

**MINUTES OF THE**

**REGULAR MEETING OF THE LOUIS RIEL SCHOOL DIVISION BOARD OF TRUSTEES**

Tuesday, December 20, 2022, 6:30 p.m.  
50 Monterey Road, Winnipeg  
Hybrid Meeting

**BOARD MEMBERS:** Sandy Nemeth, Chair  
Chris Sigurdson, Vice-Chair  
Francine Champagne, Trustee  
Darlene Gerrior, Trustee  
Irene Nordheim, Trustee  
Pamela Kolochuk, Trustee  
Ryan Palmquist, Trustee

**REGRETS:** Chipalo Simunyola, Trustee  
Cindy Turner, Trustee

**ALSO IN ATTENDANCE:** Christian Michalik, Superintendent & CEO  
Jamie Rudnicki, Secretary-Treasurer & CFO  
Darcy Cormack, Assistant Superintendent Diversity, Equity and Inclusion Services  
Jeff Anderson, Assistant Superintendent Instructional Services  
Lisa Aitken, Assistant Superintendent Staff Services  
Amarbeer Bhandari, Director of Facilities, Maintenance and Transportation, virtual  
Clarke Hagan, Director of Information Technology Systems  
Michelle Jean-Paul, Divisional Principal  
Deneen Madden, Executive Assistant  
Marlene Murray, Assistant Superintendent Student Services  
Derrick Sheldon, Assistant Director of Staff Services, virtual  
Emily Wilcosh, Executive Assistant, virtual

**1. CALL TO ORDER**

The Dec. 20 Regular Board Meeting of the Louis Riel School Division (LRSD) Board of Trustees was called to order by Sandy Nemeth, Chair, LRSD Board of Trustees at 6:31 p.m.

**1.1 LRSD Land Acknowledgement**

The Louis Riel School Division (LRSD) brings together a community of schools on the traditional land of the Anishinaabek, Ininewak, and Dakota. Our division is located on

the homeland of the Red River Métis. We recognize that Manitoba is also the traditional land of the Anishininwak and Dene.

We respect the treaties made on this land and acknowledge the harms and mistakes of the past and present. We dedicate ourselves to authentic alliances with Indigenous communities in a spirit of reconciliation and cooperation.

*The ongoing development of LRSD's land acknowledgement is guided by our Indigenous Council of Grandmothers and Grandfathers, and we thank them for their generosity and collaboration.*

## **1.2 Welcome and Announcements**

The Chair welcomed everyone participating in the hybrid meeting and advised that Board meetings are audio recorded for accuracy. Unless approved, photographs, personal recordings, audio, visual or otherwise, are not permitted.

## **1.3 Affirmation of Vision and Mission**

The Chair read the division's Vision and Mission statements.

## **2. APPROVAL OF AGENDA AND MINUTES**

### **2.1 Approval of Agenda for the Regular Board Meeting – Dec. 20, 2022**

2022-037

Moved by Trustee Gerrior

Seconded by Trustee Kolochuk

THAT the Dec. 20 agenda for the Regular Board Meeting be approved.

CARRIED

### **2.2 Approval of Minutes of the Regular Board Meeting – Dec. 6, 2022**

As there were no changes, the Dec. 6 minutes of the Regular Board Meeting were accepted as distributed.

## **3. LRSD NEWS**

### **3.1 News from the Board of Trustees Provided by Trustee Champagne**

There were many events taking place in the division and here are a few highlights:

- On Nov. 29, the Louis Riel Teachers' Association invited the LRSD Board of Trustees to a Meet & Greet providing a fantastic opportunity for networking.
- On Nov. 30, the Norberry Board Office held a Chili Cook-Off. This event, in support of United Way, had participants sampling nine types of chili, including two vegetarian options, prepared by various Norberry Board Office staff. The judges were trustee Gerrior, two other staff members, and me.

- On Dec. 5, Trustee Nemeth and I attended the Christmas Store at École Howden. This is an annual event where students choose gifts, provided by community members, for their loved ones.
- On Dec. 7, Trustee Gerrior and I attended the Darwin School Concert. Students displayed their musical talents and organized a bake sale.
- On Dec. 8, I attended the Nelson McIntyre Collegiate Winter Concert, where talented students played their instruments in the beautifully decorated gym resembling a formal gala. There were door prizes and a bake sale.
- On Dec. 14, I attended the *A Holiday Moosical* dress rehearsal and on Dec. 15, I attended the *I Need a Little Christmas Vacation* dress rehearsal, at Highbury School. Both musicals were so entertaining and performed well.
- On Dec. 15, Trustees Nemeth, Sigurdson and I attended the Dakota Collegiate Winter Solstice Celebration. Indigenous students displayed their talents through traditional dancing, storytelling and an art display. Delicious stew, Bannock, brownies and cookies were served.
- On Dec. 15, Trustee Kolochuk and I attended the public consultation at J.H. Bruns Collegiate regarding the renovation project scheduled to begin in September 2023. J.H. Bruns Collegiate will be re-designated as the catchment area high school for English program students residing in Sage Creek.
- On Dec. 16, the Board of Trustees along with some of the members of the Senior Leadership Team gathered at the Canadian Museum for Human Rights to be inspired by and discuss the current and future Multi-Year Strategic Plan.
- On Dec. 16, I attended the Nelson McIntyre production of *Little Women*. Once again, the students showcased their artistic talent. There was a silent auction, a 50/50 draw and a craft sale.

### **3.2 News from the Senior Leadership Team (SLT) Provided by Assistant Superintendent Anderson**

Assistant Superintendent Anderson highlighted the following:

- LRSD students have been showcasing their musical talents throughout the month of December. I would like to highlight the Collège Jeanne-Sauvé Family of Schools concert that took place on Dec. 15. The concert featured guitar, jazz, choral and concert band ensembles from Écoles Varennes, St. Germain, George-McDowell, Marie-Anne-Gaboury and, of course, the host school, Collège Jeanne-Sauvé. Many thanks to the music specialists, staff and community volunteers that made the event possible.
- On Dec. 15, students from Collège Béliveau donated blood to the Canadian Blood Services. They shuttled staff and students to the permanent clinic at 777 William Street where many made their donation for the first time.
- In addition to all of the special events taking place in our schools, regular learning continues. The École Provencher teacher-librarian collaborated with

Grade 1 teachers by creating learning stations in the inquiry room to enrich learning about the five senses. Students explored textured samples & organized them from roughest to smoothest. They read textured books, and played with playdough, plasticine, and slime. They also used touch to guess the secret object hidden in the box. This engaging learning opportunity provided students with authentic context to acquire and apply vocabulary *en français*.

- I would like to thank Mme Aida Benyahia at École Varennes and Mme Kristen McDowell at École St. Germain for the opportunity to observe structured literacy lessons in their classrooms. The approach employs a highly explicit and systematic teaching of all important components of literacy. Among the activities observed: students using mirrors to examine the position of their lips when making sounds, making letters using popsicle sticks, tracing the letters on each other's back, identifying the sounds that make up words, and breaking words into syllables.

#### **4. PRESENTATIONS TO THE BOARD**

##### **4.1 Polar Bear Research in Churchill, Manitoba**

Assistant Superintendent Cormack introduced Gregory Speiser, Teacher, Nelson McIntyre Collegiate, along with the following Grade 11 students who shared their experiences of a recent trip to Churchill, Manitoba:

- Mercy Ajibola
- Stephany Chuang
- Mariia Kozlova

#### **5. COMMITTEE REPORTS**

##### **5.1 Riel-Evate Endowment Fund Committee**

2022-038

Moved by Trustee Palmquist

Seconded by Trustee Sigurdson

THAT the Board receive the report from the Riel-Evate Endowment Fund Committee; and,

THAT Bev Alexiuk be appointed to the Riel-Evate Endowment Fund Committee as a committee member for a two-year term.

CARRIED

## **6. STAFFING**

### **6.1 Personnel Update - Appointment**

2022-039

Moved by Trustee Kolochuk

Seconded by Trustee Sigurdson

THAT Jennifer Boudreau-Allan be appointed interim vice-principal at École Varennes, effective January 1, 2023.

CARRIED

## **7. CHAIR INFORMATION**

### **7.1 Conversation with City Councillors**

The Chair advised that the Board of Trustees met this evening with City of Winnipeg Councillors Brian Mayes and Markus Chambers. The regular and on-going dialogue between the councillors and the division is valued and appreciated. Some of the topics discussed included transportation, playgrounds, and school enhancements.

### **7.2 School Tours**

The Chair shared that trustees will be invited to a 30-minute tour of schools commencing in January.

### **7.3 Parent Advisory Council (PAC) Appreciation Event**

The Chair shared that a PAC Appreciation event is being planned in the spring of 2023.

### **7.4 Community Review East**

The Chair shared trustees will write ward reports for the Community Review East for the remainder of the school year.

### **7.5 Trustee Appointments**

The Chair shared the following trustee appointments:

- Trustee Nordheim to the Manitoba Public Schools Employee Benefits Trust Committee
- Trustee Gerior to the Student Services/Inclusive Education Consultation Committee
- Trustee Simunyola to MSBA Universal Standards Trust Fund Committee for Region 5

## **7.6 Board of Trustees and Members of Senior Leadership Team (SLT) Discuss the Multi-Year Strategic Plan (MYSP)**

The Chair shared highlights from the day of discussions between the Board and members of the SLT held on Dec. 16, 2022, focused on the current MYSP and the future MYSP.

## **8. SENIOR LEADERSHIP TEAM INFORMATION TO THE BOARD**

### **8.1 New School Update - École Sage Creek & Bonavista**

Assistant Superintendent Anderson shared an update regarding the construction of the new school that will support students enrolled in the French Immersion program, who live in Sage Creek and Bonavista. On Dec. 13, members of the SLT met with the project manager, who would like to explore a construction management approach. The additional consultant would help navigate various obstacles such as obtaining authorizations and permits and ensuring adequate staffing to meet project deadlines. We are planning a community consultation in the New Year with invitations going to families of French Immersion students in Sage Creek and Bonavista.

### **8.2 Collège Jeanne-Sauvé Renovation and Addition Update**

Assistant Superintendent Anderson shared an update regarding the renovation and addition at Collège Jeanne-Sauvé. There are two projects taking place, a renovation of science labs in the existing part of the building, and the construction of an addition north of the current site. Three air handling units will be placed on the ground rather than the roof, as the units are much heavier than anticipated and would require additional roof reinforcement work. This project continues to be on track. The addition of eight classrooms also continues to run on schedule. Floors have been poured and walls are going up.

### **8.3 J.H. Bruns Collegiate Renovation and Addition Update**

Assistant Superintendent Murray shared an update regarding the renovation and addition at J.H. Bruns Collegiate. On Dec. 15, we invited community and staff to a hybrid presentation with 30 people participating virtually and 35 participating in person. We engaged in fantastic conversations after presenting the Class D concept design and cost estimate. Number Ten Architect Group and HTFC Planning and Designing have been very supportive and were able to quickly adjust the design to incorporate community feedback. The plan is to submit the Class D concept design and cost estimate to the government for approval in the new year.

### **8.4 Windsor Park Collegiate Renovation Update**

Assistant Superintendent Murray shared an update regarding the renovation at Windsor Park Collegiate (WPC). We have been working diligently with Prairie Architect Group,

staff and community to bring forward the first draft of block planning high level design, shared with members of the SLT this afternoon. On Jan. 12, we will meet again to review the updated design that will reflect input and feedback gathered. We will continue the conversation as we prepare for the community consultation on Jan 31. In February, we will analyze the feedback and consult with the architects to prepare the final design for submission to the province in March.

#### **8.5 Collège Béliveau Renovation Update**

Assistant Superintendent Anderson shared an update regarding the renovation at Collège Béliveau. Our process is very similar to WPC at the moment. We have reached out to Family of Schools and have many school visits planned. We would like to solicit staff and community involvement at the public consultation in the new year.

#### **8.6 Marion School Renovation and Addition Update**

Assistant Superintendent Cormack shared an update regarding the renovation and addition at Marion School. In addition to windows being installed, the elevator pit concrete walls are now in place and the lift is installed in the universal washroom which is now being used by the school. Excavation of the crawl space continues, and renovations are proceeding. On Dec. 9, we met with the Provincial Capital Planning and Project Delivery Team, Early Learning and Child Care Team, Prairie Architects Inc., and school administration. This addition is part of a wider restructuring of the northeast quadrant of the school division due to changes in demographics, enrolment growth, residential developments and expansions at the Canada Packers site and Waterside Estates. We reviewed project design concepts prepared in 2018. Next steps include further refining the design, schedule, and budget for this project.

#### **8.7 École Varennes Update**

Assistant Superintendent Anderson shared an update regarding École Varennes. On Dec. 19, I met with several area residents along with the school administration to review designs and to collect feedback that has been provided to the architect. We anticipate a finalized design to present to the community in the new year.

#### **8.8 State of Equity in Education**

Superintendent Michalik and Assistant Superintendent Cormack provided an update regarding the State of Equity in Education.

#### **8.9 Diversity, Equity and Inclusion Flipbook**

Superintendent Michalik and Assistant Superintendent Jean-Paul shared the Diversity, Equity and Inclusion flipbook.

**8.10 Manitoba Health and Community Wellness**

Superintendent Michalik and Assistant Superintendent Cormack shared highlights from the slide deck provided by Vicki Toews, Director, Health Promotion and Wellness.

**8.11 Leadership Team Meeting - Dec. 14, 2022**

Superintendent Michalik shared the slide deck from the meeting held on Dec. 14, 2022, with school administrators.

**8.12 Fall Student Absence Rates**

Superintendent Michalik and members of the SLT provided an update regarding the fall student absence rates.

**8.13 Individualized Programing**

This item is deferred to a future meeting.

**9. POLICY**

**9.1 Policy Review Committee - First Reading**

2022-040

Moved by Trustee Kolochuk

Seconded by Trustee Gerrior

THAT Policy JBC - Appropriate Educational Programming: Provision of In-school Support to Students by External Practitioners, reviewed by the Superintendent's Policy Committee, receive first reading and be returned to committee for further review and brought back for second and third reading at a future date.

CARRIED

**9.2 Policy Review Committee Update - Ratification of Amendment**

2022-041

Moved by Trustee Kolochuk

Seconded by Trustee Champagne

THAT Policy DIE-3: Review of Contracted Audit Services, be amended.

CARRIED

**10. CORRESPONDENCE**

**10.1 School Board Correspondence – Received**

The following correspondence was received by the Board:

Manitoba Education and Early Childhood Learning (MEECL):



- (Page 1) Letter from Janet Tomy, Assistant Deputy Minister, RE: Early Development Instrument (Nov. 25, 2022)
- (Page 3) Email from J. Faulder, Director, Education Administration Services RE: Enhanced Protections for Students (Dec. 15, 2022)

Education Funding Branch:

- (Page 9) Letter RE: Sage Creek/Bonavista – New K-8 French Immersion School (Nov. 30, 2022)
- (Page 19) Letter RE: Marion School Major Addition and Renovation Project (Dec. 9, 2022)

General:

- (Page 21) Email from N. Altomare, MLA for Transcona (Dec. 12, 2022)
- (Page 22) Copied letter to F. Shibley, Director, Business Support Services Branch (Dec. 14, 2022)

## **10.2 School Board Correspondence – Sent**

The following correspondence was sent on behalf of the Board:

- (Page 1) Emails to MLAs (Dec. 12, 2022)

## **10.3 Manitoba School Boards Association (MSBA) Correspondence – Received**

The following MSBA correspondence was received by the Board:

Labour Relations:

- None

General MSBA Correspondence:

- (Page 1) Memo RE: MSBA Services (Dec. 7, 2022)
- (Page 11) CSBA President’s Bulletin (Fall 2022)
- (Page 20) Memo RE: 2022 Fall Meeting Resources (Dec. 7, 2022)
- (Page 21) e-bulletin (Dec. 7, 2022)
- (Page 22) Executive Highlights (Nov. 30, 2022)
- (Page 23) Memo RE: Performance-Based Funding for Manitoba Universities and Colleges (Dec. 7, 2022)
- (Page 30) Overview of MSBA 2022
- (Page 33) MSBA Beyond 2022

## **11. ACTION ITEMS**

### **11.1 Wearing Masks in Schools**

2022-042

Moved by Trustee Sigurdson

Seconded by Trustee Palmquist

THAT based on the recommendation of the Superintendent, the Board strongly recommends the wearing of masks in all divisional facilities, including buses.

CARRIED

Trustee Champagne voted against the motion.

**12. PUBLIC FORUM**

The following members of the public were in attendance and had the opportunity to ask questions for information or clarification from items on this evening's agenda:

- Asif Mohamed, virtual
- Carol Bitchok, virtual
- Claude Mousseau, virtual
- Cyril Indome, virtual
- Irene Bindi, virtual
- Jay McGurran
- Joanna Braun, virtual
- Kathleen Atkin, virtual
- Lindsay McDonald, virtual
- Marcela Cabezas
- Margaret Whitlaw, virtual
- Matthew Cline, virtual
- Michelle Bacon, virtual
- Nicholas Kelly, virtual
- Nicole Mager, virtual
- Paul Willems, virtual
- Ross Cathers, virtual
- Scott Wood
- Sharon Sapoznik, virtual
- Steven Houssin, virtual
- Susan Ciastko, virtual
- Tricia Bailey Sauve, virtual
- Vicki Depauw, virtual

**13. ADJOURNMENT**

The Dec. 20 Regular Meeting adjourned at 8:41 p.m.

“Original signed by S. Nemeth”

“Original signed by J. Rudnicki”

---

Chair

---

Secretary-Treasurer