

MINUTES OF THE

REGULAR MEETING OF THE LOUIS RIEL SCHOOL DIVISION BOARD OF TRUSTEES

Tuesday, March 21, 2023, 6:30 p.m.
50 Monterey Road, Winnipeg
Hybrid Meeting

BOARD MEMBERS: Sandy Nemeth, Chair
Chris Sigurdson, Vice-Chair
Francine Champagne, Trustee
Darlene Gerior, Trustee
Pamela Kolochuk, Trustee, virtual
Ryan Palmquist, Trustee
Chipalo Simunyola, Trustee
Cindy Turner, Trustee, virtual

REGRETS: Irene Nordheim, Trustee

ALSO IN ATTENDANCE: Jamie Rudnicki, Secretary-Treasurer & CFO
Jeff Anderson, Assistant Superintendent Policy, Planning & Research
Ron Cadez, Director of School and Classroom Support
Darcy Cormack, Assistant Superintendent Diversity, Equity and Inclusion Services
Clarke Hagan, Director of Information Technology Services
Michelle Jean-Paul, Assistant Superintendent Staff Services
Corey Kapilik, Divisional Principal
Deneen Madden, Executive Assistant
Lexi Muise, Executive Assistant, virtual
Jocelyn Peters, Assistant Secretary-Treasurer, virtual
Derrick Sheldon, Assistant Director of Staff Services, virtual
Emily Wilcosh, Executive Assistant

1. CALL TO ORDER

The March 21 Regular Board Meeting of the Louis Riel School Division (LRSD) Board of Trustees was called to order by Sandy Nemeth, Chair, LRSD Board of Trustees at 6:30 p.m.

1.1 LRSD Land Acknowledgement

The Louis Riel School Division (LRSD) brings together a community of schools on the traditional land of the Anishinaabek, Ininewak, and Dakota. Our division is located on

the homeland of the Red River Métis. We recognize that Manitoba is also the traditional land of the Anishininwak and Dene.

We respect the treaties made on this land and acknowledge the harms and mistakes of the past and present. We dedicate ourselves to authentic alliances with Indigenous communities in a spirit of reconciliation and cooperation.

The ongoing development of LRSD's land acknowledgement is guided by our Indigenous Council of Grandmothers and Grandfathers, and we thank them for their generosity and collaboration.

1.2 Welcome and Announcements

The Chair welcomed everyone participating in the hybrid meeting and advised that Board meetings are audio recorded for accuracy. Unless approved, photographs, personal recordings, audio, visual or otherwise, are not permitted.

1.3 Affirmation of Vision and Mission

The Chair read the division's Vision and Mission statements.

2. APPROVAL OF AGENDA AND MINUTES

2.1 Approval of Agenda for the Regular Board Meeting – March 21, 2023

2022-071

Moved by Trustee Champagne

Seconded by Trustee Gerrior

THAT the March 21 agenda for the Regular Board Meeting be approved.

CARRIED

2.2 Approval of Minutes of the Regular Board Meeting – March 7, 2023

As there were no changes, the March 7 minutes of the Regular Board Meeting were accepted as distributed.

2.3 Approval of Minutes of the Special Board Meeting - March 14, 2023

As there were no changes, the March 14 minutes of the Special Board Meeting were accepted as distributed.

3. LRSD NEWS

3.1 News from the Board of Trustees Provided by Trustee Nemeth

Trustee Nemeth provided the following highlights:

- Students in the cake and pastry program at the LRSD Arts & Technology Centre made and sold 60 pies in celebration of Pi Day which was recognized on March

14. I can attest to how delicious the key lime, coconut crème, and apple flavors were, which were my favorites.

- Watching the production of *The Addams Family* last night at Collège Jeanne-Sauvé and *Percy Jackson and the Lightning Thief* last week at Glenlawn Collegiate were both so much fun. Kudos to the cast and crew of all the schools who invest time and energy in these events.
- Another budget process is behind us and with it another round of long days for senior staff, an important conversation around the board table. I want to thank my colleagues, our Superintendent, Secretary-Treasurer, and the Senior Leadership Team for the conversation that led to the first deficit budget in the history of LRSD but a budget that is primarily focused on progress in the interest of student success.

3.2 News from Senior Leadership (SLT) Team Provided by Assistant Superintendent Anderson

Assistant Superintendent Anderson provided the following highlights:

- On March 20, Collège Jeanne-Sauvé (CJS) put on a successful performance of the musical comedy, *The Addams Family*. The production of this musical involved more than 150 students as well as a number of parents and teachers.
- The Parent Advisory Council (PAC) at École Van Belleghem challenged students in Grade 4 to 8 to design t-shirts for Pink Shirt Day. After consulting with a group of students, PAC unveiled the selected design. T-shirts are available for purchase through PAC with an expected delivery date in April in anticipation of the International Day of Pink on April 12. The sale proceeds will be directed to the Rainbow Resource Center, as directed by the students.
- On March 16, La Liberté hosted an event call *Cybercriminalité* highlighting ways to protect oneself from password hacks and similar threats. Students from CJS and Collège Bélivau (CB) attended the conference, which included guest speakers from Montreal. Student takeaways included enabling all security features and limiting social media presence.
- In February, the Université de Saint-Boniface held La Coupe de l'éthique or the Ethics Bowl, which included representation from CJS and CB. High school students from across the province participated in this event speaking in French. This event is a collaborative and competitive event, where teams of students analyze and discuss ethical dilemmas. They imagine, criticize and compare strategies and they even amend their original positions when faced with convincing arguments. It is remarkable that students are participating in their second language along with students from French language schools.
- On March 15, Grade 2 students at École Provencher enjoyed an outing at St. Vital Park. They spent the day skating, snowshoeing, identifying piliferous trees, had an animal tracking scavenger hunt and enjoying a fire.

- The Middle Immersion program, open to all elementary students in LRSD and is available at École Julie-Riel and École Henri-Bergeron, is another point of entry into the French Immersion program that occurs in Grade 4. Last week, students at École Julie-Riel enjoyed plays that were performed and filmed by students in the middle immersion program.
- Congratulations to Trustee Nemeth who was elected President of MSBA and in that role she will lead the executive that represents all Manitoba trustees.

4. PRESENTATIONS/DELEGATIONS TO THE BOARD

4.1 Student Advisory Board - Presentation

Corey Kapilik, Divisional Principal of Diversity, Equity, Inclusion and Anti-Racism, introduced the following students, on the Student Advisory Board who shared their lived experiences:

- Bonnie Chen (J.H. Bruns Collegiate)
- Esther Raji (Glenlawn Collegiate)
- Khalon Ntege (Nelson McIntyre Collegiate)
- Sesinna Sium (Dakota Collegiate)
- Fissy Olanrewaju (Glenlawn Collegiate)

4.2 One School Community - Delegation

Melissa Martin, parent from Darwin School, made a delegation to the Board regarding One School Community.

5. FINANCE AND AUDIT

5.1 Budget 2023/2024 Update

Secretary-Treasurer Rudnicki shared the 2023/2024 Budget spotlight story, the Budget 2023/2024 press release and related infographic.

5.2 Promissory Note #LTPO611

2022-072

Moved by Trustee Simunyola

Seconded by Trustee Gerrior

THAT the issue of the Promissory Note LTPO611, as it is deemed necessary and expedient to raise by loan the sum of \$368,200 on the credit of the Louis Riel School Division for the purpose of financing capital projects, be approved.

CARRIED

5.3 Teachers' Idea Fund

Secretary-Treasurer Rudnicki shared an update regarding the Teachers' Idea Fund.

6. STAFFING

6.1 Personnel Update - Appointments

2022-073

Moved by Trustee Sigurdson

Seconded by Trustee Champagne

THAT Leanne Papineau be appointed as vice-principal at Marion School effective April 3, 2023, and,

THAT Dulce Creighton be appointed as vice-principal at École Sage Creek School, effective Aug. 1, 2023.

CARRIED

6.2 Personnel Update - Interim Appointment - Vice-Principal at École Howden

2022-074

Moved by Trustee Gerrior

Seconded by Trustee Simunyola

THAT Kristyn Artibise be appointed interim vice-principal at École Howden, effective April 3, 2023.

CARRIED

6.3 Personnel Update - Transfers

2022-075

Moved by Trustee Champagne

Seconded by Trustee Gerrior

THAT the following transfers be made, effective Aug. 1, 2023:

- Bob Cowie as vice-principal to Archwood School from Highbury School
- Lisa McLellan-Bowes as vice-principal to H.S. Paul School from Archwood School

CARRIED

7. CHAIR INFORMATION TO THE BOARD

7.1 Manitoba School Boards Association (MSBA) Annual Convention

Trustees who attended the MSBA Conference shared their takeaways.

7.2 Parent Advisory Council (PAC) Appreciation Event - April 11, 2023

The Chair shared the invitation sent to all parent group contacts to attend the April 11 PAC Networking Event.

8. SENIOR LEADERSHIP TEAM INFORMATION TO THE BOARD

8.1 New School Update - École Sage Creek & Bonavista

Assistant Superintendent Anderson shared an update regarding the construction of the new school that will support students enrolled in the French Immersion program, who live in Sage Creek and Bonavista.

- Early last week, applications for a conditional use permit and a development permit were submitted to the City of Winnipeg.
- The Division scolaire franco-manitobaine (DSFM) is in the process of constructing an elementary school in Sage Creek with a similar completion timeline as our new school. LRSD families residing in Sage Creek and Bonavista with children enrolled in French Immersion K-6 will be asked to complete a survey regarding their intentions.
- Along with representatives from the province and Number TEN Architectural Group (NTAG), the division evaluated the Construction Manager RFP application materials. The selection procedure has started.

8.2 Collège Jeanne-Sauvé Renovation and Addition Update

Assistant Superintendent Anderson shared an update regarding the renovation and addition at Collège Jeanne-Sauvé.

Science wing (5 classrooms):

This week, projectors and computers will be installed. Science equipment currently stored off-site is being delivered back to the school. After spring break, the final set-up will occur, and then students will start taking classes in the renovated labs.

New addition and music room:

Ongoing conversations between the division, the architect, the contractor and the city continue regarding partial occupancy of the addition, should project delays prevent a full opening in September. All Grade 9-12 students will be on-site at 1128 Dakota Street come September.

8.3 École Varennes Update

Assistant Superintendent Anderson shared an update regarding École Varennes and the need to build a new school to replace the existing school.

The division met with the team from NTAG to review modifications to the building design. The finalized design will see a three-storey school with core capacity of 600 students, serving 400 students initially and as the population increases, there would be

an addition to the building for a total 600 student total capacity. The division continues to dialogue with provincial officials.

8.4 Collège Béliveau Renovation Update

Assistant Superintendent Anderson shared an update regarding the renovation at Collège Béliveau (CB) and Windsor Park Collegiate (WPC).

Last week, members of the SLT and school administration were presented with preliminary refinements to the design concepts for CB and WPC prepared by Prairie Architects Inc. Modifications to the design concepts were made in response to feedback received. The newly refined designs were presented at staff meetings held at both schools today. Additional feedback will be forwarded to the architects for further consideration. Work regarding phasing of the projects is also underway. In April, refined plans for CB and WPC will be presented.

8.5 Windsor Park Collegiate Renovation Update

Assistant Superintendent Anderson shared an update regarding the renovation at Collège Béliveau (CB) and Windsor Park Collegiate (WPC).

Last week, members of the SLT and school administration were presented with preliminary refinements to the design concepts for CB and WPC prepared by Prairie Architects Inc. Modifications to the design concepts were made in response to feedback received. The newly refined designs were presented at staff meetings held at both schools today. Additional feedback will be forwarded to the architects for further consideration. Work regarding phasing of the projects is also underway. In April, refined plans for CB and WPC will be presented.

8.6 J.H. Bruns Collegiate Renovation and Addition Update

Assistant Superintendent Anderson shared an update regarding the renovation and addition at J.H. Bruns Collegiate. The division has received a detailed concept study from NTAG and is in the process of updating the request with the province.

8.7 Marion School Renovation and Addition Update

Acting Superintendent Cormack shared an update regarding the renovation and addition at Marion School:

- The excavation of the crawl space is coming to a close, and work on the second floor continues with window installation. The elevator construction will soon begin.
- We have submitted an updated design concept plan which would include two new kindergarten classrooms, two new before and after rooms, a gymnasium, a multi-purpose room and a specialized learning space including a human ecology lab, science classroom and music room, and the renovation of the gymnasium

into an industrial arts classroom. The request also includes safety improvements necessary to accommodate increased enrolment, a bus loop, expanded staff parking, daycare drop-off and parking and a dedicated fenced play area for the early-years children.

8.8 Multi-Year Strategic Plan (MYSP) 2023-2027

Acting Superintendent Cormack highlighted the slide deck shared at the Leadership Team meeting held on March 15, 2023. Conversation was focused on taking stock of the current MYSP which will inform the MYSP for 2023-2027.

8.9 LRSD Connect: Information for Potential New Subs & Casual Staff Hiring Event - March 16

Assistant Superintendent Jean-Paul shared an update from the hiring event held on March 16.

8.10 Manitoba Education and Early Childhood Learning (MEECL) Request for Education Stakeholder Engagement in Physical Education and Health Education (PE/HE)

Assistant Superintendent Anderson shared an update regarding the division's recommendation to MEECL regarding the K to 12 PE/HE Curriculum Renewal project.

8.11 Accessibility Plan Updates

Assistant Superintendent Cormack provided an update regarding the division's Accessibility Plan.

8.12 Monthly Updates Regarding Communications Metrics

Secretary-Treasurer Rudnicki provided the February 2023 report on communications metrics.

9. POLICY

9.1 Policy Review Committee Update - Second Reading

2022-076

Moved by Trustee Champagne

Seconded by Trustee Gerrior

THAT Policy EEAB - Seat Restraints, reviewed by the Policy Review Committee receive second reading and be further reviewed in committee and brought back for third reading at a future date.

CARRIED

9.2 Policy Review Committee Update -Ratification of Amendment

2022-077

Moved by Trustee Simunyola

Seconded by Trustee Sigurdson

THAT the following list of policies be amended:

- Policy JLCC - Communicable Diseases
- Policy JLCD - Administering Medicines to Students (Administration of Prescription or Over-The-Counter Medication)
- Policy FEGB - Contractors' Affidavits & Guarantees: Contractor Safety Plan
- Policy DJB - Purchasing Procedures

CARRIED

9.3 Policy Review Committee Update – Policies being Rescinded

2022-078

Moved by Trustee Gerrior

Seconded by Trustee Simunyola

THAT Policy IJKA - Technology Resource Selection & Adoption: Installation/Support of Software, Hardware and Online Services on Divisional Facilities, be rescinded.

CARRIED

10. CORRESPONDENCE

10.1 School Board Correspondence – Received

The following correspondence was received by the Board:

Manitoba Education and Early Childhood Learning (MEECL):

- None

Education Funding Branch:

- (Page 1) Letter RE: New K-8 French Immersion School Sage Creek (March 3, 2023)

General:

- (Page 3) Email from M. Cabezas, President of Louis Riel Teachers' Association (March 1, 2023)
- (Page 4) Email from C. Gregorashuk, D. Lefurgey, R. Lefurgey and R. Lefurgey (March 9, 2023)
- (Page 5) Email from T. Gooch and J. Gooch (March 12, 2023)
- (Page 9) Email from M. Martin (March 13, 2023)
- (Page 11) Email from G. Meade (March 13, 2023)

10.2 School Board Correspondence – Sent

The following correspondence was sent on behalf of the Board:

- (Page 1) Letter to Marcela Cabezas, President of Louis Riel Teachers' Association (March 6, 2023)
- (Page 2) Letter to Marcela Cabezas, President of Louis Riel Teachers' Association (March 9, 2023)
- (Page 4) Email to T. Gooch and J. Gooch (March 13, 2023)
- (Page 5) Email to M. Martin (March 13, 2023)
- (Page 6) Email to G. Meade (March 14, 2023)

10.3 Manitoba School Boards Association (MSBA) Correspondence – Received

The following MSBA correspondence was received by the Board:

Labour Relations:

- None

General MSBA Correspondence:

- (Page 1) Written submission RE: Application by Manitoba Hydro for 2 per cent general rate increases in 2023/24 and 2024/25 (March 1, 2023)
- (Page 5) UPDATE: Government of Manitoba Targeted Hiring Event (March 7, 2023)
- (Page 6) Convention Program, Resolutions and Special Business Package, Candidate Profiles and Evaluation Form (March 2023)
- (Page 46) Seven Oaks School Division Annual Spring Lecture Poster
- (Page 47) e-bulletin (March 9, 2023)
- (Page 48) Memo and report RE: Auditor General Manitoba – Provincial Oversight of Drinking Water Safety (March 15, 2023)

11. ACTION ITEMS

12. PUBLIC FORUM

The following members of the public were in attendance and had the opportunity to ask questions for information or clarification from items on this evening's agenda:

- Angela Power, virtual
- Carol Bitchok, virtual
- Chantal Gendron
- Christine Stanus, virtual
- Christine Stephenson, virtual
- Cory Gregorashuk
- Curtis Lowton, virtual
- Cyril Indome, virtual
- Darren Baker, virtual

- Dina Almeida, virtual
- Dulce Creighton, virtual
- Greg Meade, virtual
- Ida Azevedo, virtual
- Jared Suderman, virtual
- Jason Dubeau, virtual
- Jay McGurran
- Jeff Feener, virtual
- Jennifer Wujec, virtual
- Joanne DeCruyenaere, virtual
- Julie Gooch, virtual
- Justin Stanus, virtual
- Karen Helbig
- Kathleen Atkin, virtual
- Kelsey Calvert
- Kim Melvin, virtual
- Krista Labossiere, virtual
- Laura Kellough
- Linda Paterson, virtual
- Lisa McLellan-Bowes, virtual
- Lisa Tymchuk, virtual
- Marcela Cabezas
- Margaret Whitlaw, virtual
- Michael Andersen
- Michelle Bacon, virtual
- Nicholas Kelly, virtual
- Mike Calvert, virtual
- Nissa Chmilowsky, virtual
- Owen Young, virtual
- Sara Decker-Razos, virtual
- Sarah Allum, virtual
- Scott Wood
- Sia Erlendson, virtual
- Susan Mortimer, virtual
- Trichia Gannon, virtual
- Tricia Bailey Sauve, virtual

13. ADJOURNMENT

The March 21 Regular Meeting adjourned at 8:29 p.m.

“Original signed by S. Nemeth”

Chair

“Original signed by J. Rudnicki”

Secretary-Treasurer