

LRSD Decision-Making Matrix

Board Foundations & Governance / Policy CBC – Appendix A

SUPERINTENDENT HAS COMPLETE AUTHORITY TO:	SUPERINTENDENT HAS AUTHORITY BUT MUST INFORM THE BOARD OF:	BOARD DECIDES, BUT SUPERINTENDENT MAY MAKE RECOMMENDATIONS, ON:
- Supervise, coach, develop, and evaluate all staff (Policies GCNA, GDO) - Program delivery and administration - Administer collective agreements - Organize professional development - Implement Board policies (Policy CH) - General administration of the division (including SOC applications and decisions) - Approve staff leaves as per collective agreements - Manage community, media, and stakeholder communications - Manage facility operations and maintenance - Carry out procurement within delegated authority (Policy DJB) - Approve student travel (Policy IHC) - Manage the budget as approved by the board with authority to make transfers within budget and allocate non-budgeted revenue (Policy CDBA) - Approve research projects led by external agencies other than those deemed to be sensitive and/or controversial in nature (Policy LC) - Manage requests for access to information in accordance with FIPPA.	- Hiring of supervisory and administrative staff - Implementation of the Multi-Year Strategic Plan - Divisional calendar - Changes to programming (including pilots and new divisional initiatives) - Manage crisis situations (notify board chair) - Changes to the organizational chart (Policy CCA) - Develop and administer administrative protocols (Policy CH) - Emergency school closure (Policy EBCE) - Approval of resignations and extended leaves for all supervisory and administrative staff - Management of approved and ongoing capital projects (including tenders & design) - Termination of non-unionized staff in a supervisory role staff hired by the Superintendent - Approved multi-year capital plan - CUPE Step 2 grievance - Research projects led by external agencies that are deemed to be sensitive and/or controversial in nature (Policy LC) - Management of complaints made to the Manitoba Human Rights Commission - Liaise with government officials	- Approval of policy (Policy BG) - Adoption and administration of Board Code of Conduct (Policy BC) - Approval of the Multi-Year Strategic Plan (Policy ADE) - Approval of the budget - Approval of financial statements - Approval of tenders and expenditures greater than \$75,000 that are not specified in budget (Policy DJB) - Hiring and evaluation of the Superintendent (Policies CCA, CBI) - Approval of non-teaching collective agreements - Board self-evaluation (Policy BAA) - Approval of hiring supervisory and administrative assignments based upon recommendation of the Superintendent (Policy CCA) - Receive and review appeals from community and employees (Policies ACF, ACG, JBB, JK) - Student expulsion (Policy JK) - Approval of religious instruction - Naming and renaming of schools and divisional facilities (Policy FF) - Catchment area changes - Section 92 – employee termination of teaching staff - CUPE Step 3 grievance (final internal stage of appeal) - Liaise with government