

Schedule of Compensation of

LOUIS RIEL SCHOOL DIVISION

Year ended December 31, 2023



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INDEPENDENT AUDITOR'S REPORT

To the Board of Trustees of Louis Riel School Division

Opinion

We have audited the schedule of compensation equal to or in excess of \$85,000 for individuals employed or affiliated with Louis Riel School Division (the "Entity") for the calendar year ended December 31, 2023.

In our opinion, the accompanying schedule for the year ended December 31, 2023 of the Entity is prepared, in all material respects, in accordance with the financial reporting framework described in the Note to the schedule.

Basis for Opinion

We conducted our audit in accordance with Canadian generally accepted auditing standards. Our responsibilities under those standards are further described in the "**Auditor's Responsibilities for the Audit of the Schedule**" section of our auditor's report.

We are independent of the Entity in accordance with the ethical requirements that are relevant to our audit of the schedule in Canada and we have fulfilled our other ethical responsibilities in accordance with these requirements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Emphasis of Matter - Financial Reporting Framework

We draw attention to the Note in the schedule, which describes the applicable financial reporting framework. The schedule is prepared to assist the Entity to comply with the requirements of *The Public Sector Compensation Disclosure Act* described in the Note. As a result, the schedule may not be suitable for another purpose. Our opinion is not modified in respect of this matter.

Responsibilities of Management and Those Charged with Governance for the Schedule

Management is responsible for the preparation of the schedule in accordance with the financial reporting framework described in the Note to the schedule; this includes determining that the applicable financial reporting framework is an acceptable basis for the preparation of the schedule in the circumstances, and for such internal control as management determines is necessary to enable the preparation of a schedule that is free from material misstatement, whether due to fraud or error.

Those charged with governance are responsible for overseeing the Entity's financial reporting process.

Auditor's Responsibilities for the Audit of the Schedule

Our objectives are to obtain reasonable assurance about whether the schedule as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion.



Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Canadian generally accepted auditing standards will always detect a material misstatement when it exists.

Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of the schedule.

As part of an audit in accordance with Canadian generally accepted auditing standards, we exercise professional judgment and maintain professional skepticism throughout the audit.

We also:

- Identify and assess the risks of material misstatement of the schedule, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion.

The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.

- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Entity's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

A handwritten signature in black ink that reads 'KPMG LLP' in a cursive, slightly slanted font. A horizontal line is drawn underneath the signature.

Chartered Professional Accountants

Winnipeg, Canada

May 31, 2024

Public Sector Report
Louis Riel School Division
For the Calendar Year 2023

Last Name	First Name	Position	2023 Compensation
Abraham	Tammy	Teacher	\$ 96,870
Acorn	Derek	Teacher	103,063
Adair-Gagnon	Kimberley	Vice-Principal	125,298
Agostino	Raymond	Teacher	103,063
Albrecht	Lisa	Principal	134,531
Albrecht	Benjamin	Teacher	96,863
Allan	Carla	Teacher	100,033
Almeida	Mafalda Antonella	Teacher	94,658
Amrouche	Nassima	Teacher	96,863
Anand	Abhisheik	Teacher	86,456
Anderson	Jeff	Assistant Superintendent	177,635
Angeleau	Trista	Teacher	97,388
Archer	Shauna	Principal	141,574
Arnold	Christopher	Teacher	93,168
Arnott	Tina	Teacher	96,637
Arthur	Lori	Teacher	88,388
Assenmacher	Christopher	Teacher	93,358
Atienza	Flordeliza	Teacher	93,502
Atkin	Kathleen	Teacher	110,975
Atkins	Brent	Teacher	102,530
Azevedo	Ida	Vice-Principal	122,462
Bachinski	Anne	Teacher	100,052
Bacon	Michelle	Principal	136,899
Baggley	Geoff	Teacher	96,870
Bailey	Tricia	Vice-Principal	112,648
Bailey	Lynne	Clinician	90,030
Baker	Darren	Principal	137,363
Bakos-Prokopetz	Lisa	Teacher	91,489
Balcaen	Janelle	Teacher	93,591
Balko	Oleksa	Teacher	90,437
Baraniuk	Angela	Teacher	96,863
Barbour-Dixon	Robyne	Teacher	100,656
Barnabe	Nathalie	Teacher	96,863
Barre	Joanne	Teacher	100,033
Barre	Travis	Teacher	91,506
Barth	Cloyd	Teacher	105,710
Baxter	Alana	Principal	129,195
Baxter	Shannon	Teacher	107,764
Baydock	Kaelin	Teacher	88,393
Bedard	Pierre	Teacher	96,870
Bell	Justin	Principal	147,690
Bell	Jennifer	Teacher	100,952
Bender	Jeremy	Teacher	103,587
Benning	Susan	Teacher	95,662
Benson	Kenneth	Teacher	95,056

Public Sector Report
Louis Riel School Division
For the Calendar Year 2023

Last Name	First Name	Position	2023 Compensation
Beresford	Melanie	Teacher	\$ 96,669
Bernert	Jessica	IS Technician	85,689
Bertram	Sharri	Teacher	100,384
Berven	Jennifer	Teacher	109,127
Best	Shannon	Teacher	96,863
Best	Jessica	Teacher	87,323
Bevan	Rachel	Teacher	99,515
Beveridge	Sandra	Teacher	110,997
Beyak	Timothy	Teacher	110,822
Bhandari	Amarbeer	Director of Facilities, Maintenance	155,487
Bielinski	Haley	Teacher	89,082
Biljardt	Julie	Teacher	94,658
Bird	Rosemary	Teacher	96,681
Bisson	Sarah	Teacher	86,813
Bissonnette	Michelle	Teacher	96,926
Blackadar	Emmalee	Manager of Communications	92,331
Blair	Joseph	IS Technician	85,689
Boettcher	Allison	Teacher	98,367
Bohemier	Joel	Teacher	107,019
Boily	Melanie	Teacher	96,085
Bokhari	Jonathan	Teacher	87,318
Bonan	Luigi	Teacher	96,870
Boniello	Christine	Teacher	106,584
Bonin	Carole	Vice-Principal	130,095
Botchar	Richard	Teacher	98,857
Bouchard	Michel	Teacher	97,388
Boudreau	Danielle	Teacher	103,063
Boudreau-Allan	Jennifer	Vice-Principal	124,720
Boult	Brittany	Clinician	100,505
Bourassa	Thaddeus	Vice-Principal	131,695
Bowie	Ian	Teacher	104,291
Boyes	David	Teacher	95,746
Boyko	Bruce	Teacher	103,063
Bradshaw	Danelle	Teacher	99,455
Bradshaw	Owen	Teacher	91,041
Brar	Monica	Teacher	97,904
Braun	Jennifer	Teacher	87,633
Breton	Roxanne	Teacher	97,855
Brewster	Laurie	Teacher	91,506
Bridges	Verna	Teacher	94,658
Britsky	Amber	Teacher	106,232
Bromilow	Kristen	Teacher	93,744
Brown	Melissa	Manager of Community Program	95,168
Brownridge	Nerissa	Teacher	106,144
Brunel	Christian	Teacher	98,444

Public Sector Report
Louis Riel School Division
For the Calendar Year 2023

Last Name	First Name	Position	2023 Compensation
Buchanan	Lisa	Teacher	\$ 92,029
Bunkowsky	Angela	Teacher	109,292
Burns	Melissa	Teacher	102,525
Burton	Lisa	Teacher	98,733
Bush	Kerri	Teacher	86,577
Cabezas	Marcela	Teacher	100,033
Cadez	Ronald	Director of School & Classroom	148,814
Cadez	Michelle	Teacher	87,518
Calvo-Yaworsky	Debra	Teacher	94,658
Cameron	Brian	Teacher	92,699
Campbell	Shaemus	Teacher	104,833
Campbell	Cali-Lynne	Teacher	94,686
Caners	Derek	Teacher	97,726
Capina	Jolene	Vice-Principal	130,528
Capner	Christy	Teacher	101,158
Caron-Plischke	Lynn	Teacher	113,868
Carriere	Lyette	Principal	144,919
Carriere	Janette	Teacher	100,033
Carter	Marilyn	Teacher	106,232
Carvelli	Paul	Teacher	100,033
Casavant	Brittney	Teacher	90,533
Casey	Michele	Teacher	91,489
Cashin	Marty	Teacher	106,446
Catacutan	Mitchell	Teacher	104,933
Cathers	Ross	Principal	133,921
Catojo	Frank	Teacher	109,127
Chaboyer	Debra	Manager of Adult Learning	86,404
Chan	Jacqueline	Teacher	113,029
Chapman	Christopher	Teacher	103,384
Chaput	Colleen	Teacher	103,160
Charach	Elizabeth	Teacher	92,993
Charles	Erin	Teacher	106,232
Charney	David	Principal	141,459
Chartier	Michael	Manager of Network Services	100,470
Chartrand	Patrice	Teacher	116,262
Chernichan	Danelle	Teacher	101,089
Chilton-Durand	Tracey	Teacher	100,033
Chittock	Chantal	Teacher	110,864
Chiupka	Rosalyn	Teacher	103,063
Chmilowsky	Nissa	Teacher	103,587
Chrustie	Brigitte	Teacher	91,655
Ciastko	Susan	Principal	138,487
Clarke	Georgette	Teacher	87,278
Claudio	Don Henley	Teacher	86,392
Clear	Erin	Teacher	96,663

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Last Name	First Name	Position	2023 Compensation
Clift	Leah	Teacher	\$ 86,791
Cloutier	Melanie	Teacher	101,506
Cloutier	Nicole	Teacher	100,033
Cohen	Lawrence	Teacher	103,587
Colfer	Karen	Teacher	96,863
Colpitts	Matthew	Teacher	98,809
Comte	Stephanie	Teacher	93,552
Conrad	Darryl	Teacher	107,652
Conrad	Timothy	Teacher	103,057
Conrad	Meaghan	Teacher	96,863
Cook	Brandy	Teacher	97,745
Cook	Fiona	Teacher	91,239
Coreas	Alfredo	Teacher	98,690
Cormack	Darcy	Assistant Superintendent	174,091
Cormier	Dana	Vice-Principal	122,267
Cote	Candace	Teacher	100,033
Courcelles	Nicole	Teacher	97,388
Cowie	Robert	Teacher	131,362
Cowley	Scott	Teacher	91,938
Cox	Cynthia	Teacher	103,767
Creighton	Dulce	Vice-Principal	109,295
Crockford	Neil	Teacher	103,063
Cruse	Cory	Teacher	104,933
Crymble	Marni	Teacher	104,933
Curle	Riley	Teacher	86,535
Curtis	Murray	Teacher	96,863
Cutrone	Nicola	Teacher	103,580
Cyr	Shannon	Teacher	112,397
Daley	Colette	Principal	126,936
Dando	Adrienne	Teacher	96,709
Dann	Clifford	Teacher	112,296
Daoust	Diana	Teacher	106,017
Davlut	Melanie	Teacher	103,063
Day	Kaitlyn	Teacher	103,092
Day	David	Teacher	101,211
de Graaf	Matthew	Teacher	91,546
De Rocquigny	Jennifer-Ann	Teacher	100,033
de Rocquigny	Shereen	Teacher	98,371
de Rocquigny-King	Denise	Teacher	96,870
De Roo	Teresa	Teacher	98,736
Debusschere-Bazin	Anita	Teacher	97,657
Decker	Tracie	Clinician	109,127
DeCruyenaere	Joanne	Principal	143,329
Delisle	Andrea	Teacher	115,708
Delisle-Boughen	Thomas	Teacher	92,896

Public Sector Report
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Last Name	First Name	Position	2023 Compensation
D'Eon	Chelsea	Teacher	\$ 90,038
Depencier	Lacey	Teacher	102,863
Desmarais	Mario	Teacher	100,337
Devries	Julie	Teacher	88,216
Dickieson	Lea	Clinician	89,017
Didyk	Michelle	Teacher	90,543
Dilka	Celeste	Teacher	106,232
Dilworth	Leah	Teacher	94,658
Do	My Linh	Teacher	87,273
Dobriansky	Adam	Teacher	113,402
Donato	Charlene	Teacher	98,529
Donnelly	Kathleen	Teacher	93,318
Dooley	Megan	Teacher	104,889
Douglas	Lisa	Teacher	103,587
Douma	Shireen	Teacher	103,921
Drosdowech	Carol	Teacher	96,863
Dubeau	Jason	Principal	129,920
Dubois	Melanie	Teacher	103,322
Dueck	Matthew	Teacher	85,831
Duffield	Karen	Principal	141,906
Dulder	Lorraine	Teacher	112,296
Dulder	Ryan	Teacher	103,063
Duncan	Debra	Teacher	97,216
Dunlop	Kirsty	Teacher	104,923
Durand	Jack	Teacher	101,453
Dutka	Rayleen	Teacher	104,933
Dutka	Clare	Teacher	104,119
Dyck	Keith	Teacher	91,506
Edye-Rowntree	Charlene	Teacher	115,048
Eisner-Chao	Kimberley	Teacher	94,658
Ellis	Teri-Lynn	Teacher	106,232
Engbrecht	Jennifer	Teacher	103,063
Englot	Bailey	Teacher	110,997
Engstrom	Michael	Teacher	96,863
Enns	Christopher	Teacher	103,063
Enns	Matthew	Teacher	97,388
Erickson	Allison	Teacher	98,843
Erickson	Andrew	Teacher	96,863
Erin	Michael	Teacher	109,127
Ewanchuk	Shirley	Teacher	104,166
Fabbri	Matthew	Teacher	96,863
Falconer	Jordan	Principal	140,040
Falk	Aaron	Teacher	88,235
Fallis	William	Teacher	103,063
Fallis	Marie	Teacher	100,033

Public Sector Report
Louis Riel School Division
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Last Name	First Name	Position	2023 Compensation
Farrant	Dawn	Teacher	\$ 109,652
Farrell	Jenna	Teacher	106,019
Favoni	Dean	Teacher	101,450
Fedoruk	Anita	Teacher	97,058
Ferguson	Lisa	Teacher	106,232
Ferreira	Barbra	Teacher	86,503
Fershau	Andrew	Teacher	104,933
Figsby	Paul	Teacher	108,892
Fillion	Daryl	Teacher	97,058
Fillion	Ronald	Teacher	96,863
Fillion	Robert	Custodian	87,124
Fiola	Mathew	Teacher	85,059
Fitzmaurice	Sean	Teacher	98,736
Flett	Darlene	Vice-Principal	122,462
Flynn	Jessica	Teacher	104,933
Follows	Michelle	Teacher	94,658
Fontaine	Karlene	Teacher	109,810
Fontaine	Diane	Teacher	94,658
Fontaine	Trevor	Teacher	93,303
Ford	Alan	Teacher	97,607
Ford	Russell	Teacher	96,863
Forrest	Emily	Teacher	95,542
Forrester	Heidi	Teacher	106,232
Fossay	Angela	Teacher	91,825
Frederick	Tracy	Teacher	94,464
French Varga	Avril	Teacher	100,033
Freyne	Lisette	Teacher	97,570
Freyne	Amanda	Teacher	91,506
Freyne-Hawthorn	Chantal	Teacher	86,173
Friesen	Carly	Vice-Principal	124,334
Friesen	Larissa	Clinician	96,863
Fulton	Corinna	Teacher	109,127
Funk	Lea	Teacher	97,919
Funk	Kristopher	Teacher	97,216
Funk	Michelle	Teacher	95,439
Funk	Matthew	Teacher	93,891
Gable	Courtney	Teacher	96,863
Gadient-Smadella	Danielle	Teacher	103,063
Gagne	Jenelle	Teacher	100,033
Gagne	Patrick	Teacher	98,205
Gagne	Mathew	Teacher	96,863
Gagne	Rae-Ann	Teacher	95,581
Gagnon	Stephanie	Teacher	96,863
Gannon	Trichia	Teacher	114,313
Gauvin	Jeremie	Teacher	85,562

Public Sector Report
Louis Riel School Division
For the Calendar Year 2023

Last Name	First Name	Position	2023 Compensation
Gendreau	Lindsey	Teacher	\$ 103,342
George	Robert	Clinician	112,296
George-Ariano	Nancy	Teacher	98,736
Gerylo	Mikhail	Teacher	100,150
Gibson	Mallory	Teacher	97,853
Gibson	Shannon	Teacher	93,997
Gidzak	Nicholas	IS Technician	85,689
Giesbrecht	Miriam	Teacher	98,949
Giesbrecht	Marlene	Teacher	98,736
Giguere	Marc	Teacher	97,393
Gilewicz	Damon	Teacher	96,863
Girard-Gomercic	Joanne	Teacher	94,658
Girling	Lesley	Teacher	104,933
Girouard	Joanne	Teacher	110,997
Girouard	Brigitte	Teacher	85,500
Givens	Chantal	Teacher	85,039
Godin	Kara	Teacher	96,164
Gomercic	Melody	Teacher	92,029
Goodchild	Jory	Teacher	91,107
Goodman	Robert	Teacher	93,631
Grabowski	Stacey	Teacher	100,033
Graeb	Brian	Teacher	100,033
Grafton	Daniel	Teacher	109,127
Grainger	Sarah	Clinician	109,127
Granda	Margo	Teacher	97,188
Grant	Michele	Teacher	95,877
Gratton	Sandra	Teacher	103,608
Gray	Robert	Teacher	102,530
Gray	Tonya	Teacher	87,841
Greenberg	Jordana	Director of Staff Services	145,959
Grenier	Hubert	Teacher	103,871
Grenier	Kathy	Teacher	97,393
Gupta	Jyoti	Teacher	93,576
Gutierrez	Karla	Clinician	109,127
Guttormson	Erin	Teacher	93,358
Guzman	Jonathan	Teacher	99,913
Guzman	Jennifer	Teacher	90,577
Gyde	Meagan	Teacher	104,933
Hagan	Clarke	Director of Information Technolo	166,737
Hagan	Kellie	Teacher	93,154
Haines	Chandra	Teacher	103,795
Haley	Randall	Teacher	96,863
Hamilton	Danielle	Teacher	98,708
Hansen	Patrick	Teacher	100,263
Harder	Russell	Teacher	97,166

Public Sector Report
Louis Riel School Division
For the Calendar Year 2023

Last Name	First Name	Position	2023 Compensation
Harder	Jennifer	Teacher	\$ 95,706
Hardman	Jean	Teacher	103,063
Harel	Chantal	Teacher	99,756
Harms	Lindsay	Teacher	107,992
Harrington	Joanne	Teacher	103,415
Harrington	Sara	Teacher	86,215
Harrison	Sarah	Teacher	99,455
Harrison	Lisa	Teacher	96,863
Harrison	Mitchell	Teacher	85,333
Harrysingh Klassen	Sheeva	Teacher	103,063
Hart	Sean	Teacher	103,063
Hartleb	Cortney	Teacher	88,871
Hartley	Karen	Teacher	96,870
Hartness	Gregory	Supervisor of Network Services	89,206
Hassin	Allie	Principal	129,137
Heidebrecht	Christopher	Teacher	105,511
Heilmann	Michael	Principal	135,324
Heintz	Brian	Teacher	93,372
Henson	Dallas	Teacher	103,063
Herring	Natashia	Teacher	108,258
Hess	Dolena	Teacher	100,033
Hickerson	James	Teacher	103,063
Hindle	Regan	Teacher	103,063
Ho	Justin	Custodian	94,764
Hoare	Travis	Clinician	103,063
Hodgert	Ashli	Teacher	98,393
Hoffman	Deborah	Teacher	94,669
Holmes	Jill	Teacher	92,221
Homenick	Makaela	Teacher	96,863
Hopper	Shelly	Principal	146,267
Hoskin	Lynette	Teacher	93,694
Houssin	Steven	Vice-Principal	129,791
Howes	Steven	Teacher	102,944
Howes	Steven	IS Technician	85,689
Hrabluk	Robert	Teacher	107,778
Hubble	Kaitlyn	Teacher	92,232
Hucko	Denisse	Teacher	90,432
Hudon	Samantha	Teacher	98,928
Hudson	Ryan	Teacher	103,280
Huebner	Carolyn	Teacher	104,933
Hunter	Jeffrey	Teacher	100,033
Huska	Brittney	Teacher	95,892
Hynes	Shelley	Teacher	98,733
Hynes	Heather	Teacher	97,956
Hyshka	Katherine	Teacher	98,733

Public Sector Report
Louis Riel School Division
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Last Name	First Name	Position	2023 Compensation
Ibrahim	Mona	Teacher	\$ 103,063
Indome	Cyril	Principal	144,821
Jain	Vindra	Teacher	88,316
Jakiwchuk	Carmen	Teacher	96,863
Jansen	Sandra	Teacher	103,063
Janssen	Dana	Teacher	86,947
Janssens	Karen	Teacher	94,538
Janzen	Robert	Teacher	109,109
Jardines-Lopez	Judith	Teacher	103,097
Jarowec	Kyle	Teacher	103,063
Jarvis	Raymond	Vice-Principal	126,963
Jean-Paul	Michelle	Assistant Superintendent	171,395
Jeanson	Jaclyn	Teacher	97,431
Johnson	Cameron	Principal	140,040
Johnson	Celine	Teacher	96,663
Johnston	Michael	Teacher	112,053
Johnston	Bradford	Teacher	104,622
Jordan	Sara	Teacher	95,172
Jordan	Pamela	Teacher	92,775
Jowett	Jeff	Teacher	94,076
Julius	Heather	Teacher	96,863
Jung	Carole	Teacher	91,694
Juric	Igor	Teacher	100,033
Kaisser	Angela	Teacher	92,993
Kapilik	Corey	Principal	135,395
Kardal	Stephanie	Teacher	98,203
Kecman	Marin	Teacher	87,278
Kehler	Natasha	Teacher	97,388
Kellar	Whitney	Clinician	90,888
Kellough	Laura	Vice-Principal	121,540
Kelly	Nicholas	Principal	138,545
Kennedy	Michelle	Vice-Principal	131,696
Keyes	Shauna-Lee	Teacher	97,919
Kiesman	Gregory	Vice-Principal	121,322
Kinaschuk-Oughton	Tricia	Teacher	96,863
Klassen	Larisa	Teacher	103,063
Klassen	Kate	Teacher	92,544
Klenk	Kathryn	Teacher	90,625
Klowak	Nadine	Teacher	96,863
Klowak	Adam	Teacher	92,775
Kolody	Andrea	Principal	143,290
Kolstad	Cameron	Teacher	103,587
Konrad	Amanda	Teacher	99,923
Krahn	Stefan	Teacher	107,652
Krahn	Evelyn	Teacher	97,058

Public Sector Report
Louis Riel School Division
For the Calendar Year 2023

Last Name	First Name	Position	2023 Compensation
Krahn	Mark	Teacher	\$ 94,658
Kuorikoski	Pamela	Teacher	102,220
Kuypers	Jeremie	Teacher	113,827
Kyle	Douglas	Assistant Director of Facilities	105,631
Labelle	Kathleen	Teacher	91,489
Labossiere	Krista	Teacher	104,648
Labossiere	Patricia	Teacher	94,860
Lachance	Danys	Teacher	104,567
Lachance	Susan	Teacher	100,973
Lacomy-Pich	Carmelle	Teacher	96,863
Lafantaisie	Angie	Teacher	94,658
Lafrance	Christopher	Teacher	94,396
Lafreniere	Nicole	Teacher	103,270
Lagadi	Giovanni	Teacher	104,119
Lagimodiere	Tara	Teacher	87,838
Lambert	Celine	Teacher	95,763
Lang	Diana	Teacher	97,813
Langedock	Chantal	Clinician	91,645
Lapointe	Shawna	Teacher	91,641
LaPorte	Kristie	Teacher	96,863
Larose	Dana	IS Technician	85,689
Laurin	Lucile	Teacher	106,232
Lauze	Erin	Teacher	111,395
Law	Tara	Teacher	96,863
Law	Daniel	Teacher	87,978
Lawrence	Annalee	Teacher	96,863
Le	Martha	Teacher	103,587
Leary	Marsha	Teacher	97,216
Leclair	Bobbie-Jo	Vice-Principal	115,389
Lecomte	Meaghan	Teacher	93,091
Lee	Susanne	Teacher	99,085
Legal	Genevieve	Teacher	106,232
Legare	Stephanie	Teacher	104,719
Legary	Heather	Teacher	103,796
Lehn	Nicola	Teacher	103,063
Lemoine	Damien	Teacher	102,276
Lenaghan	Kelsey	Teacher	96,863
Lesage	Martial	Teacher	96,870
Lesiuk	Mark	Teacher	96,863
Lesko	Marla	Teacher	109,503
Letkeman	Colleen	Teacher	94,623
Levasseur	Tammy	Teacher	100,751
Levesque	Brigitte	Manager of Accounting	96,341
Levesque	Kevin	Teacher	89,196
Lewis	Lisa	Principal	143,242

Public Sector Report
Louis Riel School Division
For the Calendar Year 2023

Last Name	First Name	Position	2023 Compensation
Lewis	Tara	Teacher	\$ 99,832
Lewthwaite	Krista	Teacher	103,063
Liddiard	Stephanie	Teacher	96,863
Lindhorst	Joseph	Teacher	109,652
Locke	Angela	Teacher	103,063
Loeppky	Adrienne	Teacher	91,195
Loewen	Tina	Teacher	93,372
Lofto	Courtney	Teacher	105,637
Lowton	William Curtis	Teacher	110,975
Lysak	Monique	Teacher	91,506
MacCorby	Leslie	Teacher	97,439
Macdonald	Denyne	Teacher	96,863
Mackay	Lois	Teacher	97,393
Mackey	Kimberly	Clinician	109,127
MacLean	Randi	Teacher	100,033
MacMillan	Carla	Teacher	109,522
Macri	Lynne Jeanne Marie	Teacher	97,388
Mager	Nicole	Principal	149,354
Mager	Robbie	Principal	140,121
Magnifico	Adriano	Teacher	108,359
Magnusson	Karen	Principal	146,709
Maharaj	Sherry	Clinician	109,127
Maharaj	Elizabeth	Teacher	103,063
Malahias	Sharon	Teacher	98,736
Malcolmson	Joshua	Teacher	100,711
Mandaliti	Lise-Anne	Teacher	97,439
Mangin	Kirsten	Teacher	98,578
Manning	Margaret	Teacher	112,296
Marcoux	Chantal	Teacher	98,733
Marcoux	Miguel	Teacher	91,206
Marinelli	Chris	Teacher	96,870
Marks	Jenna	Teacher	103,063
Martens	Krista	Teacher	94,658
Mathez	Paula Jill	Principal	146,709
Mauws	Brenna	Teacher	104,933
Maynard	Nicole	Principal	133,504
McAvoy	Lisa	Teacher	98,733
McColm	Karen	Teacher	96,863
McCorrister	Heather	Vice-Principal	128,467
McDermid	Alan	Manager of the International Stu	98,923
McDermid	Michael	Teacher	92,004
McDonald	Lindsay	Teacher	104,119
McDonald	Paula	Teacher	100,033
McDonald	Kelly	Teacher	99,053
McDonald	Kristin	Teacher	93,944

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Last Name	First Name	Position	2023 Compensation
McDowell	Kristen	Teacher	\$ 97,791
McGurran	Jay	Teacher	103,063
McGurran	Shamara	Teacher	96,863
McInnes	Karen	Teacher	97,956
McIntyre	Tim	Teacher	91,506
McKay	Shelly	Teacher	91,489
McLellan-Bowes	Lisa	Vice-Principal	128,526
McLeod	Shawna	Teacher	98,750
McLeod	Lindsay	Teacher	96,363
McNeill	Brigitte	Teacher	104,442
Melia	Kyle	Teacher	110,997
Melvin	Kim	Principal	133,854
Mendoza	Angelo	Teacher	105,945
Mercer	Victoria	Teacher	91,597
Messejnikov	Viktor	Teacher	95,745
Meunier	Philippe	Teacher	94,658
Meyer	Ashley	Teacher	101,453
Meyer	Paula	Principal	97,246
Michalik	Christian	Superintendent & CEO	268,011
Michalik	Alain	Principal	143,203
Michiels	Stephanie	Teacher	100,033
Mikolayenko	Rhonda	Teacher	110,631
Millar	Marri	Teacher	91,150
Miller	Denise	Teacher	104,958
Miller	Kaitlin	Teacher	104,581
Milloy	Tyler	Principal	141,459
Milloy	Kellie	Clinician	112,296
Milner	Sabrina	Teacher	97,388
Mitchell	Lauren	Vice-Principal	122,462
Mitchell	Kristin	Teacher	95,312
Moen	Keith	Clinician	112,296
Mohal	Michelle	Teacher	103,063
Mohr	Jess	Teacher	96,863
Molin	Nicole	Teacher	97,388
Mondaca-Edwards	Marcela	Teacher	97,567
Monney	Lisa	Teacher	107,652
Monson	Lisa	Teacher	116,298
Monson	Shawna	Teacher	106,232
Monson	Wendy	Teacher	98,834
Monson	Robert	Teacher	96,923
Moore	Janice	Teacher	93,372
Morin	Shannon	Teacher	94,658
Moritz	Suzanne	Teacher	91,506
Morris	Gina	Teacher	93,372
Morrison-Hemeryck	Anne Michelle	Teacher	108,254

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Last Name	First Name	Position	2023 Compensation
Moss	Becki	Teacher	\$ 96,679
Mounk	Luanne	Clinician	98,140
Moustafa	Afaf	Teacher	97,388
Muller Bulger	Denise	Teacher	94,169
Mulvihill	Mark	Teacher	94,669
Mundy	Katherine	Teacher	96,411
Munro	Caitlin	Teacher	97,038
Muntain	Tyler	Teacher	92,051
Murray	Marlene	Assistant Superintendent	193,805
Myers	Melissa	Teacher	96,863
Myshkowsky	Karen	Teacher	104,318
Napper	Jennifer	Teacher	95,581
Nault	Marc	Teacher	94,781
Nechwediuk	Bradley	Teacher	108,222
Neil	Colleen	Teacher	104,728
Nelson	Paul	Teacher	108,408
Neufeld	Angela	Teacher	106,232
Neveux	Nicole	Teacher	94,669
Ngezahayo	Julia	Teacher	96,863
Nguyen	Dennis	Teacher	110,997
Nightingale	Warren	Principal	134,620
Niziol	Rachel	Teacher	103,063
Norris	Roy	Teacher	109,127
Nuytten	Thomas	Teacher	103,063
Nycek	Kristin	Teacher	98,733
O'Connor	Lorraine	Teacher	91,506
O'Dowd	Michele	Teacher	104,933
Ojah	Sharman	Teacher	104,728
Okrainec	Burke	Supervisor of Transportation	95,870
Okun	Jennifer	Teacher	92,004
Olczyk	Christine	Teacher	98,367
Oldfield	Jennifer	Vice-Principal	129,707
Oleh	Halyna	Teacher	109,127
Olfert	Trevor	Teacher	98,180
Olfert	Robert	Teacher	97,322
Oliver	Sean	Teacher	96,863
Olson	Savannah	Teacher	93,000
Osachuk	Kevin	Teacher	97,682
Oster	Jason	Teacher	100,033
Pagtakhan	Maria Rosario	Teacher	96,863
Paradis	Rachel	Teacher	104,644
Parker	Timothy	Teacher	96,902
Parkinson	Bonnie	Teacher	95,056
Parrington	Angele	Teacher	100,135
Parrington	Robert	Teacher	98,371

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Last Name	First Name	Position	2023 Compensation
Patenaude	Daniel	Teacher	\$ 96,863
Paukovic	Janice	Teacher	93,168
Paul	Mundeeep	Teacher	103,587
Paul	Monique	Teacher	96,863
Peacock	Patrick	Teacher	96,863
Peck	Jane	Teacher	89,155
Pedersen	Ingrid	Vice-Principal	128,467
Pelda-Touchette	Linette	Teacher	106,032
Pelland	Eugene	Teacher	100,033
Pellerin	Cynthia	Teacher	96,863
Peloquin	Renee	Teacher	104,933
Peniuta	Alexander	Clinical Services Supervisor	125,298
Penner	JoAnne	Teacher	106,584
Percival	Jayne	Teacher	101,559
Percy	Mandy-Lee	Teacher	103,415
Pernerowski	Todd	Teacher	116,307
Persaud	Lindsay	Teacher	106,232
Petaski	Shelley	Teacher	98,367
Peters	Jocelyn	Assistant Secretary-Treasurer	130,989
Peters	Kimberley	Teacher	98,733
Petrak	Jacqueline	Teacher	106,232
Petras	Jennifer	Teacher	91,489
Phan	Lucy	Teacher	98,573
Pharand	Richard	Teacher	91,506
Philippe	Susan	Teacher	100,033
Philippot	Jacqueline	Teacher	106,232
Philippot	Patricia	Teacher	103,063
Philippot	Daniel	Teacher	100,033
Phipps	Justine	Teacher	91,979
Pisclevich	Christy	Teacher	91,875
Plaetinck	Kenneth	Teacher	96,555
Plouffe-Hingley	Robin	Teacher	116,262
Poirier	Marc	Principal	148,277
Poirier	Nicole	Teacher	92,993
Pooley	Paige	Teacher	98,733
Popkey	Margo	Teacher	96,964
Porter	Camille	Teacher	91,289
Potapinski	Dionne	Principal	148,272
Power	Angela	Principal	146,597
Prescott	Christopher	Teacher	104,933
Price	Jill	Teacher	103,945
Price	Shirley-Ann	Teacher	96,863
Priddle	Greg	Teacher	105,046
Prieur	Kimberly	Teacher	106,232
Prystenski	Colleen	Clinician	109,127

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Last Name	First Name	Position	2023 Compensation
Pudsey	Ian	Teacher	\$ 110,997
Quinn	Samantha	Teacher	91,223
Rabichuk	Holly	Teacher	95,581
Rach	Elana	Teacher	100,033
Radi	Sonia	Teacher	92,461
Rainka-Syrenne	Karilee	Teacher	97,388
Rajotte	Alyssa	Teacher	98,928
Ralcewicz	Karen	Teacher	109,651
Ramsey	Charla	Teacher	109,127
Rattan	Bhawna	Teacher	88,126
Rauch	Annick	Teacher	100,033
Reimer	Jason Trevor	Teacher	102,129
Reimer	Jean	Teacher	96,863
Reinhardt	Troy	Principal	129,195
Remillard	Valerie	Teacher	96,484
Rempel	Jennifer	Teacher	94,669
Rey	Arthur	Teacher	92,029
Reynolds	Veronique	Teacher	106,232
Reynolds	Corrine	Teacher	100,072
Rey-Rivard	Pauline	Teacher	103,145
Rheault	Laura	Teacher	96,863
Ridler	Kyle	Teacher	88,506
Riesterer	Michael	Teacher	97,388
Rigaux	Dean	Teacher	101,388
Ritchie	Darren	Teacher	100,033
Ritchot	Danica	Teacher	100,855
Rivers	Kara	Teacher	104,728
Robertson	Jessica	Clinician	103,063
Robidoux	Paul	Teacher	96,863
Robins	Maya	Teacher	100,033
Robinson	Kristjan	Teacher	100,737
Robinson	Meghan	Teacher	92,018
Rodriguez	Lori	Teacher	96,863
Roe	Jennifer	Teacher	100,033
Roffey	Paul	Teacher	89,848
Rohatynsky	Gisele	Teacher	91,506
Romas	Melanie	Vice-Principal	127,167
Rondeau	Carole	Vice-Principal	119,432
Ross	Timothy	Teacher	100,033
Ross	Victoria	Teacher	94,860
Ross	Karen	Teacher	94,848
Roy	Melissa	Teacher	103,063
Rozwadowski	Suzana	Teacher	94,658
Rud	Rebekah	Teacher	104,657
Rudnicki	Jamie	Secretary-Treasurer & CFO	184,533

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Last Name	First Name	Position	2023 Compensation
Rudnicki	Charmaine	Teacher	\$ 95,362
Russenholt	Angela	Teacher	101,657
Ryz	Jacqueline L.	Principal	135,395
Sabo	Coreen	Teacher	93,358
Sabourin	Paulette	Vice-Principal	126,963
Sabourin	Ryan	Teacher	112,296
Sacher	Charlene	Teacher	85,794
Saltel	Marcel	Manager of Facilities	85,009
Sander	Linda	Clinician	108,927
Sands	Rebecca	Teacher	109,358
Sarkany	Rosanne	Teacher	91,489
Saunders	Christy	Teacher	103,063
Saurette	Louise	Teacher	98,733
Sauso	Shari	Teacher	98,342
Savage	Maeve	Teacher	92,029
Sawatzky	Christy	Teacher	103,063
Sawers	Kimberley	Teacher	106,418
Sawkey	Gregory	Manager of Desktop Services	100,820
Sayies	Patricia	Teacher	106,097
Schellenberg	Laurel	Teacher	104,933
Schick	Bernice	Teacher	96,863
Schimnowski	Carrie	Teacher	104,119
Schmidt	Joanne	Teacher	91,489
Schmidtke	Mark	Teacher	103,587
Schneider	Jason	Teacher	109,632
Schoen	Pamela	Teacher	97,567
Schramm	Andreas	Teacher	97,388
Schulz	Rick	Teacher	99,455
Scott	Deanna	Teacher	107,999
Scott	Robert	Teacher	104,567
Scott	Tricia	Teacher	101,453
Searcy	Jeremy	Teacher	94,764
Serger	Heidi	Teacher	98,733
Sewell	Tracy	Teacher	91,489
Shangreaux	Meaghen	Teacher	98,134
Shapiro	Benson	Teacher	103,940
Sharpe	Lindsey	Clinician	109,127
Sharpe	Melanie	Teacher	104,933
Sharpe	Michael	Teacher	96,863
Sheldon	Derrick	Assistant Director of Staff Servic	125,398
Sheldon	Erin	Teacher	103,063
Shelton	Andrew	Teacher	96,863
Sherrett	Amanda	Teacher	103,094
Sherwin	Henry	Teacher	94,961
Shyiak	Genevieve	Teacher	109,127

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Last Name	First Name	Position	2023 Compensation
Siaux	Fabrice	Teacher	\$ 96,863
Sidhu	Ripudaman	Teacher	89,686
Siemens	Andrea	Teacher	102,376
Silman	Kyra	Teacher	96,863
Simbajon	Minnie Joy	Teacher	98,502
Simpson	Suzanne	Teacher	101,084
Skead	Earl	Teacher	96,863
Sloan	Jennifer	Teacher	119,098
Smith	Darlene	Teacher	104,923
Smith	Nancy	Teacher	100,033
Smith	Andrew	Teacher	90,715
Smith	Melissa	Teacher	86,847
Snowdon	Cassidy	Teacher	87,755
Sobkowich	Susan	Teacher	106,097
Solinski	Elaine	Teacher	103,063
Solomon	Christine	Teacher	106,685
Sorin	Donald	Teacher	96,863
Souvannarath	Vanhphen	Teacher	87,278
Speiser	Gregory	Teacher	88,325
Spelmer	Krista	Clinician	100,033
Springett	Sarah	Teacher	95,422
Srivastava	Sharad	Principal	141,459
Stangherlin	Elena	Teacher	100,033
Stanley	Connie	Teacher	124,215
Steiman	Tannis	Principal	90,496
Steingart	Matthew	Teacher	109,127
Stelmack	Matthew	Teacher	90,961
Stephenson	Christine	Principal	129,445
Still	Kelly	Teacher	106,232
Stokotelny	Tanya	Teacher	106,584
Storie	Benjamin	Teacher	113,716
Strifling	Catherine	Teacher	103,063
Strome	Meagan	Teacher	99,952
Stubler	Jeremy	Teacher	92,386
Stupak	Dolores	Manager of Administrative Services	102,131
Styles	Michelle	Teacher	92,013
Suban	Ronald	Teacher	96,879
Subhan	Alexandra	Teacher	96,863
Suderman	Jared	Teacher	92,502
Suggitt	Carol	Teacher	91,573
Sukhan	Sharmila	Teacher	104,567
Sung	Eric	Teacher	96,863
Suszko	Jean-Luc	Teacher	93,372
Suver	Adriana	Teacher	102,196
Swain	Allison	Teacher	96,863

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Last Name	First Name	Position	2023 Compensation
Swait	Brigitte	Teacher	\$ 98,371
Szajkowski	Kevin	Teacher	106,220
Tait	Shauna	Teacher	100,033
Tait	Kristopher	Teacher	96,863
Tanner	Jill	Clinician	109,127
Taylor	Trisha	Teacher	104,933
Tesoro	Joni	Teacher	96,863
Tetrault	Rachelle	Teacher	100,033
Tetrault	Joel	Teacher	96,863
Thielmann	Mackenzie	Teacher	86,142
Thompson	Raena	Teacher	104,933
Thompson	Rhonda	Manager of Payroll and Benefits	95,991
Thordarson	Joshua	Teacher	103,063
Thordarson	Robin	Teacher	101,101
Timmerman	Stephanie	Teacher	103,587
Tinguely	Janelle	Teacher	103,092
Tipnis	Swapnali	Teacher	98,641
Topping	Annette	Teacher	94,992
Tourtchaninova	Irina	Teacher	110,997
Trinh	My-Dinh	Teacher	103,587
Trottier	Stephen	Teacher	103,057
Trottier	Tracey	Teacher	102,495
Trudeau	Josee	Teacher	104,933
Tugby	Evelyn	Teacher	88,671
Turenne	Charlotte	Teacher	110,997
Turner	Christopher	Teacher	97,058
Tymchuk	Lisa	Clinical Services Supervisor	131,362
Tyndall	Laurie	Teacher	98,733
Unrau	Kristen	Teacher	103,063
Van Cauwenberghe	Jennifer	Teacher	97,388
Van Dongen	Kevin	Teacher	96,863
Vankoughnett	Megan	Principal	148,314
Vasquez	Monique	Teacher	87,111
Verhaeghe	Justin	Teacher	105,732
Verwey	Andrea	Clinician	103,676
Vick	Sheila	Teacher	102,717
Viehweg	Clinton	Teacher	103,063
Viehweg	Ainsley	Teacher	100,033
Villegas	Gerald	Teacher	100,506
Vince	Kenneth	Teacher	96,863
Visch	Robert	Teacher	103,063
Volkart	Shaun	Teacher	106,335
Volkart	Darcie	Teacher	100,234
Waite	Angela	Teacher	95,581
Wakeman	Wendy	Teacher	94,669

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Last Name	First Name	Position	2023 Compensation
Waldie	Lindsey	Teacher	\$ 94,120
Walld	Jennifer	Teacher	103,063
Ward	Julie	Teacher	106,232
Warriner	Amanda	Principal	140,121
Waters	Ian	Teacher	99,923
Weber	Curtis	Teacher	103,063
Weber	Hana	Teacher	96,863
Weidenbacher	Thor	Teacher	97,058
Werboweski	Erica	Teacher	93,091
Wereszko	Stephanie	Teacher	96,863
Wheeler	Jeannine	Clinician	103,063
White	Alana	Principal	133,069
Whitlaw	Margaret	Senior Financial Analyst	107,127
Wiebe-Pantel	Kylie	Teacher	88,671
Wiens	Ryan	Teacher	104,657
Wilson	Marnie	Vice-Principal	131,362
Wilson	Breccan	Teacher	96,863
Wilson	Mark	Teacher	95,202
Wilson	Tannis	Teacher	86,727
Windle	Joane	Teacher	96,740
Winters	Cathy-Ann	Teacher	119,098
Winters	William	Teacher	86,456
Witkowicz	Kathleen	Teacher	98,930
Wojnarski	Kay	Teacher	103,587
Wolfe	Jonathan	Vice-Principal	120,267
Wolfe	Teresa	Teacher	92,583
Woly nec	Christopher	Teacher	105,297
Wood	Thomas Scott	Teacher	106,232
Wood	Rob	Teacher	91,506
Wotton	Danielle	Teacher	91,086
Wright	Susan	Teacher	104,719
Wu	Mark	Teacher	109,127
Yanchishyn	Angela	Teacher	94,658
Yarjau	Nicole	Teacher	96,870
Yeung	Roby	Teacher	103,922
Yip	Elsie	Teacher	98,736
Young	Shannon	Teacher	93,358
Young	Janet	Teacher	87,978
Yun	Christine	Teacher	97,388
Zaenali	Kimberly	Clinician	88,676

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Last Name	First Name	Position	2023 Compensation
Zajic	Leah	Clinician	\$ 96,863
Zaparniuk	Kristin	Teacher	98,733
Zebrynski	Terri	Teacher	91,489
Zetaruk	Amber	Clinical Services Supervisor	125,298
Trustee Salary Collectively		Trustee	246,883

NOTE TO SCHEDULE

Basis of accounting:

The schedule lists employees or individuals affiliated with Louis Riel School Division who received compensation and benefits equal to or in excess of \$85,000 for the year ended December 31, 2023. The amounts reported were calculated in accordance with the definition of compensation provided in Section 1 of *The Public Sector Compensation Disclosure Act*.