

**MINUTES OF THE**

**REGULAR MEETING OF THE LOUIS RIEL SCHOOL DIVISION BOARD OF TRUSTEES**

Tuesday, October 17, 2023, 6:30 p.m.  
50 Monterey Road, Winnipeg  
Hybrid Meeting

**BOARD MEMBERS:** Sandy Nemeth, Chair  
Chris Sigurdson, Vice-Chair  
Darlene Gerrior, Trustee  
Pamela Kolochuk, Trustee  
Irene Nordheim, Trustee  
Ryan Palmquist, Trustee  
Chipalo Simunyola, Trustee  
Cindy Turner, Trustee

**REGRETS:** Francine Champagne, Trustee

**ALSO IN ATTENDANCE:** Christian Michalik, Superintendent & CEO  
Jamie Rudnicki, Secretary-Treasurer & CFO  
Jeff Anderson, Assistant Superintendent Policy, Planning & Research  
Amarbeer Bhandari, Director of Facilities, Maintenance and Transportation, virtual  
Darcy Cormack, Assistant Superintendent Diversity, Equity and Inclusion Services  
Clarke Hagan, Director of Information Technology Services  
Michelle Jean-Paul, Assistant Superintendent Staff Services  
Deneen Madden, Executive Assistant  
Marlene Murray, Assistant Superintendent Student Services  
Derrick Sheldon, Assistant Director of Staff Services

**1. CALL TO ORDER**

The Oct. 17 Regular Board Meeting of the Louis Riel School Division (LRSD) Board of Trustees was called to order by Sandy Nemeth, Chair, LRSD Board of Trustees at 6:31 p.m.

**1.1 LRSD Land Acknowledgement**

The Louis Riel School Division (LRSD) brings together a community of schools on the traditional land of the Anishinaabek, Ininewak, and Dakota. Our division is located on the homeland of the Red River Métis. We recognize that Manitoba is also the traditional land of the Anishininwak and Dene.

We respect the treaties made on this land and acknowledge the harms and mistakes of the past and present. We dedicate ourselves to authentic alliances with Indigenous communities in a spirit of reconciliation and cooperation.

*The ongoing development of LRSD's land acknowledgement is guided by our Indigenous Council of Grandmothers and Grandfathers, and we thank them for their generosity and collaboration.*

**1.2 Welcome and Announcements**

The Chair welcomed everyone participating in the hybrid meeting and advised that Board meetings are audio recorded for accuracy. Unless approved, photographs, personal recordings, audio, visual or otherwise, are not permitted.

**1.3 Affirmation of Vision and Mission**

The Chair read the division's Vision and Mission statements.

**2. APPROVAL OF AGENDA AND MINUTES**

**2.1 Approval of Agenda for the Regular Board Meeting – Oct. 17, 2023**

2023-021

Moved by Trustee Simunyola

Seconded by Trustee Gerrior

THAT the Oct. 17 agenda for the Regular Board Meeting be approved.

CARRIED

**2.2 Approval of Minutes of the Regular Board Meeting – Oct. 3, 2023**

As there were no changes, the Oct. 3 minutes of the Regular Board Meeting were accepted as distributed.

**3. ACTION ITEMS**

**3.1 Code of Conduct**

2023-022

Moved by Trustee Turner

Seconded by Trustee Nordheim

THAT Trustee Champagne be suspended for a period of one month, without remuneration, effective immediately, for breaching the Code of Conduct for failure to sign the:

- Board Member Annual Declaration of Residency
- Board Member Annual Oath of Confidentiality

- School Board's Annual Code of Conduct/Conflict of Interest and Performance Declaration as outlined by Section B (2) b of the Louis Riel School Division Board of Trustees Procedural By-Laws.

CARRIED

#### **4. LRSD NEWS**

##### **4.1 News from the Board of Trustees Provided by Trustee Turner**

Trustee Turner highlighted the following:

- High school students in LRSD are preparing for the anticipated 2024 Spring Musicals.
- J.H. Bruns Collegiate, Junior Varsity Boys Volleyball team finished third at the Tech-Voc High School Volleyball Tournament.

##### **4.2 News from Senior Leadership (SLT) Team Provided by Assistant Superintendent Cormack**

Assistant Superintendent Cormack highlighted the following:

- René Deleurme Centre
- Dakota Collegiate homecoming football game
- Darwin School
- Nordale School

#### **5. COMMITTEE REPORTS**

##### **5.1 Ad Hoc Negotiations Committee**

2023-023

Moved by Trustee Simunyola

Seconded by Trustee Kolochuk

THAT the establishment of an Ad Hoc Negotiations Committee be approved for the - 2023-2024 school year; and,

THAT Trustee Gerrior and Trustee Nordheim be members of the Ad Hoc Negotiations Committee.

CARRIED

#### **6. BOARD EDUCATION**

##### **6.1 Annual Report to the Community (ARC) for 2022-2023**

Superintendent Michalik and Assistant Superintendent Cormack shared lived experiences and highlighted articles in the Annual Report to the Community for the 2022-2023 school year.

**7. FINANCE AND AUDIT**

**7.1 Promissory Note #LTPS0669**

2023-024

Moved by Trustee Kolochuk

Seconded by Trustee Turner

THAT the issue of the Promissory Note LTPS0669, as it is deemed necessary and expedient to raise by loan the sum of \$12,043,300 on the credit of the Louis Riel School Division for the purpose of financing capital projects, be approved.

CARRIED

**7.2 Capital Reserves**

2023-025

Moved by Trustee Gerrior

Seconded by Trustee Palmquist

THAT the Board approve the transfer, subject to approval by the Public Schools Finance Board, of \$450,000 to the Bus Reserve.

CARRIED

**7.3 Carry Forward Report**

2023-026

Moved by Trustee Simunyola

Seconded by Trustee Turner

THAT the Board approve the Carry Forward Report as provided.

CARRIED

**8. STAFFING**

**8.1 Posting for Assistant Superintendent**

Superintendent Michalik shared the posting and process for hiring an Assistant Superintendent, which posting closes on Oct. 20, 2023.

**9. CHAIR INFORMATION TO THE BOARD**

**9.1 Canadian School Boards Association (CSBA) Advocacy in Ottawa**

The Chair congratulated everyone elected in the 43rd General Election. The Chair shared highlights of a recent trip to Ottawa to attend the CSBA Advocacy meetings.

Cindy Turner, Trustee, left the meeting at 7:01 p.m.

Cindy Turner, Trustee, joined the meeting at 7:06 p.m.

**10. SENIOR LEADERSHIP TEAM INFORMATION TO THE BOARD**

**10.1 Guarding Minds at Work Survey**

Assistant Superintendent Jean-Paul shared an update regarding Guarding Minds at Work staff survey which will launch this fall/winter.

**10.2 Leadership Team Retreat**

Superintendent Michalik shared the slide deck from the Leadership Team Retreat held on Oct. 11 and 12.

**10.3 Message Regarding the Israel-Palestine Conflict**

Superintendent Michalik shared a message regarding the Israel-Palestine conflict and discussed how the message was received.

**10.4 Accessibility Plan Updates**

Assistant Superintendent Cormack provided an update regarding the division's Accessibility Plan.

**10.5 Monthly Updates Regarding Communications Metrics**

Superintendent Michalik provided the September 2023 reports on communications metrics.

**11. POLICY**

**11.1 Policy Review Committee Update - Third Reading**

2023-027

Moved by Trustee Kolochuk

Seconded by Trustee Sigurdson

THAT the following policy and supporting administrative protocol, reviewed by the Policy Review Committee receive third reading, and finally be adopted:

- Policy GBA - Employment Practices: Diversity, Equity & Inclusion
  - Policy GBA Administrative Protocol

CARRIED

**11.2 Policy Review Committee Update - Ratification of Amendment**

2023-028

Moved by Trustee Gerrior

Seconded by Trustee Kolochuk

THAT the following policy and form be amended:

- Policy JBC - Appropriate Educational Programming: Provision of In-School Supports to Students by External Practitioners
  - Policy JBC - Third Party Service Provider Permission Form

CARRIED

## 12. CORRESPONDENCE

### 12.1 School Board Correspondence – Received

The following correspondence was received by the Board:

Manitoba Education and Early Childhood Learning (MEECL):

- None

Education Funding Branch:

- (Page 1) Letter re: École Sage Creek/Bonavista – New K-8 French Immersion School Additional Project Support (Sept. 29, 2023)

General:

- (Page 3) Email from A. Razos (Oct. 2, 2023)
- (Page 7) Email from F. Michoutchenko and K. Iwaszewski (Oct. 10, 2023)

### 12.2 School Board Correspondence – Sent

The following correspondence was sent on behalf of the Board:

- (Page 1) Email to S. Neustaedter (Oct. 10, 2023)

### 12.3 Manitoba School Boards Association (MSBA) Correspondence – Received

The following MSBA correspondence was received by the Board:

Labour Relations:

- None

General MSBA Correspondence:

- (Page 1) Save the Date for the Mamàhtawisiwin Symposium
- (Page 4) Press Release from CSBA
- (Page 6) Memo RE: Nov. 23 and 24, 2023, Fall General and Regional Meetings (Sept. 11, 2023)
- (Page 8) Letter from UNICEF Canada (Oct. 10, 2023)
- (Page 10) e-bulletin (Oct. 11, 2023)

## 13. PUBLIC QUESTION PERIOD

The following members of the public were in attendance and had the opportunity to ask questions for clarification from items on this evening's agenda:

- Charlene Sacher, verified virtual
- Derrick Sheldon, verified virtual

- Jaclyn Porteous, verified virtual
- Jay McGurran, in person

**14. ADJOURNMENT**

The Oct. 17 Regular Meeting adjourned at 7:27 p.m.

“Original signed by S. Nemeth”

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Chair

“Original signed by J. Rudnicki”

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Secretary-Treasurer