

**MINUTES OF THE
REGULAR MEETING OF THE LOUIS RIEL SCHOOL DIVISION BOARD OF TRUSTEES**

Tuesday, February 7, 2023, 6:30 p.m.
50 Monterey Road, Winnipeg
Hybrid Meeting

BOARD MEMBERS: Sandy Nemeth, Chair
Chris Sigurdson, Vice-Chair
Cindy Turner, Trustee
Chipalo Simunyola, Trustee
Darlene Gerrior, Trustee
Francine Champagne, Trustee
Irene Nordheim, Trustee
Pamela Kolochuk, Trustee
Ryan Palmquist, Trustee

ALSO IN ATTENDANCE: Christian Michalik, Superintendent & CEO
Jamie Rudnicki, Secretary-Treasurer & CFO
Jeff Anderson, Assistant Superintendent Policy, Planning & Research
Amarbeer Bhandari, Director of Facilities, Maintenance and Transportation, virtual
Ron Cadez, Director of School & Classroom Supports, virtual
Darcy Cormack, Assistant Superintendent Diversity, Equity and Inclusion Services
Clarke Hagan, Director of Information Technology Services
Michelle Jean-Paul, Assistant Superintendent Staff Services
Lexi Muise, Executive Assistant
Marlene Murray, Assistant Superintendent Student Services
Jocelyn Peters, Assistant Secretary-Treasurer, virtual
Derrick Sheldon, Assistant Director of Staff Services, virtual
Emily Wilcosh, Executive Assistant, virtual

1. CALL TO ORDER

The Feb. 7 Regular Board Meeting of the Louis Riel School Division (LRSD) Board of Trustees was called to order by Sandy Nemeth, Chair, LRSD Board of Trustees at 6:32 p.m.

1.1 LRSD Land Acknowledgement

The Louis Riel School Division (LRSD) brings together a community of schools on the traditional land of the Anishinaabek, Ininewak, and Dakota. Our division is located on the

homeland of the Red River Métis. We recognize that Manitoba is also the traditional land of the Anishininwak and Dene.

We respect the treaties made on this land and acknowledge the harms and mistakes of the past and present. We dedicate ourselves to authentic alliances with Indigenous communities in a spirit of reconciliation and cooperation.

The ongoing development of LRSD's land acknowledgement is guided by our Indigenous Council of Grandmothers and Grandfathers, and we thank them for their generosity and collaboration.

1.2 Welcome and Announcements

The Chair welcomed everyone participating in the hybrid meeting and advised that Board meetings are audio recorded for accuracy. Unless approved, photographs, personal recordings, audio, visual or otherwise, are not permitted.

1.3 Affirmation of Vision and Mission

The Chair read the division's Vision and Mission statements.

2. APPROVAL OF AGENDA AND MINUTES

2.1 Approval of Agenda for the Regular Board Meeting – Feb. 7, 2023

2022-051

Moved by Trustee Champagne

Seconded by Trustee Turner

THAT the Feb. 7 agenda for the Regular Board Meeting be approved.

CARRIED

2.2 Approval of Minutes of the Regular Board Meeting – Jan. 17, 2023

As there were no changes, the Jan. 17 minutes of the Regular Board Meeting were accepted as distributed.

3. LRSD NEWS

3.1 News from the Board of Trustees Provided by Trustee Nordheim

Trustee Nordheim provided the following highlights:

- There was an article published about the senior choir program at Dakota Collegiate and that they were recommended to Nationals. Congratulations to Mr. Odwak who has raised the choir program at Dakota Collegiate to 80 students. When we talk about mental health for students, there couldn't be anything more important than finding joy and the music program.
- The Grade 5/6 Max Bell Field Days were back this January for the first time since 2020. Approximately 2,800 students and staff members participated. Twenty-six

school buses needed to be coordinated. All of LRSD's Phys. Ed. educators were there to make sure students had a positive experience.

- February is traditionally I Love to Read Month but because of the support that this Board has offered to our teacher-librarians we can proudly say that every day is I Love to Read Day in LRSD. Being a guest reader provides trustees an opportunity to talk with students about their joy of literature, imagination, and interesting facts.
- Two new facilities under the Maker Studio model opened in the southeast at Shamrock School and Niakwa Place School, providing a great opportunity for middle years students to participate in Practical Arts without having to travel to other schools.
- In the past two years, Human Ecology has been working closely with Land Based Educator Shirley Ewanchuk in incorporating Indigenous perspectives into both nutrition, textiles and family studies.

3.2 News from Senior Leadership (SLT) Team Provided by Assistant Superintendent Jean-Paul

Assistant Superintendent Jean-Paul provided the following highlights:

- Windsor School celebrated their first music concert since December 2019 at the end of January. Over 300 guests attended the concert which featured a wide selection of songs, dances and musical performances from Kindergarten to the Grade 8 band. The theme of the night was "Beat the Winter Blues" and on that night they needed the music, with temperature reaching below minus 40.
- Glenlawn Collegiate staff and students were recently highlighted in a Winnipeg Free Press article. The byline was talking about "progressive assessment" and to quote a Glenlawn student, "these less stressful ways to have our final assessments make it a lot easier for me to actually do well and demonstrate the skills that I do have." It's great to see an awareness on behalf of students about how our classroom practices can impact their learning and their wellness.
- It's been a busy few months at Glenwood School
 - Due to community generosity, Glenwood School collected 43 hampers and delivered them to families in the community. This was a small piece in easing food security within the community but also a big piece in terms of fostering empathy and compassion amongst the Glenwood community.
 - The 2023 Ready for School Program was recently launched at Glenwood School and is a play-based introduction to Kindergarten.
 - Skates Are Great! Glenwood School and the Glenwood Community Club are running their skating program. Due to the generosity of a grant, the school now has over 100 pairs of skates and helmets for students in grades 3 to 8 to use over the coming years as they offer skating to the entire school as phase two of this project. They hope to eventually have families and caregivers on the ice.

- Glenwood School celebrated a recent soccer tournament in December for grades five and six students from a variety of schools including St. George School, École Varennes, and Windsor School. 80 students participated in a mini tournament.
- February is Black History Month
 - The students at École George-McDowell are researching figures and events from across the African diaspora and will be highlighting their learning through a gallery walk next week. They will be deepening the learning with a Kahoot quiz, testing the knowledge gained through the learning activity.
 - The Norberry Board Office will be recognizing Black History Month by supporting the Know Their Names initiative that was initiated Black History Manitoba (which is cochaired by LRSD’s own Rhonda Thompson, Payroll Manager). This initiative highlights lesser-known Black Canadians and folks from the African diaspora who contributed to Canadian life on a t-shirt. LRSD students from Collège Jeanne-Sauvé participated in this campaign last year.
 - A Grade 5/6 class at St. George is spending their novel study time starting to look at questions about the “what” and “who” behind things like Black Lives Matter. The Sources of Strength Student Leadership Group is working to study and put together a bulletin board to share stories, strengths and accomplishments of Black Canadians and other notable figures. A Grade 7/8 class created art inspired by an artist and activist by the name of Lorna Simpson who focuses on bringing awareness to the discrimination marginalized groups have faced due to differences in their hair (primarily in hiring practices).
- On Feb. 3, Minnetonka School staff worked on their Mental Health and Belonging project that focuses on the diversification of our learning resources through a critical lens. Robyne Barbour-Dixon has been an incredible leader of this project as well as Billie Cross, Kathy Atkin and our library staff who have been integral in the success of this project. Staff were extremely engaged in selecting resources and developing lessons to support the fantastic ideals of this project.

4. FINANCE AND AUDIT

4.1 Funding Announcement

Secretary-Treasurer Rudnicki provided an update regarding the funding announcement from the Province of Manitoba.

4.2 Share your Thoughts on the 2023-2024 Budget

Secretary-Treasurer Rudnicki shared the spotlight story asking the public for feedback as to what the focus should be as the Board and SLT begin to build the 2023-2024 budget. The public presentation and discussion on the draft budget will take place on Tuesday, Feb. 28,

2023, from 6:30 to 8:00 p.m. This will be a hybrid meeting, with an opportunity to attend virtually or in person. The ThoughtExchange will close on March 3, 2023.

4.3 Urgent Teacher/EA Staffing Request

2022-052

Moved by Trustee Simunyola

Seconded by Trustee Sigurdson

THAT the division allocate \$515,000 out of accumulated surplus to address the immediate need for additional classroom support.

CARRIED

5. STAFFING

5.1 Personnel Update - Retirement Notices

Superintendent Michalik shared the following notices of retirement received, effective June 30, 2023:

- Reno Gerl, Vice-Principal, Samuel Burland School
- Diane Lamoureux, Vice-Principal, Collège Béliveau

6. CHAIR INFORMATION TO THE BOARD

6.1 Chairs "Bear-pit Session" with the Minister of Education

The Chair explained the process for the "Bear-pit session" with Minister Ewasko at the upcoming Manitoba School Boards Association Annual Convention and trustees crafted questions to ask the Minister of Education.

6.2 Pre-budget Consultation with the Minister of Finance

The Chair shared the Jan. 27, 2023, letter sent to the Minister of Finance from Alan Campbell, President of Manitoba School Boards Association and led a table discussion.

6.3 Conversation with Jamie Moses, MLA and Nello Altomare, MLA

The Chair shared highlights from the conversation with Jamie Moses, MLA for St. Vital, and Nello Altomare, MLA for Transcona. Topics of discussion included updates to infrastructure, challenges the division is facing due to increasing enrolment and the recent funding announcement from the Province of Manitoba.

7. SENIOR LEADERSHIP TEAM INFORMATION TO THE BOARD

7.1 New School Update - École Sage Creek & Bonavista

Assistant Superintendent Anderson and Assistant Superintendent Murray shared an update regarding the construction of the new school that will support students enrolled in the French Immersion program, who live in Sage Creek and Bonavista.

- On Feb. 6, divisional officials, NumberTEN Architectural Group (NTAG), HTFC Planning & Designing and Landmark Planning & Design presented the finalized design concept to the Sage Creek/Bonavista community at École Sage Creek School and requested feedback. A spotlight story will be published to the divisional website in the coming days.
- We continue to advocate for the initial build to accommodate 900 students.
- A request for proposals will be published on Merx on Feb. 10 seeking the services of a construction manager.

7.2 Collège Jeanne-Sauvé Renovation and Addition Update

Assistant Superintendent Anderson shared an update regarding the renovation and addition at Collège Jeanne-Sauvé (CJS).

- Science labs are being modernized. We are roughly one month away from completion. The project was delayed due to the need to relocate air handling units. As a result of moving the air handling units, repairs to the walking path and landscape will be needed and will take place this spring.
- CJS administrators are looking forward to hosting an Open House for future Grade 9 students and parents/guardians on March 7 and are hoping to be able to provide a tour of the completed science labs.
- Work continues on the addition of 16 classrooms and a music room on the north side of the building. Current work includes masonry hoarding, heating and insulation, plumbing, hydronics and electrical.

7.3 École Varennes Update

Assistant Superintendent Anderson shared an update regarding École Varennes.

- On Jan. 30 divisional officials, NTAG and HTFC presented a reworked design concept to the École Varennes community. A spotlight story has been posted on the divisional website and we continue to welcome the community's thoughts and questions about the design.

7.4 Collège Béliveau Renovation Update

Assistant Superintendent Anderson shared an update regarding the renovation at Collège Béliveau (CB).

- On Feb. 1, divisional officials, Prairie Architects Inc., and HTFC Planning & Designing presented two concept designs to the CB community at 1015 Cottonwood Road. A spotlight story will be posted on the divisional website shortly, inviting thoughts and feedback from the community. Architects will continue to refine drawings in response to community feedback.

7.5 Windsor Park Collegiate Renovation Update

Superintendent Michalik and Assistant Superintendent Murray shared an update regarding the renovation at Windsor Park Collegiate (WPC).

- On Jan. 31, divisional officials, Prairie Architects Inc., and HTFC Planning & Design presented two concept designs to the WPC community at 296 Speers Road.
- Over the coming months, divisional officials will continue to meet with WPC staff and community, and architects will continue to refine drawings in response to community feedback.

7.6 J.H. Bruns Collegiate Renovation and Addition Update

Superintendent Michalik shared an update regarding the renovation and addition at J. H. Bruns Collegiate (JHBC). Divisional officials met with provincial officials to provide an update on the ongoing work supported by NumberTEN.

7.7 Marion School Renovation and Addition Update

Assistant Superintendent Cormack shared an update regarding the renovation and addition at Marion School.

- Window installation will be completed in the coming days.
- Work on the elevator project will commence shortly. While this work is being completed the front entryway at Marion School will need to be shut down for a period of time. Entry and exit will be rerouted and a door at the back of the principal's office will become the emergency exit.
- Excavation of the crawlspace is nearly completed. Issues with the HVAC system will be addressed.
- Prairie Architects Inc. is currently consulting with a member of the LRSD Indigenous Council of Grandmothers and Grandfathers to determine what Indigenous artwork/designs could be etched into the brickwork at the North Entrance of the building.
- We are currently looking at conceptual design option five which provides the greatest flexibility and allows us to consider accommodating Industrial Arts at the Marion School site. This would allow for students at Marion School to not have to travel to other schools for the program. We are working with provincial officials to acquire funding for this option.

7.8 Leadership Team Meeting - Jan. 18, 2023

Assistant Superintendent Cormack shared highlights from the Leadership Team meeting held on Jan. 18, 2023.

Sandy Nemeth, Chair left the meeting at 7:46 p.m.

Pamela Kolochuk, Trustee left the meeting at 7:48 p.m.

Sandy Nemeth, Chair joined the meeting at 7:49 p.m.

7.9 School. Keep Going. Campaign

Superintendent Michalik shared information regarding the *School. Keep Going.* Campaign and answered trustee questions.

Chris Sigurdson, Vice-Chair left the meeting at 7:50 p.m.

Pamela Kolochuk, Trustee joined the meeting at 7:51 p.m.

Chris Sigurdson, Vice-Chair joined the meeting at 7:54 p.m.

7.10 Home School Summary

Assistant Superintendent Murray provided a summary of students living in the LRSD catchment area registered for Home Schooling and answered trustee questions.

Ryan Palmquist, Trustee left the meeting at 7:54 p.m.

Ryan Palmquist, Trustee joined the meeting at 7:57 p.m.

7.11 Jordan's Principle Coordinator

Assistant Superintendent Cormack shared an update regarding the Jordan's Principle Coordinator and answered trustee questions.

7.12 Elders and Knowledge Keepers in Schools Initiative Symposium: What We Heard 2022

Superintendent Michalik and Assistant Superintendent Cormack shared a summary of learning and next steps from the first Annual Elders and Knowledge Keepers in Schools Initiative Symposium held on Nov. 17, 2022.

8. POLICY

8.1 Policy Review Committee Update - Ratification of Amendments

2022-053

Moved by Trustee Gerrior

Seconded by Trustee Kolochuk

THAT the following policies be amended:

- Policy GBGBA - Safe Work Environment - Violence Prevention
- Policy GBG - Board Commitment to Workplace Safety and Health

CARRIED

9. CORRESPONDENCE

9.1 School Board Correspondence – Received

The following correspondence was received by the Board:

Manitoba Education and Early Childhood Learning (MEECL):

- (Page 1) Letter and Proclamation RE: I Love to Read Month (Jan. 25, 2023)
- (Page 3) Letter from Minister Ewasko RE: Funding for 2023-2024 (Feb. 2, 2023)

Education Funding Branch:

- (Page 5) Letter RE: Collège Jeanne-Sauvé RE: Science Room Renewal (Jan. 13, 2023)
- (Page 7) Letter RE: Lavallee School – Universal Changing Room (Jan. 13, 2023)
- (Page 9) Letter RE: 2023-2024 Funding Information (Feb. 2, 2023)

General:

- (Page 14) Letter from Elections Manitoba RE: Oct. 3, 2023 (Jan. 18, 2023)
- (Page 16) Email from S. Erlendson (Jan. 18, 2023)
- (Page 18) Email from I. Bindi (Jan. 18, 2023)
- (Page 21) Email from I. Prokipchuk (Jan. 20, 2023)
- (Page 24) Email from I. Prokipchuk (Jan. 23, 2023)

9.2 School Board Correspondence – Sent

The following correspondence was sent on behalf of the Board:

- Response email to S. Erlendson (Jan. 19, 2023)

9.3 Manitoba School Boards Association (MSBA) Correspondence – Received

The following MSBA correspondence was received by the Board:

Labour Relations:

- None

General MSBA Correspondence:

- (Page 1) Lieutenant-Governor Requests for Nominations (Jan. 16, 2023)
- (Page 1) Email RE: Graduation Ceremonies – Class Prophecies (Jan. 18, 2023)
- (Page 4) School District of Mystery Lake Opposition Letter RE: Performance Based Funding (Jan. 19, 2023)
- (Page 7) e-bulletin (Jan. 25, 2023)
- (Page 8) Student and Staff Insurance Webinar
- (Page 9) Acknowledgement letter regarding Presidents’ Council Award (Jan. 26, 2023)
- (Page 10) Memo RE: Use of Schools by Election Canada (Jan. 27, 2023)
- (Page 12) Memo RE: Manitoba Government 2023/24 Funding to Public Schools (Feb. 2, 2023)

10. ACTION ITEMS

10.1 Bylaw 20222023-001 Religious Instruction - École Van Belleghem - Second and Third Reading

2022-054

Moved by Trustee Kolochuk

Seconded by Trustee Turner

THAT Bylaw 20222023-001 being a bylaw to authorize the instruction of religion at École Van Belleghem during the 2022-2023 school year, receive second and third reading and be approved.

Trustee Palmquist abstained.

CARRIED

10.2 Manitoba School Boards Association (MSBA) Distribution of Board Ballots

2022-055

Moved by Trustee Simunyola

Seconded by Trustee Sigurdson

THAT the memorandum dated Jan. 17, 2023, from Josh Watt, Executive Director for MSBA, regarding the distribution of board ballots for elections taking place at the 2023 MSBA Annual Convention be received as information; and

THAT the Chair respond.

CARRIED

10.3 Amendment to the Agenda

2022-056

Moved by Trustee Simunyola

Seconded by Trustee Sigurdson

A request for an amendment to the agenda was brought forward to include a personnel update regarding the principalship at Marion School.

THAT the Feb. 7 agenda for the Regular Board Meeting be amended to include a personnel update regarding the principalship at Marion School.

CARRIED

10.4 Personnel Update - Principalship at Marion School

2022-057

Moved by Trustee Gerrior

Seconded by Trustee Simunyola

THAT Alana White be appointed Principal of Marion School effective February 8, 2023.

CARRIED

11. PUBLIC FORUM

The following members of the public were in attendance and had the opportunity to ask questions for information or clarification from items on this evening's agenda:

- Alana Baxter, virtual
- Carol Bitchok, virtual
- Charlene Sacher, virtual
- Curtis Lowton, virtual
- Cyril Indome, virtual
- Jay McGurran
- Justin Bell, virtual
- Kathleen Atkin, virtual
- Krista Labossiere, virtual
- Lisa McLellan-Bowes, virtual
- Maggie Macintosh, virtual
- Marcela Cabezas
- Margaret Whitlaw, virtual
- Nicholas Kelly, virtual
- Rene Perrin, virtual
- Ross Cathers, virtual
- Sara Decker-Razos, virtual
- Scott Wood
- Sia Erlendson, virtual
- Susan Ciastko, virtual

12. ADJOURNMENT

The Feb. 7 Regular Meeting adjourned at 8:32 p.m.

“Original signed by S. Nemeth”

Chair

“Original signed by J. Rudnicki”

Secretary-Treasurer