

**MINUTES OF THE  
REGULAR MEETING OF THE LOUIS RIEL SCHOOL BOARD  
Tuesday, November 15, 2016 (7:00 PM)**

The Meeting of the Louis Riel School Board was called to order by the Chairperson of the Board, Trustee Chris Sigurdson.

**ROLL CALL**

**UPON THE ROLL BEING CALLED, THE FOLLOWING WERE PRESENT**

**SCHOOL BOARD TRUSTEES:**

Chris Sigurdson	Chairperson
Sandy Nemeth	Vice Chairperson
Hugh Coburn	Trustee
Louise Johnston	Trustee
Josie Landry	Trustee
Robert Page	Trustee
Tom Parker	Trustee
Dave Richardson	Trustee
Cindy Turner	Trustee

**ALSO IN ATTENDANCE:**

Christian Michalik	Acting Superintendent
Brad Fulton	Secretary-Treasurer
Lisa Aitken	Assistant Superintendent
Deneen Madden	Administrative Assistant
Marlene Murray	Assistant Superintendent
Pat Trottier	Recording Secretary

**REGRETS:**

Duane Brothers	Superintendent of Schools
----------------	---------------------------

**A. CALL TO ORDER**

The meeting was called to order at 7:10 p.m.

**A) WELCOME AND INTRODUCTIONS**

**1.1 Welcome and Notification of Audio Recording**

The Chairperson welcomed everyone in attendance and notified them of the use of audio recording at Board meetings for accuracy.

**B) MISSION STATEMENT**

**1.2 Mission Statement**

The Chairperson read the Mission Statement.

## **2) APPROVAL OF AGENDA & CONFIRMATION OF MINUTES**

### **2.1 Approval of Agenda for Regular Board Meeting - November 15, 2016**

302/2016 THAT the agenda for November 15, 2016 be approved.

*Trustee (Josie Landry) Moved, Trustee (Dave Richardson) Seconded to approve the motion.*

**CARRIED**

### **2.2 Approval of Minutes of Regular Board Meeting November 1, 2016**

303/2016 THAT the Minutes of the Regular Board Meeting held November 1, 2016 be approved.

*Trustee (Louise Johnston) Moved, Trustee (Cindy Turner) Seconded to approve the motion.*

**CARRIED**

## **3) CHAIR'S REPORT**

### **3.1 Chair's Report for November 15, 2016**

Trustee Chris Sigurdson, Chair of the Board, shared the following highlights from the past two weeks:

- The amazing installation of the Poppy blanket outside our school division office – it was a beautiful and moving tribute.
- We had very moving Remembrance Day ceremonies at all our schools – I attended the one at Dakota Collegiate.
- A Parent Association consultation meeting was hosted on November 8th, which was a very impressive meeting. We are glad for the participation of our Parent Associations. We could not do what we do without their volunteerism and their assistance. It was also special because a number of high school students moved into the Board Room and took over our chairs, they were able to tell us Trustees what the Board should do! It was very enlightening.
- No Stone Left Alone at the Elmwood Cemetery was attended by some of our members.

Trustee Page is representing the Board at the Dakota Collegiate Seniors' Evening and will join the meeting shortly.

## **4) GOOD NEWS**

### **4.1 Good News - Superintendent**

Christian Michalik, Acting Superintendent who is filling in for Superintendent Duane Brothers who is on a speedy recovery shared the following good news stories on our website:

- We have the Anne Frank exhibit starting at Collège Jeanne-Sauvé and invitations will go out to staff, students in all our schools to come and visit. This is a wonderful opportunity and we are happy with this partnership with Anne Frank House in Amsterdam and the Veterans Affairs of Canada – a wonderful opportunity.
- Another website story is Bands That Make a Difference to be held on November 25<sup>th</sup> which will help RIEL-EVATE fundraise important dollars to re-distribute back to our community.
- Video which describes professional learning in our schools – we have teachers connecting in so many ways in professional learning networks, doing what is described in this video, learning alongside each other in classrooms, alongside their kids, seeing in the moment evidence that their efforts to refine their instructional practice is having an impact in classrooms and improving student learning.
- We had an amazing event in October. Mike Johnston who is an amazing poet and who is incredibly talented brought this Spoken Word Festival to LRSD. The website story speaks to the poetry that was shared by students in our school division and how poetry brought voice to this important idea that we live in a diverse world and that diversity is the essential ingredient for a

healthy society, as we will learn more about this evening from the next two wonderful presentations from staff and students.

## **5) COMMUNITY CONNECTIONS**

### **A) COMMUNITY INPUT**

#### **5.1 Holocaust Presentation**

Teacher Maeve Hawash of St. George School made a presentation to the School Board Members and the Superintendent's Team regarding her trip to Auschwitz this past summer. Maeve shared how her experiences while touring the concentration camps assisted her in teaching the acceptance of diversity to her Grade 7/8 students.

#### **5.2 Diversity Presentation**

Dakota Collegiate GSA students Rafael Malabuyoc, Aisha Ramsay, and Alex Kitt made a presentation to the School Board Members and the Superintendent's Team regarding the Dakota Collegiate GSA program. As well, Janine Brown of Collège Béliveau shared her powerful poem regarding the word "Gay" and how this word affects her as a human being. The students were accompanied by Ingrid Pedersen, Coordinator of Arts, Kathy Atkin, Coordinator of Library Services, and Grant McManes, Coordinator of Healthy Living.

The two presentations elicited many questions from Board Members and provided an opportunity for the audience to learn more about diversity in LRSD.

At this point (8:05 p.m.) Trustee Robert Page joined the meeting.

### **B) COMMITTEE REPORT**

#### **5.3 Finance and Audit Committee Meeting Notes of November 2, 2016**

304/2016 THAT the Notes from the November 2, 2016 Finance & Audit Committee Meeting be received as information.

*Trustee (Tom Parker) Moved, Trustee (Louise Johnston) Seconded to approve the motion.*

**CARRIED**

#### **5.4 LRSD Foundation Committee Meeting Notes of November 7, 2016**

305/2016 THAT the LRSD Foundation Meeting Notes of November 7, 2016 be received as information.

*Trustee (Hugh Coburn) Moved, Trustee (Cindy Turner) Seconded to approve the motion.*

**CARRIED**

#### **5.5 Community Connections Committee - Louis Riel Foundation and Citizenship Parent Advisory Committees Event held November 8, 2016**

306/2016 THAT the Community Connections Committee Chair's verbal report regarding the Louis Riel Foundation and Citizenship Parent Advisory Committees Event held November 8, 2016 be received as information.

*Trustee (Louise Johnston) Moved, Trustee (Robert Page) Seconded to approve the motion.*

**CARRIED**

**5.6 Finance and Audit Committee Meeting Notes of November 14, 2016**

307/2016 THAT the Notes from the November 14, 2016 Finance & Audit Committee Meeting be received as information.

*Trustee (Tom Parker) Moved, Trustee (Dave Richardson) Seconded to approve the motion.*

**CARRIED**

**6) EXECUTIVE LIMITATIONS PROGRESS REPORTS**

**A) SUPERINTENDENT**

**6.1 EL-1.4.1 Financial Condition and Activities Monitoring Report**

The agenda item was deferred to the December 6, 2016 Regular Board Meeting.

**7) INFORMATION: EL # 1.8**

**A) COMMUNICATION AND SUPPORT TO SCHOOL BOARD**

**7.1 Building a Demographic Profile of École Sage Creek School and an Organizational Plan**

308/2016 THAT the Superintendent's report regarding the Building a Demographic Profile of École Sage Creek School and an Organizational Plan be received as information.

*Trustee (Robert Page) Moved, Trustee (Louise Johnston) Seconded to approve the motion.*

**CARRIED**

**8) BOARD EDUCATION**

**8.1 See Us Hear Us Forum - Trustee Josie Landry**

Trustee Josie Landry shared her learning experience at the See Us Hear Us Forum held October 27 and 28, 2016.

At this point (9:12 p.m.) Trustee Josie Landry left the meeting.

**8.2 Podcast Episode 03 "The Big Man Can't Shoot"**

This podcast was deferred to the December 6, 2016 Regular Board Meeting.

**9) BOARD POLICY REVIEW**

**A. GOVERNANCE PROCESS**

**9.1 Review of Governance Process Policies 1.1, 1.2, and 1.9**

309/2016 THAT School Board Members review the following Governance Process Policies for the November 15, 2016 Board Meeting and;

THAT the Governance Process Policies be endorsed.

GP-1.1 Governing Style

GP-1.2 School Board Job Description

GP-1.9 Cost of Governance

*Trustee (Dave Richardson) Moved, Trustee (Louise Johnston) Seconded to approve the motion.*

**CARRIED**

**B. BOARD-MANAGEMENT RELATIONSHIP**

**C. EXECUTIVE LIMITATIONS**

**D. OUTCOMES**

**10. BOARD CONSENT AGENDA**

## **A) CORRESPONDENCE**

### **10.1 School Board Correspondence**

310/2016 THAT the School Board correspondence be received as information.

#### **1. OTHER**

a) **(Page 1)** Letter dated November 4, 2016 from Mr. Chris Sigurdson, Chair of the Board to Mr. Chris Clary-Lemon regarding Teacher Mr. Jeremy Ritchot;  
*Trustee (Hugh Coburn) Moved, Trustee (Cindy Turner) Seconded to approve the motion.*

**CARRIED**

## **11) FINANCE AND AUDIT**

### **12) OTHER BOARD JOBS**

#### **12.1 Manitoba School Boards Association Correspondence**

311/2016 THAT the Manitoba School Boards Association be received as information.

#### **2. MANITOBA SCHOOL BOARD ASSOCIATION**

##### **Labour Relations:**

- a) **(Page 1)** Salary Bulletin dated October 26 2016 regarding River East Transcona School Division and the Canadian Union of Public Employees, Local 796 (Transportation) Ratified Agreement;
- b) **(Page 3)** Salary Bulletin dated October 16, 2016 regarding Pembina Trails School Division and The Canadian Union of Public Employees, Local 4588-01 (Trades) Ratified Agreement;
- c) **(Page 5)** Salary Bulletin dated October 28, 2016 regarding Lord Selkirk School Division and the Canadian Union of Public Employees, Local 1522 (Custodial) Ratified Agreement;
- d) **(Page 6)** Collective Bargaining Update dated October 28, 2016;
- e) **(Page 8)** Salary Bulletin dated October 28, 2016 regarding Turtle Mountain School Division and the Canadian Union of Public Employees, Local 1719 (Secretaries, Librarians, Custodians, Mechanics & Maintenance) Ratified Agreement;
- f) **(Page 10)** Salary Bulletin dated October 28, 2016 regarding Lord Selkirk School Division and the Canadian Union of Public Employees, Local 1522 (Clerical, Educational Assistant, Library) Ratified Agreement;
- g) **(Page 11)** Salary Bulletin dated October 28, 2016 regarding Turtle Mountain School Division and the Canadian Union of Public Employees, Local 1719 (Educational Assistants) Ratified Agreement;
- h) **(Page 12)** Up-Date CPI, Unemployment Rate, Regional Trends dated October 31, 2016;
- i) **(Page 16)** Collective Bargaining Update dated November 10, 2016;

##### **General Correspondence:**

- a) **(Page 1)** Ebulletin dated November 2, 2016;
- b) **(Page 7)** Memorandum dated November 9, 2016 from Mr. George Coupland regarding Employment Insurance Act Pending Amendments Reducing Waiting Period for Employment Insurance Benefits;
- c) **(Page 15)** Memorandum dated November 9, 2016 from Ms. Mary Hall regarding 2017 Safe Schools Manitoba Conference;
- d) **(Page 21)** Reminder for Safe Grad Seminar;
- e) **(Page 24)** Manitoba Theatre for Young People poster;

f) **(Page 25)** Koats for Kids;

*Trustee (Dave Richardson) Moved, Trustee (Tom Parker) Seconded to approve the motion.*

**CARRIED**

## **12.2 Association of Manitoba Municipalities Resolution**

312/2016 THAT the correspondence from Manitoba School Boards Association regarding the Association of Manitoba Municipalities Resolution be received as information, and;  
THAT the Chair respond.

*Trustee (Cindy Turner) Moved, Trustee (Louise Johnston) Seconded to approve the motion.*

**CARRIED**

## **12.3 Naming of École Sage Creek School**

313/2016 THAT the Superintendent's report regarding the naming of École Sage Creek School be received as information, and;  
THAT the School Board initiate a process to officially name the school in January 2017 that considers suggestions from the community using a variety of communication strategies: correspondence to homeowners, school and division website, local media, a survey, and social media.

*Trustee (Robert Page) Moved, Trustee (Hugh Coburn) Seconded to approve the motion.*

**CARRIED**

## **12.4 Correspondence from Ms. M. Cyr**

314/2016 THAT the email dated November 7, 2016 from Ms. Monica Cyr be received as information, and;  
THAT it be referred to Administration.

*Trustee (Tom Parker) Moved, Trustee (Sandy Nemeth) Seconded to approve the motion.*

**CARRIED**

## **12.5 Proposed Indigenous Education Community Council**

315/2016 THAT the proposed Indigenous Education Community Council in Louis Riel School Division be received as information, and;  
THAT Trustees Louise Johnston and Tom Parker attend the inaugural meeting on December 8, 2016.

*Trustee (Sandy Nemeth) Moved, Trustee (Louise Johnston) Seconded to approve the motion.*

**CARRIED**

## **13. PUBLIC FORUM**

There were no comments or questions from the public.

## **14. ADJOURN**

### **14.1 Adjournment of Meeting**

316/2016 THAT the meeting be adjourned.

*Trustee (Tom Parker) Moved, Trustee (Cindy Turner) Seconded to approve the motion.*

**CARRIED**

Meeting adjourned at 9:26 PM

---

Chairperson

---

Secretary-Treasurer