

**MINUTES OF THE
REGULAR MEETING OF THE LOUIS RIEL SCHOOL BOARD
Tuesday, December 20, 2016 (7:00 PM)**

The December 6, 2016 Regular Board Meeting was cancelled due to a winter storm.

The Meeting of the Louis Riel School Board was called to order by the Chairperson of the Board, Trustee Chris Sigurdson.

ROLL CALL

UPON THE ROLL BEING CALLED, THE FOLLOWING WERE PRESENT

SCHOOL BOARD TRUSTEES:

Chris Sigurdson	Chairperson
Sandy Nemeth	Vice Chairperson
Hugh Coburn	Trustee
Louise Johnston	Trustee
Josie Landry	Trustee
Robert Page	Trustee
Tom Parker	Trustee
Dave Richardson	Trustee
Cindy Turner	Trustee

ALSO IN ATTENDANCE:

Christian Michalik	Acting Superintendent
Brad Fulton	Secretary-Treasurer
Lisa Aitken	Assistant Superintendent
Deneen Madden	Administrative Assistant
Marlene Murray	Assistant Superintendent
Pat Trottier	Recording Secretary

REGRETS:

Duane Brothers	Superintendent of Schools
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A. CALL TO ORDER

The meeting was called to order at 7:12 p.m.

A) WELCOME AND INTRODUCTIONS

1.1 Welcome and Notification of Audio Recording

The Chairperson welcomed everyone in attendance and notified them of the use of audio recording at Board meetings for accuracy.

B) VISION AND MISSION STATEMENT

1.2 Vision and Mission Statement

The Chairperson read the Vision and Mission Statement.

2) APPROVAL OF AGENDA & CONFIRMATION OF MINUTES

2.1 Approval of Agenda for Regular Board Meeting – December 20, 2016

317/2016 THAT the agenda for December 20, 2016 be approved.

Trustee (Cindy Turner) Moved, Trustee (Hugh Coburn) Seconded to approve the motion.

CARRIED

2.2 Approval of Minutes of Regular Board Meeting November 15, 2016

318/2016 THAT the Minutes of the Regular Board Meeting held November 15, 2016 be approved.

Trustee (Josie Landry) Moved, Trustee (Tom Parker) Seconded to approve the motion.

CARRIED

3) CHAIR'S REPORT

3.1 Chair's Report for December 20, 2016

Trustee Chris Sigurdson, Chair of the Board, shared the following highlights:

- The Trustees and Team had an opportunity to tour École Sage Creek School which is coming along.
- The Public Budget meeting held November 22, 2016 was well attended by the community.

Trustee Sigurdson wished everyone a Happy Holiday!

4) GOOD NEWS

4.1 Good News - Superintendent

Acting Superintendent Christian Michalik indicated that Mr. Duane Brothers would join the meeting later on in the evening. Duane is on the mend and did join the team on the tour at École Sage Creek School tour.

Mr. Michalik referred to the December 20th Winnipeg Free Press article regarding Dakota Collegiate giving back to the community at this time of the year.

- Mr. Michalik highlighted the following spotlights currently on our website:
- BikeWalkRoll Results October 2016 revealed the benefits of active participation in our schools in a safe way. <http://www.lrsd.net/news/pages/bikewalkroll-results-october-2016.aspx>
- Teacher Ms. Rose Bird was named Aboriginal Educator of the Month. <http://www.lrsd.net/news/pages/mrs.-rose-bird-named-aboriginal-educator-of-the-month.aspx>
- Interview opportunities for the 40 French Immersion graduates from Université de Saint-Boniface will take place in January. <http://www.lrsd.net/news/pages/interview-opportunity-for-french-language-education-graduates.aspx>
- New initiative at Windsor School about Treaty One acknowledgment will see students read their acknowledgment of Treaty One prior to O'Canada starting in the New Year. <http://www.lrsd.net/news/pages/treaty-acknowledgement-at-windsor-school.aspx>

5) COMMUNITY CONNECTIONS

A) COMMUNITY INPUT

5.1 Frontenac School Choir - 5:30 PM

An outstanding performance was provided to the School Board Members and Superintendent's Team by the Frontenac School Choir, consisting between 40 to 50 students, who were led by Mr. Steven Howes and Mrs. Kellie Hagan.

5.2 Guideline AC-1 Diversity Celebration

The five-year anniversary of Guideline AC-1 Diversity was celebrated with many GSA members and school administrators in attendance to applaud this important guideline.

B) COMMITTEE REPORT

5.3 Negotiations Committee Meeting Dates and Budget

319/2016 THAT the Negotiations Committee Meeting Dates and Budget report be received as information.

Trustee (Josie Landry) Moved, Trustee (Hugh Coburn) Seconded to approve the motion.

CARRIED

6) EXECUTIVE LIMITATIONS PROGRESS REPORTS

A) SUPERINTENDENT

6.1 EL-1.4.1 Financial Condition and Activities Monitoring Report Thank

320/2016 THAT the Superintendent's Financial Condition & Activities Policy Monitoring Report be received as information, and;
THAT it be accepted.

Trustee (Tom Parker) Moved, Trustee (Cindy Turner) Seconded to approve the motion.

CARRIED

7) INFORMATION: EL # 1.8

A) COMMUNICATION AND SUPPORT TO SCHOOL BOARD

7.1 Provincial Report: French Immersion Program

321/2016 THAT the Superintendent's report regarding the Provincial Report: French Immersion Program be received as information.

Trustee (Robert Page) Moved, Trustee (Dave Richardson) Seconded to approve the motion.

CARRIED

7.2 Creating and Leading Cultures of Inquiry in LRSD

322/2016 THAT the Superintendent's report about our ongoing efforts to create and lead cultures of inquiry in the Louis Riel School Division be received as information.

Trustee (Tom Parker) Moved, Trustee (Josie Landry) Seconded to approve the motion.

CARRIED

7.3 Canadian Results of the OECD PISA Study

323/2016 THAT the Superintendent's report regarding "Measuring up: Canadian Results of the OECD PISA Study - The Performance of Canada's Youth in Science, Reading and Mathematics" be received as information, and;
THAT it be referred to Administration.

Trustee (Dave Richardson) Moved, Trustee (Robert Page) Seconded to approve the motion.

CARRIED

7.4 École Sage Creek School Update

324/2016 THAT the Superintendent's report regarding École Sage Creek School update be received as information.

Trustee (Tom Parker) Moved, Trustee (Josie Landry) Seconded to approve the motion.

CARRIED

7.5 National Inventory of School District Interventions in Support of LGBTQ Student Wellbeing

325/2016 THAT the Superintendent's report about the National Inventory of School District Interventions in Support of LGBTQ Student Wellbeing be received as information.

Trustee (Hugh Coburn) Moved, Trustee (Josie Landry) Seconded to approve the motion.

CARRIED

7.6 First Meeting of the Indigenous Education Council

326/2016 THAT the Superintendent's verbal report regarding the first meeting of the Indigenous Education Council be received as information.

Trustee (Louise Johnston) Moved, Trustee (Robert Page) Seconded to approve the motion.

CARRIED

8) BOARD EDUCATION

8.1 MSBA The Human Side of Effective & Efficient Governance - It's All About the People conference report - Trustee Sandy Nemeth

Trustee Sandy Nemeth shared with the Board Members and the Supt. Team her review of the Human Side of Effective & Efficient Governance – It's All About the People conference.

8.2 Podcast Episode 03 "The Big Man Can't Shoot"

All Board Members thoroughly enjoyed the podcast regarding "The Big Man Can't Shoot".

9) BOARD POLICY REVIEW

A. GOVERNANCE PROCESS

B. BOARD-MANAGEMENT RELATIONSHIP

C. EXECUTIVE LIMITATIONS

D. OUTCOMES

10. BOARD CONSENT AGENDA

A) CORRESPONDENCE

10.1 School Board Correspondence - December 6, 2016

327/2016 THAT the December 6, 2016 School Board correspondence be received as information.

1. MANITOBA EDUCATION

2. PUBLIC SCHOOLS FINANCE BOARD

3. OTHER

- a) **(Page 1)** Letter dated November 17, 2016 from Mr. Chris Sigurdson, Chair of the Board to Councillor Matt Allard regarding Association of Manitoba Municipalities Resolution #08-2016;
- b) **(Page 4)** Letter dated November 17, 2016 from Mr. Chris Sigurdson, Chair of the Board to Councillor Janice Lukes regarding Association of Manitoba Municipalities Resolution #08-2016;
- c) **(Page 7)** Letter dated November 17, 2016 from Mr. Chris Sigurdson, Chair of the Board to Councillor Brian Mayes regarding Association of Manitoba Municipalities Resolution #08-2016;

- d) **(Page 10)** Letter dated November 24, 2016 from Mr. Christian Michalik, Assistant Superintendent and Mr. Marc Poirier, Principal to Sage Creek residents regarding Naming of School;

Trustee (Louise Johnston) Moved, Trustee (Cindy Turner) Seconded to approve the motion.

CARRIED

10.2 School Board Correspondence - December 20, 2016

328/2016 THAT the December 20, 2016 School Board correspondence be received as information.

4. MANITOBA EDUCATION

- a) **(Page 1)** Memorandum dated December 13, 2016 from Ms. Tia Cumming regarding Report on Continuous Improvement Forum;

5. PUBLIC SCHOOLS FINANCE BOARD

6. OTHER

- e) **(Page 1)** Letter dated December 7, 2016 from Mr. Brian Cameron regarding SCIP Grant and the Annual ATC Seniors' Dinner;
- f) **(Page 2)** Letters dated December 13, 2016 from Mr. Chris Sigurdson, Chair of the Board, regarding the French Immersion Forums at Collège Béliveau on January 16, 2017 and Collège Jeanne-Sauvé on January 25, 2017;
- g) **(Page 4)** Letters dated December 13, 2016 from Mr. Christian Michalik, Assistant Superintendent, regarding the French Immersion Forums at Collège Béliveau on January 16, 2017 and Collège Jeanne-Sauvé on January 25, 2017;

Trustee (Dave Richardson) Moved, Trustee (Robert Page) Seconded to approve the motion.

CARRIED

11) FINANCE AND AUDIT

11.1 November 22, 2016 Community Budget Consultation

329/2016 THAT the Superintendent's report regarding the Community Budget Consultation held November 22, 2016 and upcoming community survey be received as information, and; THAT the 2017/18 public budget presentation be held on February 13, 2017.

Trustee (Tom Parker) Moved, Trustee (Louise Johnston) Seconded to approve the motion.

CARRIED

12) OTHER BOARD JOBS

12.1 Manitoba School Boards Association Correspondence - December 6, 2016

330/2016 THAT the December 6, 2016 Manitoba School Boards Association correspondence be received as information.

7. MANITOBA SCHOOL BOARD ASSOCIATION

Labour Relations:

- a) **(Page 1)** Up-Date CPI, Unemployment Rate, Regional Trends dated November 18, 2016;
- b) **(Page 5)** Collective Bargaining Update dated November 18, 2016;
- c) **(Page 7)** Salary Bulletin dated November 25, 2016 regarding Winnipeg School Division and the United Association of Journeymen and Apprentices of the Plumbing and Pipe Fitting Industry of the United States and Canada Local Union 254 Ratified Agreement;
- d) **(Page 8)** Collective Bargaining Update dated November 25, 2016, 2016;

General Correspondence:

- a) **(Page 1)** Memorandum dated November 4, 2016 from Ms. Heather Demetriooff regarding Raffle Donations for 2017 Convention;
- b) **(Page 2)** EBulletin dated November 16, 2016;
- c) **(Page 3)** Manitoba Launches New Chapter of Equal Voice;
- d) **(Page 4)** Memorandum dated November 16, 2016 from Ms. Heather Demetriooff regarding Call for Workshop Proposals for MSBA 2017 Convention;
- e) **(Page 6)** Memorandum dated November 16, 2016 from Ms. Jennifer Esau regarding 2016/17 MSBA Membership;
- f) **(Page 9)** Letter dated November 18, 2016 from Mr. Ken Cameron regarding MBA Advocacy Guide re: AMM Resolution #08-2016;
- g) **(Page 10)** Letter dated November 22, 2016 from Mr. Ken Cameron regarding the defeat of AMM Resolution #08-2016;
- h) **(Page 11)** Memorandum dated November 23, 2016 regarding Booking Hotel Rooms for MSBA 2017 Convention;
- i) **(Page 16)** Memorandum dated November 29, 2016 from Mr. Taylor Gunn regarding Student Budget Consultation;

Trustee (Josie Landry) Moved, Trustee (Tom Parker) Seconded to approve the motion.

CARRIED

12.2 Manitoba School Boards Association Correspondence - December 20, 2016

331/2016 THAT the December 20, 2016 Manitoba School Boards Association correspondence be received as information.

8. MANITOBA SCHOOL BOARD ASSOCIATION

Labour Relations:

- e) **(Page 1)** Collective Bargaining Update dated December 2, 2016;
- f) **(Page 3)** Salary Bulletin dated December 7, 2016 regarding Winnipeg School Division and the International Brotherhood of Electrical Workers Local Union 2085 Agreement-in-Committee;
- g) **(Page 4)** Arbitration Bulletin dated December 8, 2016 regarding in the matter of an arbitration and in the matter of a grievance filed by B. Robertson (Grievor) and an association grievance between Park West School Division and Park West Teachers' Association of the Manitoba Teachers' Society;
- h) **(Page 8)** Collective Bargaining Update dated December 9, 2016, 2016;

General Correspondence:

- j) **(Page 1)** Memorandum dated December 7, 2016 from Mr. Josh Watt regarding Manitoba Education and Training Smudging Protocol;
- k) **(Page 8)** Memorandum dated December 7, 2016 from Ms. Sandy Lethbridge regarding MSBA 2017 Convention Nominations for Student Panelists at Convention;
- l) **(Page 10)** Memorandum dated December 8, 2016 from Ms. Tara Alexander regarding 2016/2017 Trustee Indemnity Survey;
- m) **(Page 20)** The Facts on PISA;
- n) **(Page 24)** Letter dated December 8, 2016 from Mr. Ken Cameron regarding support of Manitoba Aboriginal Education Awards by the province;
- o) **(Page 25)** Memorandum dated December 14, 2016 from Ms. Heather Demetriooff regarding Call for Workshop Proposals – Revised;

- p) **(Page 27)** EBulletin dated December 14, 2016;
- q) **(Page 28)** Canadian School Boards Association December 2016 Newsletter;
- r) **(Page 41)** Email dated December 14, 2016 from Ms. Heather Demetriooff regarding acceptance of LRSD's workshop proposal;
- s) **(Page 42)** Memorandum dated December 14, 2016 from Mr. George Coupland regarding Employment Insurance Act Pending Amendments;

Trustee (Louise Johnston) Moved, Trustee (Hugh Coburn) Seconded to approve the motion.

CARRIED

12.3 Shared Services Agreements

332/2016 THAT the Louis Riel School Division enters into shared service agreements for transportation services for Christ the King School for the 2016-2017 school year.

Trustee (Dave Richardson) Moved, Trustee (Josie Landry) Seconded to approve the motion.

CARRIED

12.4 Nomination for Vice-President +6000 Students of Manitoba School Boards Association

333/2016 THAT Trustee Sandy Nemeth be nominated for the position of Vice-President +6000 students of the Manitoba School Boards Association.

Trustee (Tom Parker) Moved, Trustee (Louise Johnston) Seconded to approve the motion.

CARRIED

12.5 French Immersion Community of Schools Forums

334/2016 THAT the French Immersion Community of Schools Forums be held the evening of Monday, January 16, 2017 for Collège Béliveau and the evening of Wednesday, January 25, 2017 for Collège Jeanne-Sauvé; and, THAT invitations be communicated to all 12 French Immersion school communities (parents, students, staff, and friends), MLAs, city Councillors, and MPs.

Trustee (Louise Johnston) Moved, Trustee (Sandy Nemeth) Seconded to approve the motion.

CARRIED

12.6 Correspondence from Mr. D. Normand

335/2016 THAT the letter dated December 1, 2016 from Mr. Dave Normand regarding Archwood School be received as information, and; THAT the letter be referred to Administration.

Trustee (Josie Landry) Moved, Trustee (Robert Page) Seconded to approve the motion.

CARRIED

12.7 Ratification of New Collective Agreement with CUPE Clerical/Technical and Custodial/Maintenance/Bus Drivers 4642

336/2016 THAT the Collective Agreement between the Louis Riel School Division and the CUPE Clerical/Technical and Custodial/Maintenance/Bus Drivers 4642 be ratified.

Trustee (Josie Landry) Moved, Trustee (Tom Parker) Seconded to approve the motion.

CARRIED

12.8 Non-Union Staff

337/2016 THAT the Superintendent’s Report on Non-Union Staff be received as information and adopted.

Trustee (Robert Page) Moved, Trustee (Dave Richardson) Seconded to approve the motion.

CARRIED

13. PUBLIC FORUM

There were no comments or questions from the public.

14. ADJOURN

14.1 Adjournment of Meeting

338/2016 THAT the meeting be adjourned.

Trustee (Cindy Turner) Moved, Trustee (Hugh Coburn) Seconded to approve the motion.

CARRIED

Meeting adjourned at 9:49 PM

Chairperson

Secretary-Treasurer