal, Windsor Park Collegiate, about how we can come together as a community to collaborate with an architect to design the spaces at Collège Béliveau for the Windsor Park Collegiate community. In preparation, Robbie Mager and Andrea Kolody, Principal, Collège Béliveau, have been meeting frequently and visiting spaces, and will be meeting with staff, students, and families.

### **7.5 Collège Béliveau Renovation Update**

Superintendent Michalik shared that Robbie Mager, Principal, Windsor Park Collegiate and Andrea Kolody, Principal, Collège Béliveau, have been meeting frequently and visiting spaces, and will be meeting with staff, students, and families.

### **7.6 Marion School Renovation and Addition Update**

Superintendent Michalik shared that the Province of Manitoba has issued a Request for Proposals (RFP) for the design of the Marion School major addition. We anticipate having a consultant to design the addition.

### **7.7 École Varennes Update**

Superintendent Michalik and Assistant Superintendent Anderson shared an update regarding École Varennes and the need to build a new school to replace the existing school. Architects and engineers will co-design a new two- or three-story building while keeping students in the existing school during the process. Once a new school is ready, we will tear down the old school which will become the playground.

### **7.8 Notice of Motion - Oct. 18, 2022 - Multi-Year Strategic Plan (MYSP)**

Superintendent Michalik shared perspectives from principals and vice-principals regarding the many successes relative to the current MYSP; identifying strengths and areas of improvement.

Superintendent Michalik provided context to the following proposed Board motion to be brought forward at the Oct. 18 Regular Board Meeting:

THAT the Board reaffirms the importance of a multi-year strategic (MYSP) process; and,

THAT the Board supports the roadmap to have the MYSP for 2023-2027 by June of 2023.

### **7.9 Overarching Question**

Superintendent Michalik shared The Leadership Lineup and The Learning Circle where the following overarching question is discussed, "How do we prioritize belonging?"

### **7.10 Startup 2022-2023 - Staff and Student Perspective**

Superintendent Michalik shared the plan to collect data from administrators, staff, and students regarding startup 2022-2023 and what could we learn to improve on next year's startup.

## **8. POLICY**

### **8.1 Policy Update - Third Reading**

2022-011

Moved by Trustee Landry

Seconded by Trustee Kolochuk

That the policies reviewed by the Superintendent's Policy Review Committee listed below, receive third reading and finally be adopted.

- Policy BC - Board Code of Conduct
- Policy BCB - Conflict of Interest

CARRIED

### **8.2 Policy Review Committee Update -Ratification of Amendment Procedural By-laws and Declaration**

2022-012

Moved by Trustee Parker

Seconded by Trustee Sigurdson

THAT the following documents be amended to align with policy:

- Procedural By-laws\_of LRSD Board of Trustees
- Code of Conduct/Conflict of Interest and Performance Declaration

CARRIED

### **8.3 Policy Review Committee Update - Ratification of Amendment**

2022-013

Moved by Trustee Page

Seconded by Trustee Turner

THAT Policy JBB - Appropriate Educational Programming: Dispute Resolution be amended to ensure compliance with Standards for Appropriate Educational Programming in Manitoba (2022).

CARRIED

## **9. CORRESPONDENCE**

### **9.1 School Board Correspondence – Received**

Manitoba Education:

- (Page 1) Letter from Hon. Min. Ewasko RE: October 2022 as Dyslexia Awareness Month
- (Page 2) Dyslexia Awareness Month Proclamation

Education Funding Branch:

- None

General:

- (Page 3) Email from I. Bindi (Sept. 18, 2022)
- (Page 4) Email from S. Armbruster (Sept. 27, 2022)

## **9.2 School Board Correspondence – Sent**

The following correspondence was sent on behalf of the Board:

- (Page 1) Email to I. Bindi (Sept.19, 2022)
- (Page 2) Letter to trustee candidates (Sept. 26, 2022)

## **9.3 Manitoba School Boards Association (MSBA) Correspondence – Received**

The following MSBA correspondence was received by the Board:

Labour Relations:

- None

General MSBA Correspondence:

- (Page 1) Province of Manitoba News Release (Sept 15, 2022)
- (Page 3) e-bulletin (Sept. 21, 2022)
- (Page 4) Memo RE: 2022 CSBA Strategic Plan Survey
- (Page 6) Executive Highlights (Sept. 12, 2022)

## **10. PUBLIC FORUM**

The following members of the public were in attendance and had the opportunity to ask questions for information or clarification from items on this evening's agenda:

- Carol Bitchok, virtual
- Darlene Gerrior, virtual
- Ina Prokipchuk, virtual
- Jay McGurran
- Kirk Goodlet, virtual
- Lucky Itsekor, virtual
- M. McAvoy, virtual
- Marcela Cabezas, virtual
- Margaret Whitlaw, virtual
- Michelle Bacon, virtual
- Sia Erlandson, virtual

**11. ADJOURNMENT**

The Oct. 4 Regular Meeting adjourned at 7:30 p.m.

"Original signed by S. Nemeth"

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Vice-Chair

"Original signed by J. Rudnicki"

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Secretary-Treasurer